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HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 1

Tuesday, February 20, 2001

ORDER OF THE DAY:

Election of a Chair and of Vice-Chairs





MINUTES OF PROCEEDINGS

Meeting No. 1

Tuesday, February 20, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:00 a.m. this day, in Room 269, West Block, for the purpose of electing a Chair and two Vice-Chairs, pursuant to Standing Orders 106(1) and (2).

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Georges Farrah, Raymonde Folco, Monique Guay, Dale Johnston, Judi Longfield, Joe McGuire, Val Meredith, Anita Neville, Carol Skelton, Diane St-Jacques, Greg Thompson, Alan Tonks.

Acting Member(s) present: Yvon Godin for Libby Davies, Larry McCormick for Tony Ianno and James Moore for Jim Gouk.

In attendance: From the Library of Parliament: Kevin Kerr, Julie MacKenzie and Bill Young, Research Officers.

Pursuant to Standing Order 106(1) and (2), the Clerk presided over the election of the Chair.

Val Meredith moved, -- That Dale Johnston be elected chair of this Committee.

The question being put on the motion, it was negatived.

On motion of Larry McCormick, it was agreed, -- That Peter Adams be elected Chair of the Committee.

Accordingly, Peter Adams took the chair.

On motion of Judi Longfield, it was agreed, -- That Diane St-Jacques be elected Government Vice-Chair of the Committee.

Monique Guay moved, -- That Paul Crête be elected Opposition Vice-Chair of the Committee.

After debate, the question being put on the motion, it was negatived.

On motion of James Moore, it was agreed, -- That Val Meredith be elected Opposition Vice-Chair of the Committee.

The Committee proceeded to consider routine motions.

It was agreed, -- That the Committee retain the services of one or more Research Officer(s) from the Library of Parliament, as needed, to assist the Committee in its work, at the discretion of the Chairman.

It was agreed, -- That, as established by the Board of Internal Economy and at the discretion of the Chairman, reasonable travelling and living expenses be reimbursed to witnesses invited to appear before the Committee, up to a maximum of two representatives for any one organization.

It was agreed, -- That the Committee authorize payment of child care expenses for witnesses appearing before the Committee or one of its Sub-Committees and that such expenses be paid from the Witness Expenses item in the Committee's budget for the fiscal year.

Raymonde Folco moved, -- That the Steering Committee on Agenda and Procedure be composed of nine members including the Chair, the two Vice-Chairs, the Parliamentary Secretary to the Minister of Human Resources Development, the Parliamentary Secretary to the Minister of Labour, one other member from the government and one from each of the other parties not represented, to be named after the usual consultations with the whips.

After debate, the question being put on the motion, it was agreed to.

It was agreed, -- That the Chairman be authorized to hold meetings in order to receive evidence from witnesses when a quorum is not present, provided that five members be present and provided that at least one member of the opposition be present with the provision that, in the case of the absence of either government or opposition members, the Chair be authorized to call the meeting to order no sooner than 15 minutes after the time indicated on the notice as long as five members are present.

It was agreed, -- That the Committee authorize the Chairman, in consultation the Clerk, to make the necessary arrangements to provide working meals, from time to time, and that the cost of these meals be charged to the Committee's budget.

It was agreed, -- That the Clerk circulate to all Members of the Committee Order in Council appointments referred to the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, -- That the Clerk of the Committee be authorized to distribute documents received from the public only once they have been translated into both official languages.

Judi Longfield moved, -- That one transcript of all Committee meetings held *in camera* be produced to be kept in the Committee Clerk's office for consultation.

Paul Crête moved, -- That the motion be amended by adding after the word "consultation" the following: "and, -- That the personal staff of Committee Members and party researchers be enabled to participate in *in camera* meetings."

After debate, the question being put on the amendment, it was agreed to.

After further debate, the question being put on the main motion as amended, it was agreed to.

Anita Neville moved, -- That the Committee will attempt to meet on Tuesday mornings at 11:00 a.m. and on Thursday mornings at 11:00 a.m.

After debate, the question being put on the motion, it was agreed to.

Judi Longfield moved, -- That unless there is unanimous consent, forty-eight (48) hours written notice

must be given to the members of the Committee before any new item of business is considered by the Committee.

Paul Crête moved, -- That the motion be amended by replacing "forty-eight (48) hours" with "twenty-four (24) hours".

After debate, the question being put on the amendment, it was negatived.

Alan Tonks moved, -- That the motion be amended by replacing "forty-eight (48) hours" with "two (2)" days.

After debate, the question being put on the amendment, it was agreed to.

After further debate, the question being put on the main motion as amended, it was agreed to.

Val Meredith moved, -- That the Committee establish a rotation of questioning of witnesses as follows: Canadian Alliance; Liberal; Canadian Alliance; Bloc Québécois; Liberal; New Democratic; Liberal; Progressive Conservative.

After debate, by unanimous consent, it was agreed, -- That the motion be withdrawn.

Greg Thompson moved, -- That the budget of the Committee for witness expenses in the amount of \$48,400.00 for the budget period February 20 – March 31, 2001 be approved.

After debate, question being put on the motion, it was agreed to.

It was agreed, -- That the Committee proceed to sit *In Camera*.

Pursuant to Standing Order 108(1), the Committee proceeded to the consideration of matters relating to the future business of the Committee.

At 1:28 p.m., the Committee adjourned to the call of the Chair.

Gary Sokolyk

Acting Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 2

Wednesday, February 21, 2001

ORDER OF THE DAY:

Study of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations

APPEARING:

Hon. Jane Stewart, Minister of Human Resources Development

WITNESSES:

Human Resources Development Canada:

Gordon McFee, Director, Policy and Legislative Development;

Wilma Vreeswijk, Acting Director General, Labour Market Policy.





Français

MINUTES OF PROCEEDINGS

Meeting No. 2

Wednesday, February 21, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 4:00 p.m. this day, in Room 362, East Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Georges Farrah, Raymonde Folco, Monique Guay, Judi Longfield, Joe McGuire, Val Meredith, Anita Neville, Carol Skelton, Diane St-Jacques, Greg Thompson and Alan Tonks.

Acting Member(s) present: Yvon Godin for Libby Davies and Larry McCormick for Tony Ianno.

In attendance: From the Library of Parliament: Kevin Kerr, Julie MacKenzie and Bill Young, Research Officers.

Appearing: From the Department of Human Resources Development Canada: Jane Stewart, Minister of Human Resources Development.

Witness(es): From the Department of Human Resources Development Canada: Claire Morris, Deputy Minister; Wilma Vreeswijk, Acting Director General, Labour Market Policy; Gordon McFee, Director, Policy and Legislative Development. *From the Department of Finance:* Peter DeVries, Director, Fiscal Policy Division.

The Order of Reference dated Tuesday, February 13, 2001 and Wednesday, February 21, 2001, being now read as follows:

ORDERED, -- That Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations be now read a second time and referred to the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

ORDERED, -- That it be an instruction to the Standing Committee on Human Resources Development that it have the power to divide Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations, in order that all questions related to the establishment of the premium rate and to Employment Insurance surplus management be in a separate piece of legislation.

The Honourable Jane Stewart made an opening statement, following which she and her associates responded to questions for Committee members.

At 6:02 p.m., the Committee adjourned to the call of the Chair.

Gary Sokolyk

Acting Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 3

Thursday, February 22, 2001

ORDER OF THE DAY:

Study of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations

WITNESSES:

Building and Construction Trades Department:

Robert Blakely, Canadian Director.

Canadian Chamber of Commerce:

Nancy Hughes Anthony, President and Chief Executive Officer;

Paul Lalonde, Policy Analyst.

2001-02-22



MINUTES OF PROCEEDINGS

Meeting No. 3

Thursday, February 22, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:32 a.m. this day, in Room 269, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Georges Farrah, Raymonde Folco, Monique Guay, Dale Johnston, Judi Longfield, Joe McGuire, Anita Neville, Carol Skelton, Diane St-Jacques, Greg Thompson, Alan Tonks.

Acting Member(s) present: Yvon Godin for Libby Davies, Steve Mahoney for Tony Ianno and Joe Peschisolido for Val Meredith.

In attendance: From the Library of Parliament: Kevin Kerr, Julie MacKenzie and Bill Young, Research Officers.

Witness(es): From (The) Canadian Chamber of Commerce: Nancy Hughes Anthony, President and Chief Executive Officer; Paul Lalonde, Policy Analyst. *From the Building and Construction Trades Department- AFL-CIO:* Robert Blakely, Canadian Director; Phil Benson, Assistant to the Director.

The Committee resumed consideration of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations (*See Minutes of Proceedings, Wednesday, February 21, 2001, Meeting No. 2*)

Ms. Anthony and Mr. Blakely made opening statements, following which they and their associates responded to questions from Committee members.

At 1:09 p.m., the Committee adjourned to the call of the Chair.

Gary Sokolyk

Acting Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 4

Tuesday, February 27, 2001

ORDER OF THE DAY:

Study of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations

WITNESSES:

Canadian Federation of Independent Business:

Catherine Swift, President and Chief Executive Officer;

Garth Whyte, Senior Vice-President, National Affairs.

Canadian Restaurant and Foodservices Association:

Joyce Reynolds, Senior Director, Government Affairs;

Don Webster, Vice-Chair.





Français

MINUTES OF PROCEEDINGS

Meeting No. 4

Tuesday, February 27, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:04 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Raymonde Folco, Judi Longfield, Val Meredith, Anita Neville, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Mark Eyking for Joe McGuire, Carolyn Bennett for Tony Ianno and Yvon Godin for Libby Davies.

In attendance: From the Library of Parliament: Julie MacKenzie, Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the Canadian Federation of Independent Business: Catherine Swift, President & Chief Executive Officer; Garth Whyte, Senior Vice-President, National Affairs. *From the Canadian Restaurant and Food Services Association:* Joyce Reynolds, Senior Director, Government Affairs; Don Webster, Vice-Chair.

Pursuant to its Order of Reference of Tuesday, February 13, 2001, the Committee resumed consideration of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations (*See Minutes of Proceedings, Wednesday, February 21, 2001, Meeting No. 2*).

The witnesses made opening statements and answered questions.

The Chair presented the First Report of the Sub-Committee on Agenda and Procedure

FIRST REPORT

Your Steering Committee met on Monday, February 26, 2001 to plan meetings regarding Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations and has agreed to make the following recommendations:

That the Committee proceed to the clause by clause study of Bill C-2, March 21 & 22, 2001 and report the Bill to the House by Friday March 23rd, 2001.

That Committee members prioritize the list of witnesses they have submitted.

That the Committee hear on February 28th, Mr. Fred McMahon, Fraser Institute, Mr. Rick Audas, University of New Brunswick, Mr. Pierre Fortin, University of Quebec in Montreal,

Mr. Marc Van Audenrode, University of Laval and possibly Alice Nakamura, University of Laval and hear on March 1st, Mr. Gilles Taillon, Conseil du Patronat, Ken Georgetti and Nancy Riche, Canadian Labour Congress, Nicole Cousineau, Confédération des syndicats nationaux and Jason Myers, Canadian Manufacturers & Exporters.

That witnesses would be requested to make a five minutes opening statement; that they be encouraged to produce a written brief and, to permit translation that their brief be submitted at the latest Friday, March 16th, 2001.

On motion of Diane St-Jacques the First Report of the Sub-Committee on Agenda and Procedure was adopted.

On motion of Judy Longfield it was agreed, -- That witnesses on Bill C-2 represent different regions and interest groups.

At 12:58 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

MINUTES OF PROCEEDINGS

Standing Committee
on

HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH DISABILITIES

Chair: Peter Adams, Lib.

Meeting No. 5

Wednesday, February 28, 2001

ORDER OF THE DAY:

Consideration of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations

WITNESSES:

Fraser Institute:

Fred McMahon, Economist.

Laval University:

Marc Van Audenrode, Professor of Economics.

"Université du Québec (Montréal) ":

Pierre Fortin, Professor of Economics.

University of New Brunswick:

Rick Audas, Professor.

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MINUTES OF PROCEEDINGS

Meeting No. 5

Wednesday, February 28, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 3:25 p.m. this day, in Room 253-D, Centre Block, the Vice-Chair, Diane St-Jacques, presiding.

Member(s) of the Committee present: Jeannot Castonguay, Paul Crête, Raymonde Folco, Monique Guay, Joe McGuire, Val Meredith, Anita Neville, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: John Godfrey for Peter Adams, Yvon Godin for Libby Davies from 3:25 to 5:01 and Pat Martin for Libby Davies from 5:01 to 5:11.

In attendance: From the Library of Parliament: Julie MacKenzie, Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the Fraser Institute: Fred McMahon, Academics and Economists. From the Laval University: Marc Van Audenrode, Professor of Economics. From the University of New Brunswick: Rick Audas, Professor, Academics and Economists. From the "Université du Québec à Montréal": Pierre Fortin, Professor of Economics.

Pursuant to its Order of Reference of Tuesday, February 13, 2001, the Committee resumed consideration of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations (*See Minutes of Proceedings, Wednesday, February 21, 2001, Meeting No. 2*).

The witnesses made opening statements and answered questions.

At 5:11 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 6

Thursday, March 1st, 2001

ORDER OF THE DAY:

Study of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations

WITNESSES:

Canadian Labour Congress:

Kevin Hayes, Senior Economist, Technical Services Department;

Nancy Riche, Secretary-Treasurer.

Canadian Manufacturers and Exporters:

Jayson Myers, Senior Vice-President and Chief Economist.

"Confédération des syndicats nationaux":

Réjeanne Choinière, Lawyer;

Roger Valois, Vice-President.

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“Conseil du patronat du Québec”:

Jacques Garon, Research Director;

Gilles Taillon, President.



Français

MINUTES OF PROCEEDINGS

Meeting No. 6

Thursday, March 1st, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:15 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Georges Farrah, Raymonde Folco, Monique Guay, Joe McGuire, Val Meredith, Anita Neville, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Yvon Godin for Libby Davies, John Godfrey for Tony Ianno, Ian Grose for Judy Longfield.

Other Member(s) présent: Dr. Carolyn Bennett.

In attendance: From the Library of Parliament: Julie MacKenzie, Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the "Conseil du patronat du Québec": Gilles Taillon, President; Jacques Garon, Research Director. *From the Canadian Labour Congress:* Nancy Riche, Secretary-Treasurer; Kevin Hayes, Senior Economist. *From the Canadian Manufacturers and Exporters:* Jayson Myers, Senior Vice-President and Chief Economist. *From the "Confédération des syndicats nationaux":* Roger Valois, Vice President; Réjeanne Choinière, Lawyer.

Pursuant to its Order of Reference of Tuesday, February 13, 2001, the Committee resumed consideration of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations (*See Minutes of Proceedings, Wednesday, February 21, 2001, Meeting No. 2*).

The witnesses made opening statements and answered questions.

On motion of Raymonde Folco, it was agreed, -- That pursuant to Standing Order 108(1) (a)(b), a Sub-Committee of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities be established, and that pursuant to 108(2) and (3)(c) the Sub-Committee study among other matters, the proposing, promoting, monitoring and assessment of initiatives aimed at the integration and equality of disabled persons in all sectors of Canadian society;

That the Sub-Committee be chaired by Dr. Carolyn Bennett and be composed of nine members or associate members of the Committee namely: five government members and four members representing the opposition parties to be named after the usual consultations with the whips and filed with the Clerk;

That the Sub-Committee report thereon its findings and recommendations to the Committee;

That the Sub-Committee be empowered, except when the House otherwise orders, to send for persons, papers and records, to receive evidence, to sit only during a time when the Standing Committee is not sitting, unless agreed by the Chair of the Standing Committee, to print from day to day such papers as may be ordered by it and to authorize the Chair to hold meetings to receive evidence when a quorum is not present provided that at least 3 members are present including the opposition;

That when the Chair of the Sub-Committee is unable to act in that capacity at or during a meeting of the Sub-Committee, he shall designate a member of the Sub-Committee to act as Chair at or during the said meeting;

That substitution of members on the Sub-Committee be in accordance with Standing Order 114(2)(b) and (c);

That the Committee authorize the allocation of sufficient funds from its budget to the Sub-Committee for the payment of reasonable travelling and living expenses to witnesses appearing before the Sub-Committee;

That the Sub-Committee be empowered to retain the services of research officers from the Library of Parliament and;

That it also be empowered to retain the professional, clerical and stenographic help as may be required.

On motion of Anita Neville, it was agreed, -- That pursuant to Standing Order 108(1) (a)(b), a Sub-Committee of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities be established, and that pursuant to 108(2) the Sub-Committee study issues regarding the future of children and youth in Canada;

That the Sub-Committee be chaired by John Godfrey and composed of nine members or associate members of the Committee namely five government members and four members representing the opposition parties to be named after the usual consultations with the whips and filed with the Clerk;

That the Sub-Committee report thereon its findings and recommendations to the Committee;

That the Sub-Committee be empowered, except when the House otherwise orders, to send for persons, papers and records, to receive evidence, to sit only during a time when the Standing Committee is not sitting, unless agreed by the Chair of the Standing Committee, to print from day to day such papers as may be ordered by it and to authorize the Chair to hold meetings to receive evidence when a quorum is not present provided that at least 3 members are present including the opposition;

That when the Chair of the Sub-Committee is unable to act in that capacity at or during a meeting of the Sub-Committee, he shall designate a member of the Sub-Committee to act as Chair at or during the said meeting;

That substitution of members on the Sub-Committee be in accordance with Standing Order 114(2)(b) and (c);

That the Committee authorize the allocation of sufficient funds from its budget to the Sub-Committee for the payment of reasonable travelling and living expenses to witnesses appearing before the Sub-Committee;

That the Sub-Committee be empowered to retain the services of research officers from the Library of Parliament and;

That it also be empowered to retain the professional, clerical and stenographic help as may be required.

At 1:21 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

MINUTES OF PROCEEDINGS

Standing Committee
on

HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH DISABILITIES

Chair: Peter Adams, Lib.

Meeting No. 7

Tuesday, March 13, 2001

ORDER OF THE DAY:

Study of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations

WITNESSES:

"Conseil conjoint de la FTQ-Construction et du CPQMC":

Jocelyn Dupuis, Director General;

Richard Goyette, Assistant Director General.

"Fédération des travailleurs et travailleuses du Québec":

Michel Matte, Servicing Representative;

René Roy Secretary General.

New Brunswick Federation of Labour:

Maurice Clavette, Secretary Treasurer;

Blair Doucet, President.

Newfoundland and Labrador Federation of Labour:

Elaine Price, President;

Ron Smith, First Vice-President.

Prince Edward Island Federation of Labour:

Felix MacDonald, Treasurer.



Français

MINUTES OF PROCEEDINGS

Meeting No. 7

Tuesday, March 13, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 10:09 a.m. this day, in Room 237-C, Centre Block, the Vice-Chair, Diane St-Jacques, presiding.

Member(s) of the Committee present: Jeannot Castonguay, Monique Guay, Judi Longfield, Joe McGuire, Val Meredith, Anita Neville, Carol Skelton, Diane St-Jacques, Greg Thompson and Alan Tonks.

Acting Member(s) present: Ian Grose for Peter Adams and Yvon Godin for Libby Davies.

In attendance: From the Library of Parliament: Julie MacKenzie, Research Officer.

Witness(es): From the "Conseil Conjoint de la FTQ - Construction et du CPQMC": Jocelyn Dupuis, Co-Director General; Richard Goyette, Assistant Director General. *From the "Fédération des travailleurs et travailleuses du Québec (FTQ)":* René Roy, General Secretary; Michel Matte, Union advisor. *From the New Brunswick Federation of Labour:* Blair Doucet, President; Maurice Clavette, Secretary Treasurer. *From the Newfoundland and Labrador Federation of Labour:* Elaine Price, President; Ron Smith, First Vice-President. *From the Prince Edward Island Federation of Labour:* Felix MacDonald, Treasurer.

Pursuant to its Order of Reference of Tuesday, February 13, 2001, the Committee resumed consideration of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations (*See Minutes of Proceedings, Wednesday, February 21, 2001, Meeting No. 2*).

The witnesses made opening statements and answered questions.

At 11:04 a.m. the meeting was suspended.

At 11:16 a.m. the meeting resumed.

At 12:39 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

MINUTES OF PROCEEDINGS

Standing Committee
on

HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH DISABILITIES

Chair: Peter Adams, Lib.

Meeting No. 8

Tuesday, March 13, 2001

ORDER OF THE DAY:

Study of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations

WITNESSES:

*"Association des travailleurs et travailleuses d'usine de produits marins du
Nouveau-Brunswick":*

Jeannine Paulin, President.

Cultural Human Resources Council:

Jean-Philippe Tabet, Executive Director.

Family Business Network:

Irène Marais, President.

Snow Crab Industry Solidarity Fund:

Gastien Godin, Representative.





Français

MINUTES OF PROCEEDINGS

Meeting No. 8

Tuesday, March 13, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:26 p.m. this day, in Room 269, West Block, the Vice-Chair, Diane St-Jacques, presiding.

Member(s) of the Committee present: Jeannot Castonguay, Georges Farrah, Raymonde Folco, Monique Guay, Val Meredith, Anita Neville, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Christiane Gagnon for Paul Crête and Yvon Godin for Libby Davies.

In attendance: From the Library of Parliament: Bill Young, Research Officer.

Witness(es): From the Cultural Human Resources Council: Jean-Philippe Tabet, Executive Director. *From the "Association des travailleurs et travailleuses d'usine - produits marins":* Jeannine Paulin, President. *From the "Réseaux des entreprises familiales":* Irène Marais, President. *From the Snow crab Industry Solidarity Fund:* Gastien Godin, Representative.

Pursuant to its Order of Reference of Tuesday, February 13, 2001, the Committee resumed consideration of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations (*See Minutes of Proceedings, Wednesday, February 21, 2001, Meeting No. 2*).

The witnesses made opening statements and answered questions.

At 5:15 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

MINUTES OF PROCEEDINGS

Standing Committee
on

HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH DISABILITIES

Chair: Peter Adams, Lib.

Meeting No. 9

Wednesday, March 14, 2001

ORDER OF THE DAY:

Study of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations

WITNESSES:

Communications, Energy and Paperworkers Union of Canada:

Wayne Budgell, Rank and File Executive Board Member and President, Local 60-N
(Newfoundland).

Brian Payne, President.

Fish, Food and Allied Workers Union:

Reg Anstey, Secretary Treasurer.

United Fishermen and Allied Workers Union (West Coast):

Bruce Loggan, Director, Benefit Funds;

John Radosavic, President.

United Steelworkers of America:

Gary White, Union Representative.



Français

MINUTES OF PROCEEDINGS

Meeting No. 9

Wednesday, March 14, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 3:30 p.m. this day, in Room 237-C, Centre Block, the Vice-Chair, Diane St-Jacques, presiding.

Member(s) of the Committee present: Jeannot Castonguay, Georges Farrah, Raymonde Folco, Monique Guay, Tony Ianno, Judi Longfield, Joe McGuire, Val Meredith, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Yvon Godin for Libby Davies.

In attendance: From the Library of Parliament: Kevin Kerr, Research Officer.

Witness(es): From the Fish, Food and Allied Workers Union: Reg Anstey, Secretary Treasurer. From the United Fishermen and Allied Workers Union - West Coast: John Radosavic, President; Bruce Loggan, Director of Benefit Funds. From the United Steelworkers of America: Gary White, Union Representative. From the Communications, Energy and Paperworkers Union of Canada: Brian Payne, President; Wayne Budgell, Rank and File Executive Board Member and President of Local 60-N from Newfoundland.

Pursuant to its Order of Reference of Tuesday, February 13, 2001, the Committee resumed consideration of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations (*See Minutes of Proceedings, Wednesday, February 21, 2001, Meeting No. 2*).

On motion by Yvon Godin, it was agreed, -- That the Assembly of First Nations be invited to appear on Bill C-2 March 20, 2001.

The witnesses made opening statements and answered questions.

At 5:35 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 10

Wednesday, March 14, 2001

ORDER OF THE DAY:

Study of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations

WITNESSES:

Canadian Conference of the Arts:

Philippa Borgal, Associate Director.

Canadian Union of Public Employees:

Joe Courtney, Senior Research Officer;

Margot Young, Equality Officer.

Maritime Fishermen's Union:

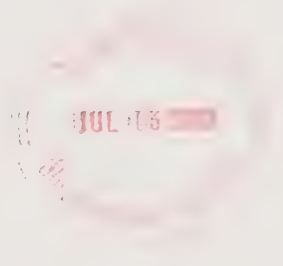
Michael Beliveau, Executive Secretary;

Ron Cormier, President.

Sheet Metal Workers' International Association:

Phil Benson, Canadian Office, Building and Construction Trades Department, AFL-CIO;

Robert Brown, Director of Canadian Affairs.





Français

MINUTES OF PROCEEDINGS

Meeting No. 10

Wednesday, March 14, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 5:54 p.m. this day, in Room 237-C, Centre Block, the Vice-Chair, Diane St-Jacques, presiding.

Member(s) of the Committee present: Jeannot Castonguay, Georges Farrah, Raymonde Folco, Jim Gouk, Monique Guay, Judi Longfield, Joe McGuire, Anita Neville, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Christiane Gagnon for Paul Crête, Yvon Godin for Libby Davies from 5:54 to 6:55, Wendy Lill for Libby Davies from 6:55 to 7:32.

In attendance: From the Library of Parliament: Bill Young, Research Officer.

Witness(es): From the Canadian Union of Public Employees: Margot Young; Joe Courtney, Senior Research Officer. From the Canadian Conference of the Arts: Philippa Borgal, Associate Director. From the Maritime Fishermen's Union: Ron Cormier, President; Michael Beliveau, Executive Secretary. From the Sheet Metal Workers' International Association: Robert Brown, Director of Canadian Affairs; Phil Benson, Canadian Office, Building and Construction Trades Department AFL-CIO.

Pursuant to its Order of Reference of Tuesday, February 13, 2001, the Committee resumed consideration of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations (*See Minutes of Proceedings, Wednesday, February 21, 2001, Meeting No. 2*).

The witnesses made opening statements and answered questions.

At 7:32 p.m., the Committee adjourned to the call of the Chair.

Gary Sokolyk

Acting Clerk of the Committee

MINUTES OF PROCEEDINGS

Standing Committee
on

HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH DISABILITIES

Chair: Peter Adams, Lib.

Meeting No. 11

Thursday, March 15, 2001

ORDER OF THE DAY:

Study of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations

WITNESSES:

"Centrale des syndicats démocratiques":

Jean-Guy Ouellet, Legal Counsel;

François Vaudreuil, President.

"Coalition chômage", Manicouagan Section:

Alain Jalbert, Regional Counsellor.

"Comité de concertation régionale de l'assurance-emploi (Baie-Comeau, Rivière-St-François)":

Michel Bérubé, Spokesperson;

Valois Pelletier, Spokesperson.

"Front commun pour la justice sociale", Acadian Peninsula Section:

John Gagnon, Co-President.



MINUTES OF PROCEEDINGS

Meeting No. 11

Thursday, March 15, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:27 a.m. this day, in Room 253-D, Centre Block, the Vice-Chair, Diane St-Jacques, presiding.

Member(s) of the Committee present: Georges Farrah, Raymonde Folco, Monique Guay, Judi Longfield, Joe McGuire, Val Meredith, Anita Neville, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Yves Rocheleau for Paul Crête from 11:27 to 12:42, Jocelyne Girard-Bujold from 12:42 to 1:50, Ivan Grose for Peter Adams and Yvon Godin for Libby Davies.

Other Member(s) present: Gérard Asselin.

In attendance: From the Library of Parliament: Kevin Kerr, Research Officer.

Witness(es): From the "Coalition chômage, section Manicouagan": Alain Jalbert, Regional Counsellor. *From the "Comité de concertation régionale de l'assurance-emploi (Baie-Comeau, Rivière-St-François)":* Michel Bérubé, Spokesman; Valois Pelletier, Spokesman. *From the "Mouvement Action-Chômage de Trois-Rivières":* Yves St-Pierre, Coordinator; Luc Bourassa, Vice-President. *From the Nova Scotia Federation of Labour:* Rick Clarke, President. *From the "Le Front commun pour la justice sociale Section de la Péninsule acadienne":* John Gagnon, Co-President. *From the "Centrale des syndicats démocratiques":* François Vaudreuil, President; Jean-Guy Ouellet, Lawyer. *From the "Le Syndicat National des Employés(es) de l'Aluminium d'Arvida":* Roger Martineau, Representative; Jean-Marc Crevier, Representative; Gilles Grenier, Lawyer.

Pursuant to its Order of Reference of Tuesday, February 13, 2001, the Committee resumed consideration of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations (*See Minutes of Proceedings, Wednesday, February 21, 2001, Meeting No. 2*).

The witnesses made opening statements and answered questions.

At 11:34 the meeting was suspended.

At 12:42 the meeting resumed.

At 1:50 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

MINUTES OF PROCEEDINGS

Standing Committee
on

HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH DISABILITIES

Chair: Peter Adams, Lib.

Meeting No. 12

Thursday, March 15, 2001

ORDER OF THE DAY:

Study of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations

WITNESSES:

"Comité de chômeurs du Saguenay—Lac-St-Jean":

Bruno Lévesque, President;

Lyne Poirier, Consultant.

"Mouvement Action-Chômage du Lac-St-Jean":

Alain Bilodeau, Coordinator, "Centre populaire de Roberval";

Karine Lapré, Community Worker, "Comité des droits sociaux, l'Encrier d'Alma".



Français

MINUTES OF PROCEEDINGS

Meeting No. 12

Thursday, March 15, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 3:21 p.m. this day, in Room 253-D, Centre Block, the Vive-Chair, Diane St-Jacques, presiding.

Member(s) of the Committee present: Jeannot Castonguay, Raymonde Folco, Monique Guay, Joe McGuire, Val Meredith, Anita Neville, Carol Skelton and Diane St-Jacques.

Acting Member(s) present: Jocelyne Girard-Bujold for Paul Crête and Joe Comartin for Libby Davies.

In attendance: From the Library of Parliament: Julie MacKenzie, Research Officer.

Witness(es): From the "Comité de chômeurs du Saguenay-Lac-St-Jean": Bruno Lévesque, President; Lyne Poirier, Consultant. From the "Mouvement Action-Chômage du Lac St-Jean": Alain Bilodeau, Coordinator for le Centre populaire de Roberval; Karine Lapré, L'Encrier d'Alma.

Pursuant to its Order of Reference of Tuesday, February 13, 2001, the Committee resumed consideration of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations (*See Minutes of Proceedings, Wednesday, February 21, 2001, Meeting No. 2*).

The witnesses made opening statements and answered questions.

At 5:42 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

MINUTES OF PROCEEDINGS

Standing Committee
on

HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH DISABILITIES

Chair: Peter Adams, Lib.

Meeting No. 13

Tuesday, March 20, 2001

ORDER OF THE DAY:

Study of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations

WITNESSES:

Assembly of First Nations of Canada:

Madeleine Buckell, Employment Insurance Advisor;

Ghislain Picard, Regional Chief of the Assembly of First Nations of Quebec and Labrador;
member of the Executive.

«Association des municipalités francophones du Nouveau-Brunswick»:

Léopold Chiasson, Director General;

Réginald Paulin, Vice-President.

«Coalition sur l'assurance-chômage du Bas-Saint-Laurent»:

Normand Gagnon, Spokesman.

«Coalition sur l'assurance-emploi du Bas-Saint-Laurent»:

Alain Lagacé, Spokesperson.



Greater Summerside Chamber of Commerce:

Jeannette Arsenault, President;

John MacDonald, Manager.

«Regroupement pour une caisse d'assurance parentale québécoise»:

Claudette Carbonneau, Vice-President, Confederation of National Trade Unions.



Français

MINUTES OF PROCEEDINGS

Meeting No. 13

Tuesday, March 20, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:08 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Judi Longfield, Joe McGuire, Val Meredith, Anita Neville, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Gérard Asselin for Monique Guay and Yvon Godin for Libby Davies.

In attendance: From the Library of Parliament: Kevin Kerr and Julie MacKenzie, Research Officers.

Witness(es): From the Assembly of First Nations: Ghislain Picard, Member of the Executive of the Assembly of First Nations of Canada and Regional Chief of the Assembly of First Nations of Quebec and Labrador; Madeleine Buckell, Advisor, Employment Insurance. *From the "Association des municipalités francophones du Nouveau Brunswick":* Léopold Chiasson, Director General; Réginald Paulin, Vice-President. *From the "Coalition sur l'assurance-emploi du Bas Saint-Laurent":* Normand Gagnon, Spokesman; Alain Lagacé, Spokesman. *From the Greater Summerside Chamber of Commerce:* Jeannette Arsenault, President; John MacDonald, Manager. *From the "Regroupement pour une caisse d'assurance parentale Québécoise":* Claudette Carbonneau, Vice-President, "Confédération des syndicats nationaux".

Pursuant to its Order of Reference of Tuesday, February 13, 2001, the Committee resumed consideration of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations (*See Minutes of Proceedings, Wednesday, February 21, 2001, Meeting No. 2*).

On motion of Val Meredith, it was agreed, -- That the budget relating to the study of Bill C-2, (Employment Insurance) in the amount of \$77,400.00 for the period February-March 2001, be adopted.

Ghislain Picard, Réginald Paulin, Normand Gagnon, Jeannette Arsenault and Claudette Carbonneau made opening statements and with other witnesses answered questions.

At 1:03 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

MINUTES OF PROCEEDINGS

Standing Committee
on

HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH DISABILITIES

Chair: Peter Adams, Lib.

Meeting No. 14

Tuesday, March 20, 2001

ORDER OF THE DAY:

Study of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations

WITNESSES:

"Coalition Gaspésie/Les Îles, Matapédia, Matane":

Gaétan Cousineau, Coordinator, "Mouvement Action-Chômage";

Aline Smith, President, "Syndicat de la formation publique du Québec".

LASTUSE "du Saguenay":

Judith Fugère, Coordinator.

"Mouvement autonome et solidaire des sans-emploi" (Québec Network):

Pierre Céré, Spokesman.

"Regroupement des chômeurs et chômeuses de l'Abitibi-Témiscamingue":

Vital Gilbert, Social Rights Adviser.



“Regroupement des exclus de l’été 2000”:

Yvan Lebrun, Spokesman;

Rodrigue Vaillancourt, Spokesperson.



Français

MINUTES OF PROCEEDINGS

Meeting No. 14

Tuesday, March 20, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 3:19 p.m. this day, in Room 237-C, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Georges Farrah, Joe McGuire, Val Meredith, Anita Neville, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Yvon Godin for Libby Davies, Charles Hubbard for Raymonde Folco and Jean-Yves Roy for Monique Guay.

Other Member(s) present: Guy St-Julien.

In attendance: From the Library of Parliament: Kevin Kerr and Julie MacKenzie, Research Officer.

Witness(es): From the "Coalition Gaspésie/Les Îles, Matapédia, Matane": Gaétan Cousineau, Coordinator, "Mouvement Action-Chômage; Aline Smith, President, "Syndicat de la Fonction Publique du Québec". From the "Exclus de l'été 2000": Yvan Lebrun, Spokesman; Rodrigue Vaillancourt, Spokesman. From the "LASTUSE du Saguenay": Judith Fugère, Coordinator. From the "Mouvement autonome et solidaire des sans-emploi (réseau québécois)": Pierre Céré, Spokesman. From the "Regroupement des sans-emploi de l'Abitibi-Timiscamingue": Vital Gilbert, Advisor, Social Law.

Pursuant to its Order of Reference of Tuesday, February 13, 2001, the Committee resumed consideration of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations (*See Minutes of Proceedings, Wednesday, February 21, 2001, Meeting No. 2*).

Gaétan Cousineau, Yvan Lebrun, Rodrigue Vaillancourt, Judith Fugère, Pierre Céré and Vital Gilbert made a statement and with the other witnesses answered questions.

The written brief of the Mouvement autonome et solidaire was tabled in lieu of their testimony.

It was agreed, - That the document presented to the Committee by "'Coalition Gaspésie/Les Îles, Matapédia, Matane", signed Tony Wohlfarth of Human Resources Development Canada, be filed as exhibit to today's Minutes of Proceedings (See EXHIBIT "HUMA 1").

Paul Crête gave notice of the following motion: - That the Standing Committee on Human Resources Development and the Status of Persons with Disabilities **report to the House of Commons** all amendments to the *Employment Insurance Act* proposed in the course of hearings held during consideration of Bill C-2; and that this report be tabled to the House no later than June 1, 2001.

At 5:12 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 15

Wednesday, March 21, 2001

ORDER OF THE DAY:

Study of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations

WITNESSES:

"Conseil économique du Nouveau-Brunswick":

Ronald Drisdelle, Executive Director.

Office of the Auditor General of Canada :

L. Denis Desautels, Auditor General of Canada.

University of Alberta:

Alice Nakamura, Professor.

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MINUTES OF PROCEEDINGS

Meeting No. 15

Wednesday, March 21, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:28 p.m. this day, in Room 209, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Georges Farrah, Raymonde Folco, Monique Guay, Judi Longfield, Joe McGuire, Val Meredith, Anita Neville, Carol Skelton, Diane St-Jacques, Greg Thompson and Alan Tonks.

Acting Member(s) present: Yvon Godin for Libby Davies, Rodger Cuzner for Tony Ianno.

In attendance: From the Library of Parliament: Julie MacKenzie, Kevin Kerr and Bill Young, Research Officer.

Witness(es): From the Office of the Auditor General of Canada: L. Denis Desautels, Auditor General of Canada; Nancy Cheng, Principal,, Audit Operations; John Hodgins, Principal, Audit Operations; Anne-Marie Smith, Senior Counsel. *From the "Conseil économique du Nouveau-Brunswick":* Ronald Drisdelle, General Director. *From the University of Alberta:* Alice Nakamura, Professor.

Pursuant to its Order of Reference of Tuesday, February 13, 2001, the Committee resumed consideration of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations (*See Minutes of Proceedings, Wednesday, February 21, 2001, Meeting No. 2*).

Denis Desautels made a statement and answered questions.

At 3:35 the Committee's sitting was suspended.

At 3:45 the Committee's sitting resumed.

Ronald Drisdelle and Alice Nakamura made a statement and answered questions.

At 5:42 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 16

Wednesday, March 21, 2001

ORDER OF THE DAY:

Study of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations

WITNESS:

Human Resources Development Canada:

Gordon W. McFee, Director, Policy and Legislative Development.

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Français

MINUTES OF PROCEEDINGS

Meeting No. 16

Wednesday, March 21, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 5:56 p.m. this day, in Room 209, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Georges Farrah, Raymonde Folco, Jim Gouk, Monique Guay, Judi Longfield, Joe McGuire, Val Meredith, Carol Skelton, Diane St-Jacques, Greg Thompson, Alan Tonks.

Acting Member(s) present: Yvon Godin for Libby Davies, Rodger Cuzner for Tony Ianno, Joe Jordan for Anita Neville and Lynne Yelich for Dale Johnston.

In attendance: From the Committees and Legislative Services: Susan Baldwin, Legislative Clerk, Jean-François Pagé, Legislative Clerk. From the Library of Parliament: Julie MacKenzie, Kevin Kerr and Bill Young.

Witness(es): From the Department of Human Resources Development Canada: Wilma Vreeswijk, Acting Director General, Labour Market Policy; Sonia L'Heureux, Director, Employment Insurance Policy, Employment Insurance Analysis; Gordon W. McFee, Director, Policy and Legislative Development; Luc Leduc, Counsel, Legal Services. *From the Department of Finance:* Réal Bouchard, Director, Social Policy, Finance Canada.

Pursuant to its Order of Reference of Tuesday, February 13, 2001, the Committee resumed consideration of Bill C-2, An Act to amend the Employment Insurance Act and the Employment Insurance (Fishing) Regulations (*See Minutes of Proceedings, Wednesday, February 21, 2001, Meeting No. 2*).

The Committee met in camera to discuss its future business.

By unanimous consent the 48 hours notice was recinde and it was agreed, -- That the Standing Committee on Human Resources Development and the Status of Persons with Disabilities report to the House of Commons other recommendations related to the Employment Insurance Act and that this report be tabled to the House no later than June 1, 2001.

At 6:19 p.m., the sitting was suspended.

At 6:24 p.m., the Committee resumed sitting in public.

The Committee proceeded to Clause-by-Clause consideration of the Bill.

Clause 1 carried on division.

Clause 2 carried on division.

Clause 3 carried on division.

On Clause 4,

Yvon Godin moved, -- That Bill C-2, in Clause 4, be amended by replacing lines 23 to 26 on page 3 with the following:

"52 weeks in the period of 260 weeks before their qualifying period or in other circumstances, as prescribed by regulation, arising in that period of 52 weeks."

After debate, the question being put on the amendment, it was negatived.

Clause 4 carried on division.

Yvon Godin proposed to move the following amendments:

- That Bill C-2, be amended by adding after line 30 on page 3 the following new clause:

" 4.1 The Act is amended by adding the following after section 13:

13.1 The waiting period referred to in section 13 does not apply to a claimant who is registered in a prescribed course or program of instruction or training."

- That Bill C-2 be amended by adding after line 30 on page 3 the following new clause:

"4.1 Subsection 14(2) of the Act and the table to that subsection are repealed."

- That Bill C-2 be amended by adding after line 30 on page 3 the following new clause:

"4.1 Subsection 14(4) of the Act is replaced by the following:

(4) The rate calculation period is the period of not more than 52 consecutive weeks in the claimant's qualifying period ending with the later of

(a) the week

(i) before the claimant's benefit period begins, if it begins on the Sunday of the week in which the claimant's last interruption of earnings occurs, or

(ii) in which the claimant's last interruption of earnings occurs, if their benefit period begins on the Sunday of a week that is after the week in which the claimant's last interruption of earnings occurs, and
(b) the week before the claimant's benefit period begins, if the claimant has an insurable employment at the beginning of that period.

A prescribed week relating to employment in the labour force shall not be taken into account when determining what weeks are within the rate calculation period."

- That Bill C-2 be amended by adding after line 30 on page 3 the following new clause:

"4.2 Subsection 12(5) of the Act is replaced by the following:

(5) In a claimant's benefit period, the claimant may combine weeks of benefits to which the claimant is entitled because of a reason mentioned in subsection (3)."

After debate the Chair ruled.

RULING OF THE CHAIR

The four amendments are inadmissible as each amends a section of the Parent Act...[which is not] specifically amended by a clause of the bill.

(page 654, House of Commons, Procedure and Practice)

Clause 5 carried on division.

On Clause 6,

Yvon Godin proposed to move, -- That Bill C-2, in Clause 6, be amended by replacing line 35 on page 3 with the following:

"66% of the maximum yearly insurable earn-"

After debate the Chair ruled.

RULING OF THE CHAIR

The amendment is inadmissible as it "extends the objects or purposes or relaxes the conditions and qualifications as expressed in the Royal Recommendation"

(page 655, House of Commons, Procedure and Practice)

Clause 6 carried on division.

Georges Farrah proposed to move, -- That Bill C-2 be amended by adding after line 36 on page 3 the following:

6.1 Subsections 19(2) and (3) of the Act are replaced by the following:

Earnings in periods of unemployment

(2) Subject to subsection (4), if the claimant has earnings during any other week of unemployment, there shall be deducted from benefits payable in that week the amount, if any, of the earnings that exceeds

(a) \$50, if the claimant's rate of weekly benefits is less than \$200; or

(b) 25% of the claimant's rate of weekly benefits, if that rate is \$200 or more.

6.2 Subsection 21(3) of the Act is replaced by the following:

Deduction

(3) If earnings are received by a claimant for a period in a week of unemployment during which the claimant is incapable of work because of illness, injury or quarantine, subsection 19(2) does not apply and all those earnings shall be deducted from the benefits payable for that week.

6.3 Subsection 22(5) of the Act is replaced by the following:

Earnings deducted

(5) If benefits are payable under this section to a major attachment claimant who receives earnings for a period that falls in a week in the period described in subsection (2), the provisions of subsection 19(2) do not apply and all those earnings shall be deducted from the benefits paid for that week.

After debate the Chair ruled:

RULING OF THE CHAIR

This amendment is inadmissible as it "extends the objects or purposes or relaxes the conditions and qualifications as expressed in the Royal Recommendation".

(page 655, House of Commons, Procedure and Practice)

Since the following amendments are consequential to this amendment, they are also inadmissible:

- That Bill C-2, in Clause 8, be amended by replacing line 6 on page 4 with the following:

8. (1) Paragraph 38(1)(c) of the Act is repealed.

(2) Paragraph 38(2)(b) of the Act is repealed.

(3) Subsection 38(3) of the Act is replaced

- That Bill C-2 be amended by adding after line 13 on page 4 the following:

8.1 Paragraph 54(d.1) of the Act is repealed.

- That Bill C-2 be amended by adding after line 28 on page 4 the following:

10.1 (1) Paragraph 135(1)(b.1) of the Act is repealed.

(2) Paragraph 135(3)(a) of the Act is replaced by the following:

(a) a fine of not less than \$200 and not more than \$5,000 plus an amount of not more than double the amount of any benefits that may have been paid as a result of committing the offence; or,

- That Bill C-2 be amended by adding after line 19 on page 5 the following:

11.1 Subsection 159(1.1) of the Act is repealed.

11.2 Subsection 190(3.2) of the Act is repealed.

- That Bill C-2 be amended by adding after line 30 on page 5 the following:

12.1 The *Employment Insurance Act*, as amended by sections 6.1, 6.2 and 6.3, subsections 8(1) and (2)

and sections 8.1, 10.1, 11.1 and 11.2 of this Act, and the *Employment Insurance (Fishing) Regulations*, as amended by section 13.1 of this Act, apply in respect of

(a) every week beginning on or after the day on which this section comes into force; and

(b) every week included in a period, as determined under regulations made under paragraph 54(d.1) of the *Employment Insurance Act* as it read immediately before the coming into force of this section, where that period begins before the day on which this section comes into force and ends after that day.

- That Bill C-2 be amended by adding after line 20 on page 6 the following:

13.1 Subsection 10(4) of the Regulations is repealed.

Clause 7 carried on division.

Clause 8 carried on division.

Clause 9 carried on division.

Clause 10 carried on division.

On Clause 11,

Val Meredith proposed to move, -- That Bill C-2, in Clause 11, be amended by replacing line 38 on page 4 with the following:

"less than twenty-one weeks in the ten years before the"

The Chair ruled:

RULING OF THE CHAIR

The amendment is inadmissible as it "extends the objects or purposes or relaxes the conditions and qualifications as expressed in the Royal Recommendation"

(page 655, House of Commons, Procedure and Practice)

Clause 11 carried on division.

On Clause 12,

Jeannot Castonguay moved, -- That Bill C-2, in Clause 12, be amended

(a) by replacing line 20 on page 5 with the following:

12. (1) The repeal of section 15 of the

(b) by adding after line 30 on page 5 the following:

(2) If a claim by a claimant referred to in subsection (1) for any week of benefits is reconsidered under

section 52 of the *Employment Insurance Act* and the Commission decides that the claimant has received money by way of benefits for which the claimant was not qualified, or to which the claimant was not entitled, as a result of the repeal of section 15 of the *Employment Insurance Act*, as enacted by section 5 of this Act, the Commission shall not calculate the amount of that money and the claimant is not liable to repay that amount under section 43 of the *Employment Insurance Act*.

(3) Subsection (2) does not apply if, in respect of any week of benefits referred to in that subsection,

(a) one or more penalties are imposed on the claimant under section 38, 41.1 or 65.1 of the *Employment Insurance Act*, as a result of acts or omissions mentioned in section 38 or 65.1 of that Act;

(b) the claimant is found guilty of one or more offences under section 135 or 136 of that Act as a result of acts or omissions mentioned in those sections; or

(c) the claimant is found guilty of one or more offences under the *Criminal Code* as a result of acts or omissions relating to the application of the *Employment Insurance Act*.

(4) A claimant referred to in subsection (2) shall not make any other claim for benefits, and is not entitled to receive any other payment of benefits, in respect of any week referred to in that subsection.

After debate, Paul Crête moved, -- That the amendment be further amended by deleting Sub-Section (3) and (4).

After debate, the question being put on the amendment to the amendment, it was negatived.

After debate, the question being put on the amendment, it was adopted.

Clause 12, as amended, carried on division.

Clause 13 carried on division.

Clause 14 carried on division.

Clause 15 carried on division.

The Title carried on division.

The Bill, as amended, carried.

ORDERED, -- That the Chair report Bill C-2 with amendments to the House as the First Report of the Committee.

At 7:05 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 17

Thursday, March 29, 2001

ORDER OF THE DAY:

Future business





Français

MINUTES OF PROCEEDINGS

Meeting No. 17

Thursday, March 29, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:07 a.m. this day, in Room 269, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Judi Longfield, Joe McGuire, Val Meredith, Anita Neville, Diane St-Jacques and Alan Tonks.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Pursuant to Standing Order 108(2), discussion regarding the future report on Employment Insurance

The Committee met to discuss its future business.

At 11:19 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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MINUTES OF PROCEEDINGS

Meeting No. 18

Tuesday, April 3, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:14 a.m. this day, in Room 237-C, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Libby Davies, Raymonde Folco, Joe McGuire, Val Meredith, Anita Neville, Greg Thompson and Alan Tonks

Acting Member(s) present: Robert Lanctôt for Paul Crête.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the Association of Canadian Community Colleges: Terry-Anne Boyles, Vice-President, Members Services and Public Policy. From the Association of Universities and Colleges of Canada: Robert Best, Director, Government Relations and Public Affairs. From the BDP Business Data Service: Lawrence Zimmering, President & CEO. From the Canadian Alliance of Student Associations: Mark Kissel, National Director. From the Canadian Association of Student Financial Aid Administrators: Tony Norrad, Member-at-Large. From the Canadian Association of University Teachers: Dr. James L. Turk, Executive Director. From the Canadian Federation of Students: Michael Conlon, National Chairperson. From the Canadian Graduate Council: Brad Wuetherick, Chair. From the Department of Human Resources Development: Thomas Townsend, Director General, Learning and Literacy Secretariat; Margaret Biggs, Assistant Deputy Minister, Nationally Delivered Programs Branch. From the EDULINK Canada Corporation: Tom Mellish, President and CEO. From the Financial Arrangements Working Group: J.T.S. (Tom) Lumsden, National Manager, Education Financing, Personal & Commercial Banking, Royal Bank Financial Group. From the National Association of Career Colleges: Paul Kitchin, Executive Director.

Pursuant to Standing Order 108(2), a study on Canada Student Loans: Current Situation and Future Possibilities.

The Chair presented the Second Report of the Sub-Committee on Agenda and Procedure

SECOND REPORT

Your Steering Committee met on Tuesday, March 27, 2001 to plan its future business and has agreed to make the following recommendation:

That pursuant to the motion adopted, the Committee report on Employment Insurance before June 1st, 2001 and that before the House rises in June, the Committee hold meetings regarding the Canada Students Loans Program; study Estimates, inviting the relevant Ministers and met on the six point plan.

On motion of Val Meredith, the Second Report of the Sub-Committee on Agenda and Procedure was adopted.

On motion by Anita Neville, it was agreed, -- That the Summary of Evidence on C-2 prepared by the Library of Parliament be released to Department Officials to help them prepare for future meeting on Employment Insurance

At 1:34 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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MINUTES OF PROCEEDINGS

Meeting No. 19

Tuesday, April 24, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:08 a.m. this day, in Room 209, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Paul Crête, Monique Guay, Judi Longfield, Joe McGuire, Val Meredith, Anita Neville, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Yvon Godin for Libby Davies.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the Department of Human Resources Development Canada: Wilma Vreeswijk, Acting Director General, Labour Market Policy; Gordon W. McFee, Director, Policy and Legislative Development. *From the Department of Finance:* Réal Bouchard, Director, Social Policy, Finance Canada.

Pursuant to Standing Order 108(2), review of testimony pertaining to the hearings on C-2 and the Employment Insurance 2000 Monitoring and Assessment Report.

The witnesses made statements and answered questions.

At 12:34 p.m. the sitting was suspended.

At 12:40 p.m. the Committee resumed sitting in camera to discuss a future report on Employment Insurance.

At 1:09 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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MINUTES OF PROCEEDINGS

Meeting No. 20

Thursday, April 26, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:13 a.m. this day, in Room 371, West Block, the Chair, Peter Adams, presiding

Member(s) of the Committee present: Peter Adams, Monique Guay, Judi Longfield, Joe McGuire, Val Meredith, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Carolyn Bennett for Tony Ianno and John Godfrey for Jeannot Castonguay.

Other Member(s) present: Wendy Lill.

In attendance: From the Library of Parliament: Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the Canadian Council on Rehabilitation and Work: Joan Westland, Executive Director. *From the Canadian Paraplegic Association:* François Bélisle, Chief Executive Officer. *From the Council of Canadians with Disabilities:* Laurie Beachell, National Co-ordinator; Paul A. Young, National Chairperson.

Pursuant to Standing Order 108 (2), discussion on children and youth at risk and on proposing, promoting monitoring and assessing of initiatives aimed at the integration and equality of disabled persons in all sectors of Canadian society

John Godfrey, Chairman of the Sub-Committee on Children and Youth at Risk presented the past and future workplan of the Sub-Committee.

Carolyn Bennett, Chairman of the Sub-Committee on the Status of Persons with Disabilities presented the past and future workplan of the Sub-Committee.

The witnesses made statements and answered questions.

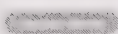
At 1:06 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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MINUTES OF PROCEEDINGS

Meeting No. 21

Thursday, May 3, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:07 a.m. this day, in Room 209, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Monique Guay, Judi Longfield, Joe McGuire, Val Meredith, Carol Skelton, Greg Thompson and Alan Tonks.

Acting Member(s) present: David Price for Diane St-Jacques, Ivan Groose for Tony Ianno, Gary McCormick for Anita Neville and Shawn Murphy for Raymonde Folco.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

It was agreed, -- That the expenses of Laurier Gilbert, witness that was to appear but did not actually make a presentation before the Committee on March 20th regarding the study of Bill C-2 be reimbursed.

The Committee proceeded to study its draft report on Employment Insurance.

At 1:03 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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MINUTES OF PROCEEDINGS

Meeting No. 22

Tuesday, May 8, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 9:07 a.m. this day, in Room 307, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Georges Farrah, Judi Longfield, Joe McGuire, Val Meredith, Carol Skelton and Diane St-Jacques

Acting Member(s) present: Yvon Godin for Libby Davies.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

The Committee resumed its study of its draft report on Employment Insurance.

At 11:03 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 23

Tuesday, May 8, 2001

ORDERS OF THE DAY:

Study of the Main Estimates for the fiscal year ending March 31, 2002: Votes 1, 5, 10 and 20 under Human Resources Development

Study of the Report on Plans and Priorities

APPEARING:

Hon. Claudette Bradshaw, Minister of Labour

WITNESS:

Human Resources Development Canada:

Warren Edmondson, Assistant Deputy Minister, Labour.





MINUTES OF PROCEEDINGS

Meeting No. 23

Tuesday, May 8, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:12 a.m. this day, in Room 308, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Libby Davies, Georges Farrah, Monique Guay, Dale Johnston, Judi Longfield, Joe McGuire, Anita Neville, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Peter Goldring for Val Meredith.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Appearing: From the Department of Human Resources Development Canada: Claudette Bradshaw, Minister of Labour.

Witness(es): From the Department of Human Resources Development Canada: Warren Edmondson, Assistant Deputy Minister, Labour; Susan Scotti, Assistant Deputy Minister, Homelessness; Guy Tremblay, Director General, Financial Services.

The Committee proceeded to the consideration of its Order of Reference from the House of Commons dated Tuesday, February 27th relating to the Main Estimates for the fiscal year ending March 31, 2002 and, pursuant to Standing Order 81(7), its consideration of the Report on Plan & Priorities.

The Chairman called Votes 1, 5, 10 and 20 under Human Resources Development.

The Minister made a statement and with the other witnesses answered questions.

At 12:55 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 24

Thursday, May 10, 2001

IN CAMERA





MINUTES OF PROCEEDINGS

Meeting No. 24

Thursday, May 10, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 9:15 a.m. this day, in Room 307, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Georges Farrah, Judi Longfield, Joe McGuire, Val Meredith, Anita Neville, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Yvon Godin for Libby Davies and Bob Speller for Raymonde Folco.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

The Committee proceeded to study its draft report.

At 11:06 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 25

Thursday, May 10, 2001

ORDERS OF THE DAY:

Study of the Main Estimates for the fiscal year ending March 31, 2002: Votes 1, 5, 10 and 20 under Human Resources Development

Study of the Report on Plans and Priorities

APPEARING:

Hon. Jane Stewart, Minister of Human Resources Development

Hon. Ethel Blondin-Andrew, Secretary of State (Children and Youth)

WITNESSES:

Human Resources Development Canada:

Hy Braiter, Senior Assistant Deputy Minister, Service Delivery;

Alan R. Winberg, Assistant Deputy Minister, Financial and Administrative Services.





MINUTES OF PROCEEDINGS

Meeting No. 25

Thursday, May 10, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:12 a.m. this day, in Room 308, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Georges Farrah, Judi Longfield, Joe McGuire, Val Meredith, Anita Neville, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Robert Lanctôt for Monique Guay and Inky Mark for Carol Skelton from 12:30 to 12:55.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Appearing: From the Department of Human Resources Development Canada: The Hon. Jane Stewart, Minister of Human Resources Development; Ethel Blondin-Andrew, Secretary of State (Children and Youth).

Witness(es): From the Department of Human Resources Development Canada: Claire Morris, Deputy Minister; Alan Winberg, Assistant Deputy Minister, Financial and Administrative Services; Hy Braiter, Senior Assistant Deputy Minister, Service Delivery.

The Committee resumed consideration of its Order of Reference from the House of Commons dated Tuesday, February 27th relating to the Main Estimates for the fiscal year ending March 31, 2002 and, pursuant to Standing Order 81(7), its consideration of the Report on Plan & Priorities. (See Minute of Proceedings, Tuesday, May 8, 2001)

Jane Stewart and Ethel Blondin-Andrew made a statement and with other witnesses answered questions.

The Chair introduced Elvira Ermakova, member of the Russian Duma and Deputy Chair of the Duma's Committee on Labour and Social Policy and Anatoliy Golov also a Duma member.

The Chairman called Votes 1, 5, 10 and 20 under Human Resources Development.

Vote 1, less the amount of 118,741,500 voted interim supply carried on division.

Vote 5, less the amount of 354,265,666 voted interim supply carried on division.

Vote 10, less the amount of 1,983,750 voted interim supply carried on division.

Vote 15, less the amount of 392,500 voted interim supply carried on division.

Vote 20, less the amount of 1,315,416 voted interim supply carried on division.

It was agreed, -- That the Chair report Votes 1, 5, 10, 15 and 20 under Human Resources Development to the House.

At 12:55 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 26

Thursday, May 17, 2001

IN CAMERA





MINUTES OF PROCEEDINGS

Meeting No. 26

Thursday, May 17, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 9:07 a.m. this day, in Room 306, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Raymonde Folco, Judi Longfield, Joe McGuire, Carol Skelton.

Acting Member(s) present: Paul Macklin for Alan Tonks, Mark EyKing for Georges Farrah, Yvon Godin for Libby Davies and at 10:03 David Pratt for Diane St-Jacques.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

The Committee resumed consideration of its draft report on Employment Insurance.

It was agreed, -- That the draft report (as amended) on Employment Insurance be adopted as the Third Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, -- That, subject to the Chairman's approval, the opposition parties submit by noon Tuesday, May 23rd, 2001 footnotes on a few crucial points related to the matters covered in the Committee's report.

It was agreed, -- That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report.

It was agreed, -- That the Chair be authorised to table the Report to the House.

It was agreed, -- That the Committee print 250 copies of its Second Report in a tumble bilingual format.

It was agreed, -- That, pursuant to Standing Order 109, the Committee requests that the Government table a comprehensive response to the Report within one hundred and fifty (150) days.

It was agreed, -- That a press release be prepared and sent immediately upon tabling of the Report in the House.

It was agreed, -- That a press conference be arranged immediately following tabling of the Report in the House.

At 11:16 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 27

Thursday, May 17, 2001

ORDER OF THE DAY:

Study of access to Post-Secondary Education (financing and mobility)

WITNESSES:

Canadian Centre for Policy Alternatives:

Denise Doherty Delorme, Research Associate.

Council of Ministers of Education (Canada):

Paul Cappon, Director General.

Human Resources Development Canada:

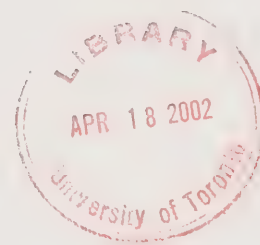
Thomas Townsend, Director General, Learning and Literacy Secretariat.

Natural Sciences and Engineering Research Council of Canada:

Thomas A. Brzustowski, President.

Queen's University:

Ross Finnie, Research Fellow and Adjunct Professor, School of Policy Studies.



Statistics Canada:

Scott Murray, Director General, Institutions and Social Statistics.

University of Western Ontario:

Paul Davenport, President and Vice-Chancellor.



MINUTES OF PROCEEDINGS

Meeting No. 27

Thursday, May 17, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:31 a.m. this day, in Room 237-C, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Paul Crête, Raymonde Folco, Judi Longfield, Joe McGuire, Carol Skelton and Diane St-Jacques.

Acting Member(s) present: Pat Martin for Libby Davies.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the Canadian Centre for Policy Alternatives: Denise Doherty Delorme, Research Associate. *From the Council of Ministers of Education (Canada):* Dr. Paul Cappon, Director General. *From the Department of Human Resources Development:* Thomas Townsend, Director General, Learning and Literacy Secretariat. *From the Natural Sciences and Engineering Research Council of Canada:* Dr. Thomas A. Brzustowski, President. *From the Statistics Canada:* Scott Murray, Director General, Institutions and Social Statistics. *From Queen's University:* Dr. Ross Finnie, Research Fellow and Adjunct Professor, School of Policy Studies. *From the University of Western Ontario:* Paul Davenport, President and Vice-Chancellor.

Pursuant to Standing Order 108(2), Access to Post-Secondary Education (financing and mobility)

The witnesses made opening statements and answered questions.

At 1:14 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 28

Tuesday, May 29, 2001

ORDER OF THE DAY:

Study of access to Post-Secondary Education (financing and mobility)

WITNESSES:

Association of Canadian Community Colleges:

Bill Conrod, Senior Consultant; Retired Vice-President, Algonquin College.

Association of Universities and Colleges of Canada:

Robert Giroux, President.

Canadian Alliance of Student Associations:

Liam Arbuckle, National Director.

Canadian Association of University Teachers:

James L. Turk, Executive Director.

Canadian Federation of Students:

Ian Boyko, Chair.



Canadian Medical Association:

William A. Easton, Chair, CMA Working Group on Tuition.

Canadian Nurses Association:

Lucille Auffrey, Executive Director.

“Fédération québécoise des professeures et professeurs d’université”:

Arpi Hamalian, President.

National Education Association of Disabled Students:

Frank Smith, National Coordinator.

National Professional Association Coalition on Tuition:

Claude Paul Boivin, Spokesperson.



MINUTES OF PROCEEDINGS

Meeting No. 28

Tuesday, May 29, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:09 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Paul Crête, Georges Farrah, Raymonde Folco, Judi Longfield, Joe McGuire, Anita Neville, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Wendy Lill for Libby Davies, Carolyn Bennett for Tony Ianno and from 12:12 to 13:09 Yvon Godin for Libby Davies.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the Association of Community Colleges of Canada: Bill Conrod, Retired Vice-President of Algonquin College and ACCC Senior Consultant. *From the Association of Universities and Colleges of Canada:* Robert J. Giroux, President. *From the Canadian Federation of Students:* Ian Boyko, Chair. *From the Canadian Alliance of Student Associations:* Liam Arbuckle, National Director. *From the Canadian Association of University Teachers:* James L. Turk, Executive Director. *From the Canadian Medical Association:* William A. Easton, Chair, CMA Working Group on Tuition. *From the Canadian Nurses Association:* Lucille Auffrey, Executive Director. *From the "Fédération québécoise des professeurs et professeures d'Université":* Arpi Hamalian, President. *From the National Education Association of Disabled Students:* Frank Smith, National Coordinator. *From the National Professional Association Coalition on Tuition:* Claude Paul Boivin, Spokesperson, Executive Director, Canadian Veterinary Medical Association.

Pursuant to Standing Order 108(2), Access to Post-Secondary Education (financing and mobility).

On motion by Anita Neville, it was agreed, -- That the budget in the amount of \$77,300 including the budgets of the Sub-Committee on Children and Youth at Risk and the Sub-Committee on the Status of Persons with Disabilities for the period of April 01, 2001 to December 31, 2001 was adopted.

The witnesses made opening statement and answered questions.

At 1:09 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 29

Thursday, May 31, 2001

ORDER OF THE DAY:

Study of Access to Post-Secondary Education – Training and Apprenticeship

WITNESSES:

Alliance of Sector Councils:

Gary Greenman, Executive Director.

Building and Construction Trades Department:

Robert Blakely, Director of Canadian Affairs.

Canadian Apprenticeship Forum:

Keith Lancaster, Executive Director.

Canadian Automotive Repair and Service (CARS) Council:

Jennifer Steeves, Project Coordinator.

Canadian Council of Directors of Apprenticeship Training:

Doug Muir, Chair of the Industrial Relations Committee and Saskatchewan's Director of Apprenticeship Training.



Human Resources Development Canada:

Don Dejong, Acting Director General, Human Resources Partnerships;

David MacDonald, Director General, Skills and Learning Policy Directorate.

Software Human Resources Council (Canada) Inc.:

Robyn Gordon, Vice-President.



MINUTES OF PROCEEDINGS

Meeting No. 29

Thursday, May 31, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:21 a.m. this day, in Room 253-D, Centre Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Raymonde Folco, Monique Guay, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Karen Redman for Judi Longfield from 11:21 to 11:44, Peter Stoffer for Libby Davies from 11:44 to 13:03 and Yvon Godin for Libby Davies.

In attendance: From the Library of Parliament: Kevin Kerr and Julie Mackenzie, Research Officer.

Witness(es): From the Building and Construction Trades Department: Robert Blakely, Director of Canadian Affairs. *From the Canadian Apprenticeship Forum:* Keith Lancaster, Executive Director. *From the Canadian Automotive Repair and Service (CARS) Council:* Jennifer Steeves, Project Coordinator. *From the Department of Human Resources Development Canada:* David MacDonald, Director General, Skills and Learning Policy Directorate; Don DeJong, A/Director General, Human Resources Partnerships. *From the Software Human Resources Council (Canada) Inc.:* Robyn Gordon, Vice President. *From the The Alliance of Sector Councils:* Gary Greenman, Executive Director. *From the The Canadian Council of Directors of Apprenticeship Training:* Doug Muir, Chair of the Industrial Relations Committee and Saskatchewan's Director of Apprenticeship Training.

Pursuant to Standing Order 108(2), Access to Post-Secondary Education - Training and Apprenticeship

The witnesses made opening statements and answered questions.

At 1:03 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Peter Adams, Lib.

Meeting No. 30

Thursday, June 7, 2001

IN CAMERA





MINUTES OF PROCEEDINGS

Meeting No. 30

Thursday, June 7, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:35 a.m. this day, in Room 308, West Block, the Chair, Peter Adams, presiding.

Member(s) of the Committee present: Peter Adams, Jeannot Castonguay, Paul Crête, Libby Davies, Raymonde Folco, Monique Guay, Judi Longfield, Joe McGuire, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: , Roy Bailey for Dale Johnston, Carolyn Bennett for Tony Ianno, John Godfrey for Raymonde Folco from 11:35 to 12:00 and Robert Lanctôt for Monique Guay from 11:44 to 12:09.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officer.

Carolyn Bennett and John Godfrey presented "A Common Vision" the First Joint Interim Report of the Sub-Committee on Children and Youth at Risk and of the Sub-Committee on the Status of Person with Disabilities.

It was agreed, -- That the First Joint Interim Report of the Sub-Committee on Children and Youth at Risk and of the Sub-Committee on the Status of Persons with Disabilities be adopted as the Fourth Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, --That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report.

It was agreed, --That the Chair be authorised to table the Report in the House.

It was agreed, --That the Committee print 250 copies of its Report in a tumble bilingual format.

It was agreed, --That, pursuant to Standing Order 109, the Committee requests that the Government table a comprehensive response to the Report within one hundred and fifty (150) days.

It was agreed, --That a press conference be arranged immediately following tabling of the Report in the House.

The Committee proceeded to study its Report on "Access to Higher Education and Training".

It was agreed, --That the draft interim report (as amended) on Access to Higher Education and Training be adopted as the Fifth Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, -- That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report.

It was agreed, -- That the Chair be authorised to table the Report to the House.

It was agreed, -- That the Committee print 250 copies of its Second Report in a tumble bilingual format.

It was agreed, -- That, pursuant to Standing Order 109, the Committee requests that the Government table a comprehensive response to the Report within one hundred and fifty (150) days.

At 12:09 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 31

Tuesday, October 2, 2001

ORDER OF THE DAY:

Election of a Chair and Vice-Chairs





Français

MINUTES OF PROCEEDINGS

Meeting No. 31

Tuesday, October 2, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:03 a.m. this day, in Room 209, West Block, for the purpose of electing a Chair and two Vice-Chairs, pursuant to Standing Order 106(1) and (2).

Member(s) of the Committee present: Eugène Bellemare, Paul Crête, Dr. Judi Longfield, Joe McGuire, Anita Neville, Joe Peschisolido, Carol Skelton, Larry Spencer, Diane St-Jacques.

Acting Member(s) present: Gerard Binet for Raymonde Folco, Shawn Murphy for Tony Ianno and Murray Calder for Alan Tonks.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Pursuant to Standing Order 106(1) and (2), the Clerk presided over the election of the Chair.

On motion of Eugène Bellemare, it was agreed, -- That Judi Longfield be elected Chair of this Committee.

Accordingly, Judi Longfield took the Chair.

On motion of Murray Calder, it was agreed, -- That Diane St-Jacques be elected Government Vice-Chair of the Committee.

On motion of Larry Spencer, it was agreed, -- That Joe Peschisolido be elected Opposition Vice-Chair of the Committee.

Paul Crête moved, -- That the social impacts resulting from the economic slowdown and actions to counter those impacts be considered by the Steering Committee as a priority future study for the Committee.

At 11:08 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 32

Tuesday, October 16, 2001

ORDER OF THE DAY:

Future business





Français

MINUTES OF PROCEEDINGS

Meeting No. 32

Tuesday, October 16, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:07 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, Paul Crête, Libby Davies, Raymonde Folco, Monique Guay, Tony Ianno, Dale Johnston, Judi Longfield, Gurbax Malhi, Joe McGuire, Anita Neville, Joe Peschisolido, Carol Skelton, Larry Spencer, Diane St-Jacques and Alan Tonks.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, research officers.

The Chair presented the Third Report of the Sub-Committee on Agenda and Procedure.

THIRD REPORT

Your Steering Committee met on Thursday, October 4, 2001 to plan its future business and has agreed to make the following recommendation:

- That the Minister of Human Resources and the Minister of Labour be invited to appear before the Committee to discuss the current crisis as soon as possible after October 15th.

And

- That the Committee study the Guaranteed Income Supplement Undersubscription; that on October 25th the Committee invite Edulinx and other student organizations on administrative issue relating to the Student Loans Delivery and that further to the seminar on the subject of "Measuring Quality of Life", Dr. Carolyn Bennett and John Williams be invited to appear before the Committee.

On a motion of Alan Tonks, the Third Report of the Sub-Committee on Agenda and Procedure was adopted.

On a motion of Libby Davies, It was agreed, - That the Committee or one of its sub-committees consider studying the Canada Pension Plan particularly relating to people with disabilities.

At 11:36 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle
Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 33

Thursday, October 18, 2001

ORDER OF THE DAY:

Study on guaranteed income supplement under subscription

WITNESSES:

Canada's Association for the Fifty-Plus:

Bill Gleberzon, Assistant Executive Director;

Walter Kelm, Consultant.

"Tables régionales de concertation des aînés du Québec":

Gilles Fournier, Coordinator.

Tristat Resources:

Richard Shillington, Principal.

As Individual:

Gloria Lewis.

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MINUTES OF PROCEEDINGS

Meeting No. 33

Thursday, October 18, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 1:07 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, Paul Crête, Libby Davies, Raymonde Folco, Gurbax Malhi, Serge Marcil, Joe McGuire, Carol Skelton.

Acting Members present: Bryon Wilfert for Diane St-Jacques, Marcel Gagnon for Monique Guay.

In attendance: From the Library of Parliament: Kevin Kerr and Julie Mackenzie, research officers.

Witness(es): From Tristat Resources: Richard Shillington, Principal; Gloria Lewis, Senior. From "Tables régionales de concertation des aînés du Québec": Gilles Fournier, "Coordonateur des Tables régionales de concertation des aînés du Québec". From Canada's Association for the Fifty-Plus: Bill Gleberzon, Assistant Executive Director; Walter Kelm, Consultant.

Pursuant to Standing Order 108(2), a study on Guaranteed Income Supplement Under Subscription

The witnesses made statements and answered questions.

At 12:45 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 34

Tuesday, October 23, 2001

ORDER OF THE DAY:

Study on Guaranteed Income Supplement Under Subscription

WITNESSES:

Canada Customs and Revenue Agency:

David W. Miller, Assistant Commissioner, Assessment and Collections Branch;

Kathy Turner, Director General, Assessment and Collections Branch.

Human Resources Development Canada:

Paul Migus, Assistant Deputy Minister, Income Security Programs.

Privacy Commissioner of Canada:

George Radwanski.

MAR 27 2002





MINUTES OF PROCEEDINGS

Meeting No. 34

Tuesday, October 23, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 1:03 a.m. this day, in Room 209, West Block, the Chair, Diane St-Jacques, presiding.

Member(s) of the Committee present: Eugène Bellemare, Raymonde Folco, Gurbax Malhi, Anita Neville, Joe Deschisolido, Carol Skelton, Larry Spencer, Diane St-Jacques.

Acting Member(s) present: Bob Speller for Judi Longfield, Marcel Gagnon for Paul Crête and Werner Schmidt for Dale Johnston.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the Human Resources Development Canada: Paul Migus, Assistant Deputy Minister, Income Security Programs; Sue Pitts, Director, Old Age Security Policy, Income Security Programs; Nada Semaan, Director General, Program Policy & Planning, Income Security Programs. *From the Canada Customs and Revenue Agency:* David W. Miller, Assistant Commissioner, Assessment and collections Branch; Kathy Turner, Director general, Assessment & Collections Branch. *From the Privacy Commissioner of Canada:* George Radwanski, Privacy Commissioner.

Pursuant to Standing Order 108(2), a study on Guaranteed Income Supplement Under Subscription

On motion of Raymonde Folco, it was agreed, -- That John Godfrey be Chair of the Sub-Committee on Children and Youth at Risk, established pursuant to Standing Order 108(1) and 108 (2) and to an order of the Committee of March 1st, 2001 and that the membership of the Sub-Committee be composed of nine (9) members or associate members of which five (5) shall be government members and four (4) shall be opposition members, to be struck following the usual consultations with the Whips and filed with the Clerk.

On motion of Anita Neville, it was agreed, -- That Carolyn Bennett be Chair of the Sub-Committee on the Status of Persons with Disabilities, established pursuant to Standing Order 108(1) and 108 (2) and to an order of the Committee of March 1st, 2001 and that the membership of the Sub-Committee be composed of nine (9) members or associate members of which five (5) shall be government members and four (4) shall be opposition members, to be struck following the usual consultations with the Whips and filed with the Clerk.

Paul Migus and David Miller made opening statements and with other witnesses answered questions.

At 12:35 p.m., the sitting was suspended.

At 12:45 p.m., the sitting resumed.

George Radwanski made an opening statement and answered questions.

At 12:59 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 35

Thursday, October 25, 2001

ORDER OF THE DAY:

Study relating to the mandate, management and operation of the department

APPEARING:

Hon. Jane Stewart, Minister of Human Resources Development.

WITNESS:

Department of Finance Canada:

Réal Bouchard, Director, Social Policy, Federal-Provincial Relations and Social Policy
Branch.





MINUTES OF PROCEEDINGS

Meeting No. 35

Thursday, October 25, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:05 a.m. this day, in Room 253-D, Centre Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Paul Crête, Raymonde Folco, Monique Guay, Judi Longfield, Gurbax Malhi, Serge Marcil, Anita Neville, Joe Peschisolido, Carol Skelton, Diane St-Jacques, Alan Tonks.

Acting Member(s) present: From 11:05 to 11:10 Bryon Wilfert for Diane St-Jacques, Charles Hubbard for Joe McGuire, David Pratt for Tony Ianno, Yvon Godin for Libby Davies and Werner Schmidt for Dale Johnston.

Attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Appearing: From the Department of Human Resources Development Canada: Jane Stewart, Minister of Human Resources Development.

Witness(es): From the Department of Human Resources Development Canada: Claire Morris, Deputy Minister; Gordon McFee, Director, Policy and Legislation Development Insurance Policy; Wilma Vreeswijk, Director General, Labour Market Policy; Réal Bouchard, Director, Social Policy Finance.

Pursuant to Standing Order 108(2), matters relating to the mandate, management and operation of the department

The Minister made an opening statement and with Réal Bouchard answered questions.

At 1:04 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 36

Tuesday, October 30, 2001

ORDER OF THE DAY:

Study on Canadian Student Loans Direct Delivery Model

WITNESSES:

BDP Business Data Service Ltd.:

David Frankham, Vice-President, Business Development.

Canadian Alliance of Student Associations:

Robert South, Government Relations Coordinator.

Canadian Association of Student Financial Aid Administrators:

Jennifer Orum, Past President.

Canadian Federation of Students:

Jennifer Anthony, National Deputy Chairperson.

EDULINX Canada Corporation:

Sandra Ferguson, Vice-President, Client Relations.

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Human Resources Development Canada:

Dale Barbour, Director, Program Management, Canada Student Loans Directorate;

David Cogliati, Director General, Canada Student Loans Directorate.



François

MINUTES OF PROCEEDINGS

Meeting No. 36

Tuesday, October 30, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:04 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Libby Davies, Raymonde Folco, Dale Johnston, Dr. Judi Longfield, Gurbax Malhi, Serge Marcil, Joe McGuire, Carol Skelton, Larry Spencer, Diane St-Jacques, Greg Thompson.

Acting Member(s) present: Robert Lanctôt for Paul Crête.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the Department of Human Resources Development Canada: David Cogliati, Director General, Canada Student Loans Directorate; Dale Barbour, Director, Program Management, Canada Student Loans Directorate. *From the BDP Business Data Service Ltd.:* David Frankham, Vice President, Business Development; John Thurston, Director, Implementation. *From the EDULINX Canada Corporation:* Sandra Ferguson, Vice President, Client Relations; Douglas Githooly, Executive Account Manager, Canada Student Loans. *From the Canadian Alliance of Student Associations:* Robert South, Government Relations Coordinator. *From the Canadian Association of Student Financial Aid Administrators:* Jennifer Orum, Past President. *From the Canadian Federation of Students:* Jennifer Anthony, National Deputy Chairperson.

Pursuant to Standing Order 108(2), a study on Canadian Student Loans Direct Delivery Model

David Cogliati, David Frankham, Sandra Ferguson, Robert South, Jennifer Orrum and Jennifer Anthony made opening statements and with the other witness, Dale Barbour answered questions.

At 12:50 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 37

Thursday, November 1, 2001

ORDER OF THE DAY:

Study on "Measuring quality of Life: The Use of Societal Outcomes by Parliamentarians"

WITNESSES:

Centre for Collaborative Government:

Donald G. Lenihan, Director.

House of Commons:

Carolyn Bennett, Lib., Member from *St. Paul's*;

John Williams, CA, Member from *St. Albert*.

Library of Parliament:

Richard Paré, Parliamentary Librarian.

Office of the Auditor General of Canada:

John Mayne, Principal, Audit Operations Branch.

Statistics Canada:

Doug Norris, Director General, Census and Demographic Statistics.





PROCÈS-VERBAL

Séance n° 37

Le jeudi 1er novembre 2001

Le Comité permanent du développement des ressources humaines et de la condition des personnes handicapées se réunit aujourd'hui à 11 h 03, dans la salle 209 de l'édifice de l'Ouest, sous la présidence de Judi Longfield, président.

Membres du Comité présents : Eugène Bellemare, Paul Crête, Raymonde Folco, Monique Guay, Judi Longfield, Gurbax Malhi, Joe Peschisolido, Larry Spencer et Diane St-Jacques.

Aussi présents : *De la Bibliothèque du Parlement* : Julie Mackenzie et Bill Young, attachés de recherche.

Témoins : *De la Bibliothèque du Parlement* : Richard Paré, bibliothécaire parlementaire. *Du Centre pour la collaboration gouvernementale* : Donald G. Lenihan, directeur. *De la Chambre des communes* : Carolyn Bennett, St. Paul's; John Williams, St. Albert. *Du Bureau du vérificateur général du Canada* : John Mayne, directeur principal, Opérations de vérification. *De Statistique Canada* : Doug Norris, directeur général, Direction de la statistique démographique et du recensement.

Conformément à l'article 108(2) du Règlement, discussion sur "Mesurer la qualité de vie: L'utilisation des retombées sociales par les parlementaires"

Les témoins font des déclarations et répondent aux questions.

Il est convenu, -- Que le rapport « Mesurer la qualité de vie : L'utilisation des retombées sociales par les parlementaires » soit publié comme annexe I dans le rapport de la réunion.

À 12 h 51, le Comité s'ajourne jusqu'à nouvelle convocation de la présidence.

La greffière du Comité

Danielle Belisle

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 38

Tuesday, November 6, 2001

ORDER OF THE DAY:

Future business of the Sub-Committee on Children and Youth at Risk and the Sub-Committee on the Status of Persons with Disabilities





MINUTES OF PROCEEDINGS

Meeting No. 38

Tuesday, November 6, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:14 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Paul Crête, Libby Davies, Monique Guay, Judi Longfield, Serge Marcil, Anita Neville, Joe Peschisolido, Diane St-Jacques.

Acting Member(s) present: Carolyn Bennett for Gurbax Malhi, John Godfrey for Raymonde Folco, Larry McCormick for Alan Tonks, Werner Schmidt for Carol Skelton, from 11:33 to 11:39 Madeleine Dalphond-Guiral for Monique Guay.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Dr. Carolyn Bennett, Chair of the Sub-Committee on the Status of Persons with Disabilities reported on the future workplan of the Sub-Committee.

John Godfrey, Chair of the Sub-Committee on Children and Youth at Risk reported the future workplan of the Sub-Committee.

On motion of Carolyn Bennett, it was agreed, -- That the Report "Measuring Quality of Life: The Use of Societal Outcomes by Parliamentarians" be published as an Appendice in the record of the meeting of Thursday, November 1st, 2001".

At 11:35 a.m., the sitting was suspended.

At 11:39 a.m., the sitting resumed in camera.

The Committee proceeded to discuss its future business.

It was agreed, -- That November 20th and 27th the Committee study a draft report on Guaranteed Income Supplement Under Subscription, that November 22nd Hon. Claudette Bradshaw appear and that Hon. Jane Stewart be invited to appear on November 29th.

At 11:51 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

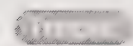
Chair: Judi Longfield, Lib.

Meeting No. 39

Tuesday, November 20, 2001

IN CAMERA





MINUTES OF PROCEEDINGS

Meeting No. 39

Tuesday, November 20, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:10 a.m. this day, in Room 208, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Paul Crête, Libby Davies, Judi Longfield, Gurbax Malhi, Serge Marcil, Carol Skelton, Larry Spencer and Diane St-Jacques.

Acting Member(s) present: Marcel Gagnon for Monique Guay and Werner Schmidt for Joe Peschisolido.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

The Committee proceeded to discuss its draft report.

It was agreed, -- That Stéphane Dion be invited to appear before the Committee on November 29th on the review of the Social Union Framework Agreement.

At 12:19 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 40

Thursday, November 22, 2001

ORDER OF THE DAY:

Study on matters relating to the mandate, management and operation of the department - labour program

APPEARING:

Hon. Claudette Bradshaw, Minister of Labour.





MINUTES OF PROCEEDINGS

Meeting No. 40

Thursday, November 22, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:09 a.m. this day, in Room 253-D, Centre Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Paul Crête, Libby Davies, Monique Guay, Gurbax Malhi, Serge Marcil, Joe McGuire, Carol Skelton, Larry Spencer and Diane St-Jacques.

Acting Member(s) present: Norm Doyle for Greg Thompson and Jim Gouk for Dale Johnston.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Appearing: From the Department of Human Resources Development Canada: Claudette Bradshaw, Minister of Labour.

Witness(es): From the Department of Human Resources Development Canada: Warren Edmondson, Assistant Deputy Minister, Labour; Gerry Blanchard, Director General, Operations, Labour.

Pursuant to Standing Order 108(2), matters relating to the mandate, management and operation of the department - labour program

Hon. Claudette Bradshaw made a statement and answered questions.

At 12:06 p.m. o'clock, the sitting was suspended.

At 12:09 p.m. o'clock, the sitting resumed in camera.

The Committee proceeded to discuss its future business.

At 12:17 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

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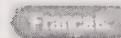
**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 41

Thursday, November 29, 2001

IN CAMERA



MINUTES OF PROCEEDINGS

Meeting No. 41

Thursday, November 29, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:12 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Paul Crête, Judi Longfield, Gurbax Malhi, Serge Marcil, Joe McGuire, Carol Skelton, Larry Spencer and Alan Tonks.

Acting Member(s) present: Larry McCormick for Raymonde Folco, John Godfrey for Diane St-Jacques and Marcel Gagnon for Monique Guay.

In attendance: From the Library of Parliament: Kevin Kerr, researcher; Julie Mackenzie; Bill Young, researcher.

The Committee resumed consideration of its draft report on Guaranteed Income Supplement.

It was agreed, -- That the draft report (as amended) on "Guaranteed Income Supplement: the Duty to reach all" be adopted as the Sixth Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, -- That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report.

It was agreed, -- That the Chair be authorised to table the Report in the House.

It was agreed, -- That the Committee print 250 copies of its Sixth Report in a tumble bilingual format.

It was agreed, -- That, pursuant to Standing Order 109, the Committee requests that the Government table a comprehensive response to the Report within one hundred and fifty (150) days.

It was agreed, -- That, pursuant to Standing Order 108 (1) (a), the Committee authorizes the printing of the dissenting or complementary opinion(s) as an appendix to this report immediately after the signature of the Chair; that these opinion(s) be limited to not more than one page; (font = 12; line spacing = 1.5) and that these opinion(s) be delivered in both official languages to the Clerk of the Committee not later than 5:00 p.m., Friday, November 30th, 2001.

It was agreed, -- That a press release be prepared and sent immediately upon tabling of the Report in the House.

At 12:16 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 42

Tuesday, December 4, 2001

ORDER OF THE DAY:

Briefing on the Employment Equity Act

WITNESSES:

Human Resources Development Canada:

Gerry J. Blanchard, Director General, Labour Operations (DGO), Labour Program, National Headquarters;

Neil Gavigan, Director, Labour Standards and Workplace Equity, Labour Operations (DGO), Labour Program, National Headquarters.





MINUTES OF PROCEEDINGS

Meeting No. 42

Tuesday, December 4, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:05 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Raymonde Folco, Monique Guay, Dale Johnston, Judi Longfield, Gurbax Malhi, Joe McGuire, Larry Spencer, Diane St-Jacques and Alan Tonks.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the Department of Human Resources Development Canada: Gerry Blanchard, Director General, Operations, Labour Branch; Neil Gavigan, Director, Labour Standards and Workplace Equity, Labour Branch; Helen Beck, Legal Services.

Pursuant to Standing Order 108(2), briefing on the "Employment Equity Act"

Gerry Blanchard and Neil Gavigan made opening statements and answered questions.

At 12:35 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 43

Thursday, December 6, 2001

ORDER OF THE DAY:

Briefing on the Employment Equity Act

WITNESSES:

Canadian Human Rights Commission:

Joan Bishop, Director, Statistical Analysis, Employment Equity Branch;

Nicole Chénier-Cullen, Director General, Employment Equity Branch;

Andrea White, Legal Counsel, CHRC Legal Services.





MINUTES OF PROCEEDINGS

Meeting No. 43

Thursday, December 6, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:30 a.m. this day, in Room 371, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Raymonde Folco, Monique Guay, Dale Johnston, Judi Longfield, Serge Marcil, Joe McGuire, Carol Skelton, Larry Spencer and Alan Tonks.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the Canadian Human Rights Commission: Nicole Chénier-Cullen, Director General, Employment Equity Branch; Joan Bishop, Director, Statistical Analysis, Employment Equity Branch; Andrea Wright, Legal Counsel, CHRC Legal Services.

Pursuant to Standing Order 108(2), briefing on the "Employment Equity Act".

Nicole Chénier-Cullen made a statement and with the other witnesses answered questions.

At 12:49 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 44

Tuesday, December 11, 2001

ORDER OF THE DAY:

Statutory review of the Employment Equity Act

APPEARING:

Hon. Claudette Bradshaw, Minister of Labour

WITNESSES:

Human Resources Development Canada:

Gerry Blanchard, Director General, Labour Operations;

Neil Gavigan, Director, Labour Standards and Workplace Equity, Labour Branch.





MINUTES OF PROCEEDINGS

Meeting No. 44

Tuesday, December 11, 2001

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:08 a.m. this day, in Room 253-D, Centre Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Libby Davies, Monique Guay, Dale Johnston, Judi Longfield, Gurbax Malhi, Joe McGuire, Anita Neville, Joe Peschisolido, Larry Spencer, Diane St-Jacques, Greg Thompson and Alan Tonks.

Other Member(s) present: Pat Martin.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Appearing: From the Department of Human Resources Development Canada: Claudette Bradshaw, Minister of Labour.

Witness(es): From the Department of Human Resources Development Canada: Neil Gavigan, Director, Labour Standards and Workplace Equity, Labour Branch; Gerry Blanchard, Director General, Labour Operations.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee proceeded to the statutory review of the Act.

The Minister made a statement and with the other witnesses answered questions.

At 12:38 p.m. o'clock, the sitting was suspended.

At 12:40 p.m. o'clock, the sitting resumed in camera.

The Committee proceeded to discuss its future business.

At 12:48 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 45

Tuesday, January 29, 2002

ORDER OF THE DAY:

Statutory review of the Employment Equity Act

WITNESSES:

Public Service Commission of Canada:

Amelita Armit, Vice-President, Staffing and Recruitment Programs Branch;

Douglas Rimmer, Vice-President, Policy Research and Communications Branch;

Scott Serson, President.

Treasury Board of Canada Secretariat:

James Lahey, Associate Secretary.





MINUTES OF PROCEEDINGS

Meeting No. 45

Tuesday, January 29, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:05 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Paul Crête, Libby Davies, Raymonde Folco, Monique Guay, Dale Johnston, Judi Longfield, Gurbax Malhi, Joe McGuire, Carol Skelton, Larry Spencer, Greg Thompson and Alan Tonks.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the Treasury Board of Canada Secretariat: James Lahey, Associate Secretary; Cynthia Binnington, Assistant Secretary, Human Resources Branch, Employment Equity; Wally Boxhill, Director, Employment Equity Division. *From the Public Service Commission of Canada:* Scott Serson, President; Nurjehan Mawani, Commissioner; Douglas Rimmer, Vice-President, Policy Research and Communications Branch; Amelita A. Armit, Vice-President, Staffing and Recruitment Programs Branch.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of Proceedings of December 11, 2001 – Meeting No. 44)

James Lahey and Scott Serson made a statement and with the other witnesses answered questions.

At 12:58 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 46

Thursday, January 31, 2002

ORDER OF THE DAY:

Statutory review of the Employment Equity Act

WITNESSES:

Queen's University:

Mary Margaret Dauphinee, University Adviser on Equity.

University of British Columbia:

William Black, Professor.

University of Western Ontario:

Carol Agócs, Professor, Department of Political Science, Faculty of Social Science.





MINUTES OF PROCEEDINGS

Meeting No. 46

Thursday, January 31, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:54 a.m. this day, in Room 269, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Libby Davies, Raymonde Folco, Monique Guay, Judi Longfield, Gurbax Malhi, Serge Marcil, Carol Skelton, Larry Spencer and Alan Tonks.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the University of Western Ontario: Dr. Carol Agocs, Professor. *From the University of British Columbia:* William Black, Professor. *From the Queen's University:* Mary Margaret Dauphinee, Professor.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of Proceedings of *December 11, 2001 – Meeting No. 44*)

The witnesses made opening statements and answered questions.

At 1:08 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 47

Tuesday, February 5, 2002

ORDERS OF THE DAY:

Election of a Vice-Chair

Future Business

WITNESSES:

Canadian Human Rights Commission:

Joan Bishop, Director, Statistical Analysis Unit, Employment Equity Branch;

Nicole Chénier-Cullen, Director General, Employment Equity Branch;

Rhys Phillips, Director, Policy and Legislation, Employment Equity Branch;

Andrea Wright, Legal Advisor, Legal Services Branch.





Français

MINUTES OF PROCEEDINGS

Meeting No. 47

Tuesday, February 5, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:08 a.m. this day, in Room 269, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Paul Crête, Libby Davies, Monique Guay, Dale Johnston, Judi Longfield, Gurbax Malhi, Serge Marcil, Joe McGuire, Anita Neville, Werner Schmidt, Carol Skelton, Larry Spencer, Diane St-Jacques and Alan Tonks.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the Canadian Human Rights Commission: Nicole Chénier-Cullen, Director General, Employment Equity Branch; Joan Bishop, Director, Statistical Analysis Unit, Employment Equity Branch; Rhys Phillips, Director, Policy and Legislation, Employment Equity Branch; Andrea Wright, Legal Advisor, Legal Services Branch.

Pursuant to Standing Order 106(2), the Committee proceeded to the election of Vice-Chair (Opposition).

On motion of Dale Johnston, it was agreed, -- That Carol Skelton be elected Opposition Vice-Chair of the Committee.

Nicole Chénier-Cullen made a presentation and with the other witnesses answered questions.

The Committee proceeded to the consideration of the following motion of Paul Crête presented to the Clerk on Wednesday, January 20th, 2002, pursuant to the forty-eight hours notice motion adopted on February 20, 2001.

Paul Crête, moved, -- That the Committee invite Mr Michel Bédard, Chief Actuary of the Employment Insurance Plan, to appear before it to discuss the report that for the past few years he has made a practice of tabling to the House every autumn, which has not been made public for 2002.

After debate, the question was put on the motion and it was negatived on the following recorded division:

YEAS: [Paul Crête, Monique Guay, Dale Johnston, Carol Skelton – 4];

NAYS: [Eugène Bellemare, Gurbax Malhi, Serge Marcil, Joe McGuire, Anita Neville, Diane St-Jacques, Alan Tonks – 7]

At 12:58, the sitting was suspended.

At 12:59, the Committee proceeded to sit *in camera*.

The Committee proceeded to discuss its future business.

It was agreed, -- That the suggested list of witnesses for the Committee's Review of the Employment Equity Act as per the Library of Parliament Research Branch document dated January 28, 2002 be adopted.

At 1:12 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 48

Thursday, February 7, 2002

ORDER OF THE DAY:

Statutory review of the Employment Equity Act

WITNESSES:

Atlantic Institute of Market Studies:

Robin Neill, Chair, Research Advisory Board.

C.D. Howe Institute:

Finn Poschmann, Policy Analyst.

Hara Associates Inc.:

Dan Hara, President.

Toronto Employment Equity Practitioners Association:

Lauri Sue Robertson, Vice-President, Operations.

As Individuals:

John Crockett;

Martin Loney.





Français

MINUTES OF PROCEEDINGS

Meeting No. 48

Thursday, February 7, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:04 a.m. this day, in Room 253-D, Centre Block, the Vice-Chair, Diane St-Jacques, presiding.

Members of the Committee present: Eugène Bellemare, Libby Davies, Raymonde Folco, Monique Guay, Dale Johnston, Gurbax Malhi, Anita Neville, Carol Skelton, Diane St-Jacques and Alan Tonks.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witnesses: As Individual: John Crockett; Martin Loney. *From the Atlantic Institute of Market Studies:* Robin Neill, Chair, Research Advisory Board. *From the C.D. Howe Institute:* Finn Poschmann, Senior Policy Analyst. *From the Toronto Employment Equity Practitioners Association:* Lauri Sue Robertson, Vice-President of Operations. *From the Hara Associates Inc.:* Dan Hara, President.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of Proceedings of December 11, 2001 – Meeting No. 44)

The witnesses made opening statements and answered questions.

At 11:49, the meeting was suspended.

At 12:02, the meeting resumed.

At 12:59 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 49

Tuesday, February 19, 2002

ORDER OF THE DAY:

Statutory review of the Employment Equity Act

WITNESSES:

Canadian Auto Workers Union:

Raj Dhaliwal, Director, Human Rights Department.

Canadian Labour Congress:

David Onyalo, National Director, Anti-Racism and Human Rights Department;

Penni Richmond, National Director, Women's and Human Rights Department;

Hassan Yussuff, Executive Vice-President.

Canadian Union of Public Employees:

Harminder Singh Magon, Anti-Racism Coordinator.

"Confédération des syndicats nationaux":

Claudette Carbonneau, Vice-President.



Public Service Alliance of Canada:

Johanne Labine, Program Officer.



Français

MINUTES OF PROCEEDINGS

Meeting No. 49

Tuesday, February 19, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:06 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Raymonde Folco, Monique Guay, Dale Johnston, Judi Longfield, Gurbax Malhi, Serge Marcil, Joe McGuire, Werner Schmidt, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Alexa McDonough for Libby Davies and Pat Martin for Libby Davies.

In attendance: From the Library of Parliament: Kevin Kerr and Julie Mackenzie, Research Officers.

Witness(es): From the Canadian Labour Congress: Hassan Yussuff, Executive Vice-President; David Onyalo, National Director, Anti-Racism & Human Rights Department; Penni Richmond, National Director, Women's and Human Rights Department. *From the Canadian Union of Public Employees:* Harminder Singh Magon, Anti-Racism Coordinator. *From the Public Service Alliance of Canada:* Johanne Labine, Programs Officer. *From the "Confédération des syndicats nationaux":* Claudette Carbonneau, Vice-president; Raymonde Leblanc, Union advisor. *From the Canadian Auto Workers Union:* Raj Dhaliwal, Director, Human Rights Department.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of Proceedings of December 11, 2001 – Meeting No. 44)

Hassan Yussuff, Harminder Singh Magon and Johanne Labine made statements and with the other witnesses answered questions.

At 12:35 p.m., the sitting was suspended.

At 12:46 p.m., the sitting resumed.

Claudette Carbonneau and Raj Dhaliwal made opening statements and answered questions.

At 1:58 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 50

Thursday, February 21, 2002

ORDER OF THE DAY:

Statutory review of the Employment Equity Act

WITNESSES:

Disabled Womens' Network of Canada:

Doreen Demas, Chair.

"Femmes Autochtones du Québec":

Manon Lamontagne, Consultant.

Immigrant Women of Saskatchewan, Regina Chapter:

Martha Mettle, Vice-President.

Manitoba Women's Advisory Council:

Crystal Laborero, Council Member.

Nova Scotia Advisory Council on the Status of Women

Rita Warner, Chair, Cape Breton Region.





Français

MINUTES OF PROCEEDINGS

Meeting No. 50

Thursday, February 21, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:10 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Raymonde Folco, Monique Guay, Dale Johnston, Judi Longfield, Gurbax Malhi, Carol Skelton, Larry Spencer, Diane St-Jacques and Alan Tonks.

In attendance: From the Library of Parliament: Kevin Kerr and Julie Mackenzie, Research Officers.

Witness(es): From the Disabled Women's Network of Canada: Doreen Demas, Chair. *From the "Femmes Autochtones du Québec":* Manon Lamontagne, Consultant. *From the Immigrant Women of Saskatchewan, Regina Chapter:* Martha Mettle, Vice-President. *From the Manitoba Women's Advisory Council:* Crystal Laborero, Council Member. *From the Nova Scotia Advisory Council on the Status of Women:* Rita Warner, Chair.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of Proceedings of December 11, 2001 – Meeting No. 44)

Doreen Demas and Manon Lamontagne made a statement and answered questions.

At 12:20 p.m., the sitting was suspended.

At 12:35 p.m., the sitting resumed.

Martha Mettle, Crystal Laborero and Rita Warner made a statement and answered questions.

At 1:47 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 51

Tuesday, February 26, 2002

ORDER OF THE DAY:

Consideration of the statutory review of the Employment Equity Act

WITNESSES:

Canada's Association for the Fifty-Plus:

Rolf Calhoun, Ottawa Representative;

William Gleberzon, Executive Director.

University of Saskatchewan:

Kathy Gray, Director of Employee Services.





Français

MINUTES OF PROCEEDINGS

Meeting No. 51

Tuesday, February 26, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:45 a.m. this day, in Room 209, West Block, the Acting Chair, Diane St-Jacques, presiding.

Members of the Committee present: Eugène Bellemare, Raymonde Folco, Monique Guay, Dale Johnston, Gurbax Malhi, Joe McGuire, Carol Skelton and Diane St-Jacques.

In attendance: From the Library of Parliament: Kevin Kerr and Julie Mackenzie, Research Officers.

Witness(es): From the University of Saskatchewan: Kathy Gray, Director of Employee Services, Human Resources Division. *From the Canada's Association for the Fifty-Plus:* William Gleberzon, Executive Director; Rolf Calhoun, Ottawa Representative.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of *Proceedings of December 11, 2001 – Meeting No. 44*)

The witness made an opening statement and answered questions.

At 12:25 p.m., the sitting was suspended.

At 12:28 p.m., the sitting resumed.

The witnesses made opening statements and answered questions.

At 1:05 p.m., the Committee adjourned to the call of the Chair.

Mike MacPherson

Committee Clerk

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 52

Thursday, February 28, 2002

ORDER OF THE DAY:

Consideration of the statutory review of the Employment Equity Act

WITNESSES:

"Fédération des travailleurs et travailleuses du Québec":

René Roy, General Secretary;

Émile Vallée, Political Advisor.

National Action Committee on the Status of Women:

Sandra Carnegie-Douglas, Executive Coordinator.





Français

MINUTES OF PROCEEDINGS

Meeting No. 52

Thursday, February 28, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:09 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Raymonde Folco, Monique Guay, Dale Johnston, Judi Longfield, Gurbax Malhi, Joe McGuire, Carol Skelton, Diane St-Jacques and Alan Tonks.

In attendance: From the Library of Parliament: Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the "Fédération des travailleurs et travailleuses du Québec (FTQ)": René Roy, General Secretary; Émile Vallée, Political Advisor. *From the National Action Committee on the Status of Women:* Sandra Carnegie-Douglas, Executive Coordinator.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of Proceedings of December 11, 2001 – Meeting No. 44)

The witnesses made opening statements and answered questions.

At 12:38 p.m., the Committee adjourned to the call of the Chair.

Mike MacPherson

Committee Clerk

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 53

Tuesday, March 12, 2002

ORDER OF THE DAY:

Consideration of the Employment Equity Act

WITNESSES:

Centre for Research-Action on Race Relations:

Fo Niemi, Executive Director.

National Association of Canadians of Origins in India:

Baljinder Gill, President.

National Council of Citizens of Haitian Origin:

Joseph Jean-Gilles, President, Equality Access Program;

Keder Hyppolite, President.





Français

MINUTES OF PROCEEDINGS

Meeting No. 53

Tuesday, March 12, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:12 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Paul Crête, Raymonde Folco, Monique Guay, Judi Longfield, Gurbax Malhi, Serge Marcil, Joe McGuire, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Lynne Yelich for Carol Skelton, Norman Doyle for Greg Thompson, John Finlay for Tony Ianno.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the Centre for Research-Action on Race Relations: Fo Niemi, Executive Director. *From the National Association of Canadians of origins in India:* Baljinder Gill, President. *From the National Council of Citizens of Haitian Origin:* Keder Hyppolite, President; Joseph Jean-Gilles, President, Equality Access Programs.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of Proceedings of December 11, 2001 – Meeting No. 44)

At 11:14 a.m., the sitting was suspended.

At 11:44 a.m., the Committee resumed its sitting in Room 208 due to the technical problems experienced in Room 209.

The witnesses made opening statements and answered questions.

The Committee proceeded to the consideration of the following motion of Paul Crête presented to the Clerk on February 26th, 2002, pursuant to the forty-eight hours notice motion adopted on February 20, 2001.

Paul Crête moved, -- That the Committee study and adopt the action plan of the Bloc Québécois concerning the Guaranteed Income Supplement.

After debate, the question was put on the motion and it was, by a show of hands negatived. YEAS: 2; NAYS: 7.

It was agreed, -- That the Committee hear witnesses on the Review of the Employment Equity Act till the end of April; that on May 2nd the Committee give directions to the researchers regarding the content of the report on this subject; that the Ministers be invited to appear before the Committee May 7th and

9th on the subject of Main Estimates and that the weeks thereafter that the Committee consider its draft report regarding the Employment Equity Review.

At 1:03 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 54

Thursday, March 14, 2002

ORDER OF THE DAY:

Consideration of the statutory review of the Employment Equity Act

WITNESSES:

Canada Customs and Revenue Agency:

Paul Burkholder, Director General, Strategy, Policy and Planning Directorate;

Christine Coffey, Director, Resourcing and Career Management Division;

Elaine Courtney, Director of Employment Equity Programs.

Fisheries and Oceans Canada:

George Da Pont, Assistant Deputy Minister, Human Resources Sector.





Français

MINUTES OF PROCEEDINGS

Meeting No. 54

Thursday, March 14, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:06 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Libby Davies, Raymonde Folco, Monique Guay, Dale Johnston, Judi Longfield, Gurbax Malhi, Joe McGuire, Carol Skelton, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Norman Doyle for Greg Thompson and Carolyn Bennett for Tony Ianno.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the Canada Customs and Revenue Agency: Paul Burkholder, Director General, Strategy, Policy and Planning Directorate, Human Resources Branch; Christine Coffey, Director, Resourcing and Career Management Division, Human Resources Branch; Elaine Courtney, Chief, Employment Equity Section, Human Resources Branch. *From the Department of Fisheries and Oceans:* George Da Pont, Assistant Deputy Minister, Human Resources Sector; Yves Dupuis, Acting Director General, Strategies Directorate.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of Proceedings of December 11, 2001 – Meeting No. 44)

Carolyn Bennett presented the report of the Sub-Committee on the Status of Persons with Disability on the subject of the Disability Tax Credit.

Paul Burkholder and George Da Pont made opening statements.

On motion by Carolyn Bennett, it was agreed, - That the draft report of the Sub-Committee on the Status of Persons with Disabilities "Getting it Right for Canadians: The Disability Tax Credit" be adopted as the Seventh Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, -- That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report;

It was agreed, -- That the Chair be authorised to present the Report to the House;

It was agreed, -- That the Committee print 250 copies of its Report in a tumble bilingual format and that the Committee be authorized to produce it in an alternative format if warranted;

It was agreed, -- That, pursuant to Standing Order 109, the Committee request that the Government

provide a comprehensive response to this report;

It was agreed, -- That, pursuant to Standing Order 108 (1) (a), the Committee authorizes the printing of the supplementary opinion(s) as an appendix to this report immediately after the signature of the Chair; that the supplementary opinion(s) be limited to not more than 1 page; (font = 12; line spacing = 1.5) and that the supplementary opinion(s) be delivered in electronic format in both official languages to the Clerk of the Committee not later than 2:00 p.m., Friday, March 15, 2002.

Paul Burkholder, George Da Pont and other witnesses answered questions.

At 12:51 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 55

Tuesday, March 19, 2002

ORDER OF THE DAY:

Consideration of the statutory review of the Employment Equity Act

WITNESSES:

Assembly of First Nations:

Marie Frawley-Henry, Director of International Affairs.

Assembly of Manitoba Chiefs:

Joanne Green, Director of Human Resources.

Manitoba Métis Federation:

David Chartrand, President.

Métis National Council:

Gerald Morin, President.





Français

MINUTES OF PROCEEDINGS

Meeting No. 55

Tuesday, March 19, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:06 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Monique Guay, Judi Longfield, Gurbax Malhi, Joe McGuire, Carol Skelton, Larry Spencer and Alan Tonks.

Acting Member(s) present: Brian Fitzpatrick for Werner Schmidt.

In attendance: From the Library of Parliament: Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the Assembly of First Nations: Marie Frawley-Henry, Director International Affairs.
From the Metis National Council: Gerald Morin, President; David Chartrand, Manitoba Metis Federation. *From the Assembly of Manitoba Chiefs:* Joanne Green, Manager of Human Resources.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of Proceedings of December 11, 2001 – Meeting No. 44)

Marie Frawley-Henry made an opening statement and answered questions.

Joanne Green and Gerald Morin made opening statements and answered questions.

At 1:20 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
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Chair: Judi Longfield, Lib.

Meeting No. 56

Thursday, March 21, 2002

ORDER OF THE DAY:

Consideration of the statutory review of the Employment Equity Act

WITNESSES:

Canadian Bankers Association:

Lesya Balych-Cooper, Vice-President, Diversity and Workplace Equity/EAP, Bank of Montreal;

Elisabetta Bigsby, Senior Executive Vice-President, Human Resources and Public Affairs, RBC Financial Group;

Terry Campbell, Vice-President, Policy.

Federally Regulated Employers, Transport and Communications:

Shirley Boucher, Manager, Employment Equity, Canada Post;

Hélène Gendron, Chair, Employment Equity Subcommittee, and Senior Manager, Employment Equity and Official Languages, CBC/Radio Canada.



**MINUTES OF PROCEEDINGS**

Meeting No. 56

Thursday, March 21, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:06 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Libby Davies, Monique Guay, Dale Johnston, Judi Longfield, Gurbax Malhi, Joe McGuire, Anita Neville, Carol Skelton, Diane St-Jacques and Alan Tonks.

In attendance: From the Library of Parliament: Kevin Kerr, Julie Mackenzie and Bill Young, Research Officers.

Witness(es): From the Canadian Bankers Association: Terry Campbell, Vice-President, Policy; Elisabetta Bigsby, Senior Executive Vice-President, Human Resources and Public Affairs, RBC Financial Group; Lesya Balych-Cooper, Vice-President, Diversity and Workplace Equity/EAP, Bank of Montreal. *From the Federal Employers in Transportation and Communications:* Hélène Gendron, Chair, Employment Equity Sub-Committee and Senior Manager, Employment Equity and Official Languages, CBC/Radio-Canada; Shirley Boucher, Manager, Employment Equity, Canada Post; Barbara Mittleman, Director, Employee Relation, Canadian Pacific Railway Company.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of Proceedings of December 11, 2001 – Meeting No. 44)

Pursuant to the 48 hours notice of motion adopted on February 20, 2002, Carol Skelton gave notice of the following motion: That the Standing Committee on Human Resources Development invite the Minister of Human Resources Development to Committee to discuss her failure to amend section 19.3 of the Employment Insurance Act as recommended by this Committee in its report “Beyond C-2”, tabled in the House in May 31, 2001.

Elisabetta Bigsby and Hélène Gendron made a statement and with the other witnesses answered questions.

At 11:55 p.m., the Vice-Chair, Carol Skelton, assumed the Chair.

At 12:37 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 57

Thursday, April 11, 2002

ORDER OF THE DAY:

Consideration of the statutory review of the Employment Equity Act

WITNESSES:

Canadian Police Association:

Dale Kinnear, Director, Labour Services.

Department of National Defence:

Elsbeth Naismith, Lieutenant-Commander, Director, Military Gender Integration and
Employment Equity 3-5/ Staff Officer for Persons with Disabilities;

Mary Romanow, Lieutenant-Colonel, Acting Director, Military Gender Integration and
Employment Equity.

House of Commons:

William Corbett, Clerk;

Luc Desroches, Director General, Corporate Services;

Rob Walsh, Law Clerk and Parliamentary Counsel.



McLarren Consulting Group Inc.:

Phillip H. McLaren, President.

Royal Canadian Mounted Police:

Jim Ewanovich, Assistant Commissioner, Chief Human Resources Officer.



Français

MINUTES OF PROCEEDINGS

Meeting No. 57

Thursday, April 11, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:09 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Libby Davies, Raymonde Folco, Monique Guay, Judi Longfield, Gurbax Malhi, Joe McGuire, Anita Neville, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Elley Reed for Dale Johnston.

In attendance: From the Library of Parliament: Kevin Kerr, Research Officer.

Witness(es): From the House of Commons: William Corbett, Clerk; Rob Walsh, Law Clerk and Parliamentary Counsel; Luc Desroches, Director General, Corporate Services. *From the McLaren Consulting Group Inc.:* Phillip H. McLaren, President. *From the Department of National Defence:* LCol Mary L. Romanow, Acting Director Military Gender, Integration and Employment Equity; Elspeth Naismith, Director Military Gender Integration and Employment Equity 3-5/ Staff Officer for Persons with Disabilities. *From the Royal Canadian Mounted Police:* Jim Ewanovich, Assistant Commissioner, Chief Human Resources Officer. *From the Canadian Police Association:* Dale Kinnear, Director, Labour Services.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of Proceedings of December 11, 2001 – Meeting No. 44)

William Corbett made a statement and, with the other witnesses, answered questions.

Philip McLaren made a statement and answered questions.

Mary Romanow, Jim Ewanovich and Dale Kinnear made statements and answered questions.

At 1:29 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 58

Tuesday, April 16, 2002

ORDER OF THE DAY:

Consideration of the statutory review of the Employment Equity Act

WITNESSES:

Canadian Association for Community Living:

Michael Bach, Vice-President;

Jean-Claude Jalbert, Board Member;

Parteepan Rasaratnam, Self Advocate.

Canadian Hearing Society:

Gary Malkowski, Director, Consumer and Government Relations.

Canadian Mental Health Association:

Elisabeth Ostiguy, Director, Public Issues;

Wendy Steinberg, Policy Analyst.

Canadian National Institute for the Blind:

Fran Cutler, Chair, National Board;

Myriam Girard, Researcher and Writer, Government Relations and International Liaison.



“Confédération des organismes de personnes handicapées du Québec”:

Chloé Serradori, Executive Director.

Council of Canadians with Disabilities:

Laurie Beachell, National Coordinator.

National Institute of Disability Management and Research:

Viateur Camire, Director and Vice-President, Human Resources, Abitibi-Consolidated Inc.;

Brian Payne, Founding Co-Chair, National President, Communications, Energy and
Paperworkers Union of Canada.

Neil Squire Foundation:

Gary Birch, Executive Director.



Français

MINUTES OF PROCEEDINGS

Meeting No. 58

Tuesday, April 16, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:07 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Raymonde Folco, Monique Guay, Judi Longfield, Gurbax Malhi, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Carolyn Bennett for Serge Marcil, Reed Elley for Dale Johnston and Monte Solberg for Carol Skelton.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the "Confédération des organismes de personnes handicapées du Québec": Mercedes Benegbi, Vice President, External Affairs; Chloé Serradori, Executive Director. *From the Canadian Hearing Society (The):* Gary Malkowski, Director, Consumer and Government Relations. *From the Canadian Mental Health Association:* Elisabeth Ostiguy, Director Public Issues; Wendy Steinberg, Policy Analyst. *From the Canadian National Institute for the Blind:* Myriam Girard, Researcher and Writer, Government Relations and International Liaison; Fran Cutler, National Chair. *From the Canadian Association of Community Living:* Michael Bach, Vice President; Jean-Claude Jalbert, Board Member; Parteepan Rasaratnam, Self Advocate. *From the Council of Canadians with Disabilities:* Laurie Beachell, National Coordinator. *From the National Institute of Disability Management and Research:* Brian Payne, Labour Co-Chair and President, Communication, Energy and Paperworkers Union of Canada; Viateur Camire, Board Member and Vice-President, Human Resources, Abitibi-Consolidated Inc.. *From the Neil Squire Foundation:* Gary Birch, Executive Director.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of Proceedings of December 11, 2001 – Meeting No. 44)

Chloé Serradori, Gary Malkowski, Elisabeth Ostiguy, Wendy Seinberg and Myriam Girard made statements and answered questions.

At 12:41 p.m., the sitting was suspended.

At 12:46 p.m., the sitting resumed.

Michael Bach, Jean-Claude Jalbert, Parteepan Rasaratnam, Laurie Beachell, Brian Payne, Viateur Camire and Gary Birch made statements and answered questions.

At 2:00 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 59

Tuesday, April 23, 2002

ORDERS OF THE DAY:

Consideration of the statutory review of the Employment Equity Act

Election of an Opposition Vice-Chair

WITNESSES:

Canadian Association of University Teachers:

Rosemary Morgan, Legal Counsel.

Canadian Council on Rehabilitation and Work:

Joan Westland, Former Executive Director.

Canadian Media Guild:

Barbara Saxberg, Vice-President, Equity and Human Rights.

“Comité d'adaptation de la main-d'oeuvre pour personnes handicapées”:

Jérôme Di Giovanni, Director General.

“Comité d'adaptation de la main-d'oeuvre pour personnes immigrantes”:

Mamadou Diop, Regions Development Officer.



Human Resources Development Canada:

Phil Jensen, Assistant Deputy Minister, Employment Programs Branch;

Mike Saucier, Director General, Labour Market Directorate.

Women in Trades and Technology National Network:

Kim Leslie, Past National Coordinator;

Kathryn Running, Employment Equity Contract Consultant.



Français

MINUTES OF PROCEEDINGS

Meeting No. 59

Tuesday, April 23, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 10:37 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Libby Davies, Reed Elley, Raymonde Folco, Monique Guay, Judi Longfield, Gurbax Malhi, Monte Solberg, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Claude Duplain for Serge Marcil.

In attendance: From the Library of Parliament: Bill Young, Research Officers.

Witness(es): From the Department of Human Resources Development: Phil Jensen, Assistant Deputy Minister, Employment Programs Branch; Mike Saucier, Director General, Labour Market Directorate; Jane Clinckett, Special Advisor, Office of Disability Issues. *From the Women in Trades and Technology National Network:* Kathryn Running, Employment Equity Contract Consultant; Kim Leslie, Past National Coordinator. *From the "Comité d'adaptation de la Main d'oeuvre pour personnes handicapées":* Jérôme Di Giovanni, Executive Director. *From the Canadian Council on Rehabilitation and Work:* Joan Westland, Former Executive Director. *From the "Comité d'adaptation de la main-d'oeuvre (CAMO) pour personnes immigrantes":* Mamadou Diop, Regions Development Officer. *From the Canadian Association of University Teachers:* Rosemary Morgan, Legal Counsel. *From the Canadian Media Guild:* Barbara Saxberg, Vice-President, Equity & Human Rights.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of Proceedings of December 11, 2001 – Meeting No. 44).

Phil Jensen made a statement.

Pursuant to Standing Order 106(2), the Committee proceeded to the election of its Vice-Chair (Opposition).

On a motion of Reed Elley, it was agreed, -- That Monte Solberg be elected Opposition Vice-Chair of the Committee.

Phil Jensen and the other witnesses from the Department of Human Resources Development answered questions.

Kathryn Running, Jérôme DiGiovanni, Joan Westland and Mamadou Diop made statements and with the other witness answered question.

Rosemary Morgan and Barbara Saxberg made statements and answered questions.

At 1:48 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 60

Thursday, April 25, 2002

ORDER OF THE DAY:

Statutory review of the Employment Equity Act

WITNESSES:

U.S. Equal Employment Opportunity Commission:

Corbett Anderson, Senior Attorney, Office of Legal Counsel;

Cari Dominguez, Chair.







Français

MINUTES OF PROCEEDINGS

Meeting No. 60

Thursday, April 25, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:15 a.m. this day, in Room 237-C, Centre Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Paul Crête, Reed Elley, Raymonde Folco, Judi Longfield, Gurbax Malhi, Joe McGuire, Monte Solberg, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Marcel Gagnon for Monique Guay, Yvon Godin for Libby Davies, Dale Johnston for Werner Schmidt, James Rajotte for Larry Spencer, John Harvard for Eugène Bellemare, Roger Cuzner for Raymonde Folco, Derek Lee for Tony Ianno, Steve Mahoney for Serge Macil and Bob Wood for Anita Neville.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the U.S. Equal Employment Opportunity Commission: Cari Dominguez, Chair; Corbett Anderson, Senior Attorney, Office of Legal Council.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of Proceedings of December 11, 2001 – Meeting No. 44)

Cari Dominguez made a statement and with the other witness answered questions.

At 12:42 p.m., the sitting was suspended.

At 12:45 p.m., the sitting resumed.

The 48 hour notice having been given, Paul Crête moved, -- That the Standing Committee on Human Resources Development and the Status of Persons with Disabilities hold hearings on the proposed amendments to section 56 of the Employment Insurance Regulations whereby interest would be charged on new and outstanding debts arising from a false statement.

After debate, the question was put on the motion and it was negatived on the following recorded division:

YEAS:

Reed Elley
Dale Johnston
Monte Solberg

James Rajotte
Paul Crête
Marcel Gagnon
Yvon Godin
Greg Thompson (8)

NAYS:

John Harvard
Roger Cuzner
Derek Lee
Gurbax Malhi
Steve Mahoney
Joe McGuire
Bob Wood
Diane St-Jacques
Alan Tonks (9)

At 1:08 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 61

Tuesday, April 30, 2002

ORDER OF THE DAY:

Statutory review of the Employment Equity Act

WITNESSES:

Human Resources Development Canada:

Syed Naseem, Chief Data Development and Research.

Statistics Canada:

Doug Norris, Director General, Census and Demographic Statistics.

As Individual:

Adèle Furrie.





Français

MINUTES OF PROCEEDINGS

Meeting No. 61

Tuesday, April 30, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:06 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Paul Crête, Libby Davies, Raymonde Folco, Judi Longfield, Gurbax Malhi, Larry Spencer, Diane St-Jacques and Alan Tonks.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the Department of Human Resources Development: Syed Naseem, Chief Data Development and Research, Policy, Reporting, and Data Development Group. *From the Statistics Canada:* Doug Norris, Director General, Census and Demographic Statistics. *From the As Individual:* Adèle Furrie, Consultant.

Pursuant to its Order of Reference dated December 3rd, 2001 and to section 44 of the Employment Equity Act, the Committee resumed consideration of the statutory review of the Act (See minutes of *Proceedings of December 11, 2001 – Meeting No. 44*)

Doug Norris, Adèle Furrie and Syed Naseem made statements and answered questions.

At 12:37 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 62

Thursday, May 2, 2002

IN CAMERA





Français

MINUTES OF PROCEEDINGS

Meeting No. 62

Thursday, May 2, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:11 a.m. this day, in Room 307, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Libby Davies, Monique Guay, Judi Longfield, Gurbax Malhi, Joe McGuire, Anita Neville, Monte Solberg, Larry Spencer and Diane St-Jacques.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

The Committee proceeded to discuss its future business.

The Committee proceeded to give directions to the research staff on the drafting of a report regarding the Review of the Employment Equity Act.

At 1:06 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 63

Tuesday, May 7, 2002

ORDER OF THE DAY:

Study of the Main Estimates for the fiscal year ending March 31, 2003: Votes 1, 5, 10, 15 and 20 under HUMAN RESOURCES DEVELOPMENT

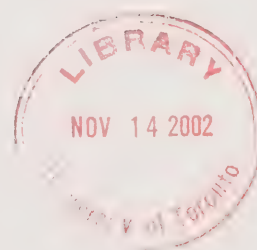
APPEARING:

Hon. Claudette Bradshaw, Minister of Labour

WITNESS:

Human Resources Development Canada:

Warren Edmondson, Assistant Deputy Minister, Labour.





Français

MINUTES OF PROCEEDINGS

Meeting No. 63

Tuesday, May 7, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 12:07 p.m. this day, in Room 253-D, Centre Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Raymonde Folco, Monique Guay, Judi Longfield, Anita Neville, Monte Solberg, Larry Spencer, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Peter Goldring for Reed Elley and Pat Martin for Libby Davies.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Appearing: From the House of Commons: Claudette Bradshaw, Minister of Labour.

Witness(es): From the Department of Human Resources Development: Warren Edmondson, Assistant Deputy Minister, Labour; Susan Scotti, Assistant Deputy Minister, National Secretariat on Homeless; Guy Tremblay, Director General, Financial Services.

Pursuant to the Standing Order 81(4)(b), the Committee proceeded to the consideration of the Main Estimates for the fiscal year ending March 31, 2003, Votes 1, 5, 10, 15 and 20 under HUMAN RESOURCES DEVELOPMENT referred to the Committee on Thursday, February 28th, 2002.

The Chair called Votes 1, 5, 10, 15 and 20.

Hon. Claudette Bradshaw made a statement and answered questions.

At 1:38 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 64

Thursday, May 9, 2002

ORDER OF THE DAY:

Study of the Main Estimates for the fiscal year ending March 31, 2003: Votes 1, 5, 10, 15 and 20 under HUMAN RESOURCES DEVELOPMENT

APPEARING:

Hon. Ethel Blondin-Andrew, Secretary of State (Children and Youth)

Hon. Jane Stewart, Minister of Human Resources Development

WITNESSES:

Human Resources Development Canada:

John McWhinnie, Assistant Deputy Minister, Insurance;

Alan Winberg, Assistant Deputy Minister, Finance and Administrative Services.





Français

MINUTES OF PROCEEDINGS

Meeting No. 64

Thursday, May 9, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:09 a.m. this day, in Room 253-D, Centre Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Paul Crête, Raymonde Folco, Tony Ianno, Judi Longfield, Gurbax Malhi, Joe McGuire, Anita Neville, Monte Solberg, Diane St-Jacques and Alan Tonks.

Other Member present: Wendy Lill.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Appearing: From the House of Commons: Jane Stewart, Minister of Human Resources Development; Ethel Blondin-Andrew, Secretary of State (Children and Youth).

Witness(es): From the Department of Human Resources Development: Maryantonett Flumian, Associate Deputy Minister; Alan Winberg, Assistant Deputy Minister, Finance and Administrative Services; John McWhinnie, Assistant Deputy Minister, Insurance; Paul Migus, Assistant Deputy Minister, Income Security Programs.

Pursuant to the Standing Order 81(4)(b), the Committee proceeded to the consideration of the Main Estimates for the fiscal year ending March 31, 2003, Votes 1, 5, 10, 15 and 20 under HUMAN RESOURCES DEVELOPMENT referred to the Committee on Thursday, February 28th, 2002.

The Chair called Votes 1, 5, 10, 15 and 20.

Hon. Jane Stewart and Hon. Ethel Blondin-Andrew made statements and with the other witnesses answered questions.

At 12:46 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 65

Thursday, May 23, 2002

IN CAMERA





MINUTES OF PROCEEDINGS

Meeting No. 65

Thursday, May 23, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:11 a.m. this day, in Room 307, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Libby Davies, Reed Elley, Raymonde Folco, Monique Guay, Judi Longfield, Gurbax Malhi, Joe McGuire, Anita Neville, Larry Spencer and Alan Tonks.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

The Committee proceeded to discuss its draft report on the Review of the Employment Equity Act.

At 1:04 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

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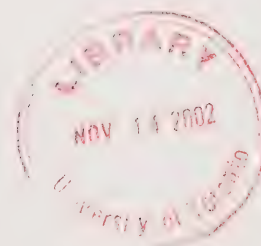
**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 66

Tuesday, May 28, 2002

IN CAMERA





Français

MINUTES OF PROCEEDINGS

Meeting No. 66

Tuesday, May 28, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:15 a.m. this day, in Room 208, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Libby Davies, Reed Elley, Raymonde Folco, Judi Longfield, Gurbax Malhi, Joe McGuire, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Benoit Sauvageau for Monique Guay.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

The Committee proceeded to discuss its draft report on the Review of the Employment Equity Act.

At 12:17 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 67

Tuesday, June 4, 2002

ORDER OF THE DAY:

Consideration of Access to Post Secondary Education, update on administrative arrangements

WITNESSES:

BDP Business Data Service Ltd.:

David Frankham, Vice-President, Business Development.

Canadian Alliance of Student Associations:

Liam Arbuckle, National Director.

Canadian Association of Student Financial Aid Administrators:

Tony Norrad, President.

Canadian Federation of Students:

Ian Boyko, Chair.

EDULINX Canada Corporation:

Sandra Ferguson, Senior Vice-President, Sales and Services.



Human Resources Development Canada:

Dale Barbour, Director, Program Management, Canada Student Loans Program;

David Cogliati, Director General, Canada Student Loans Program.



Français

MINUTES OF PROCEEDINGS

Meeting No. 67

Tuesday, June 4, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 11:05 a.m. this day, in Room 253-D, Centre Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Raymonde Folco, Judi Longfield, Gurbax Malhi, Joe McGuire, Monte Solberg, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Diane Bourgeois for Paul Crête.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the Department of Human Resources Development: David Cogliati, Director General, Canada Student Loans; Dale Barbour, Director, Program Management, Canada Student Loans Directorate. *From the BDP Business Data Service Ltd.:* David Frankham, Vice-President, Business Development. *From the Canadian Alliance of Student Associations:* Liam Arbuckle, National Director. *From the Canadian Association of Student Financial Aid Administrators:* Tony Norrad, President. *From the Canadian Federation of Students:* Ian Boyko, Chairperson. *From the EDULINX Canada Corporation:* Sandra Ferguson, Senior Vice-President, Sales & Service; Douglas Gilhooly, Assistant Vice-President, Sales & Service.

Pursuant to Standing Order 108(2), Access to Post Secondary Education, update on administrative arrangements.

David Cogliati, David Frankham, Liam Arbuckle, Tony Norrad, Ian Boyko and Sandra Ferguson made statements and with the other witnesses answered questions.

At 12:36 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 1st SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 68

Tuesday, June 11, 2002

IN CAMERA





Français

MINUTES OF PROCEEDINGS

Meeting No. 68

Tuesday, June 11, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:09 a.m. this day, in Room 208, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Libby Davies, Reed Elley, Raymonde Folco, Monique Guay, Judi Longfield, Gurbax Malhi, Joe McGuire, Anita Neville, Diane St-Jacques.

Acting Member(s) present: Joe Peschisolido for Alan Tonks.

In attendance: From the Library of Parliament: Lyne Casavant, Kevin Kerr and Bill Young, Research Officers.

The Committee resumed consideration of its draft report on the Review of the Employment Equity Act.

It was agreed, -- That the final report (as amended) on "Promoting Equality in the Federal Jurisdiction: Review of the Employment Equity Act" be adopted as the Ninth Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, -- That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report.

It was agreed, -- That the Chair be authorised to table the Report in the House.

It was agreed, -- That the Committee print up to 550 copies of its Report in a tumble bilingual format.

It was agreed, -- That, pursuant to Standing Order 109, the Committee request that the Government provide a comprehensive response to this Report.

It was agreed, -- That, pursuant to Standing Order 108 (1) (a), the Committee authorizes the printing of the dissenting opinion of the Canadian Alliance as an appendix to this report immediately after the signature of the Chair; that the dissenting opinion be limited to not more than two pages; (font = 12; line spacing = 1.5) and that the dissenting opinion be delivered in electronic format in both official languages to the Clerk of the Committee not later than noon Wednesday, June 12th, 2002.

It was agreed, -- That the draft report "Building on Success" of the Sub-Committee on Children and Youth at Risk be adopted as the Eight Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, -- That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report.

It was agreed, -- That the Chair be authorised to present the Report to the House.

It was agreed, -- That the Committee print up to 550 copies of its Report in a tumble bilingual format.

It was agreed, -- That, pursuant to Standing Order 109, the Committee request that the Government provide a comprehensive response to this Report.

It was agreed, -- That the Clerk of the Sub-Committee on the Status of Persons with Disabilities make the necessary arrangements for a reception, (not exceeding \$500.00), at 4:00 p.m. on Wednesday, June 12 to celebrate the launch of the Sub-Committee's Canada Pension Plan Disability informational website.

At 11:31 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH DISABILITIES

Chair: Judi Longfield, Lib.

Meeting No. 1

Tuesday, November 5, 2002

ORDER OF THE DAY:

Election of a Chair and Vice-Chairs





MINUTES OF PROCEEDINGS

Meeting No. 1

Tuesday, November 5, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:48 p.m. this day, in Room 308, West Block, for the purpose of electing a Chair and two Vice-Chairs, pursuant to Standing Orders 106(1), (2) and (3).

Member(s) of the Committee present: Libby Davies, Norman Doyle, R. John Efford, Peter Goldring, Jim Gouk, Monique Guay, Tony Ianno, Judi Longfield, Serge Marcil, Raymond Simard, Monte Solberg, Larry Spencer, Alan Tonks, Suzanne Tremblay.

Acting Member(s) present: Robert Bertrand for Gurbax Malhi, Anita Neville for Diane St-Jacques and Marlene Jennings for Raymonde Folco.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Pursuant to Standing Order 106(1) and (2), the Clerk presided over the election of the Chair and Vice-Chairs.

On motion of Eugène Bellemare, it was agreed, -- That Judi Longfield be elected Chair of the Committee.

Accordingly Judi Longfield was duly elected Chair of the Committee.

On motion of John R. Efford, it was agreed, -- That Eugène Bellemare be elected Government Vice-Chair of the Committee.

Jim Gouk moved, -- That Monte Solberg be elected Opposition Vice-Chair of the Committee.

Anita Neville moved, -- That Suzanne Tremblay be elected Opposition Vice-Chair of the Committee.

Pursuant to Standing Order 106(2), a secret ballot was conducted. Monte Solberg was elected Vice-Chair (Opposition).

Judi Longfield took the Chair and the Committee proceeded to consider routine motions.

On motion of Alan Tonks

It was agreed, -- That the Committee retain the services of one or more Research Officer from the Library of Parliament, as needed, to assist the Committee in its works, at the discretion of the Chairman.

It was agreed, -- That as established by the Board of Internal Economy and at the discretion of the Chairman, reasonable travelling and living expenses be reimbursed to witnesses invited to appear before

the Committee, up to a maximum of two representatives for any one organization.

It was agreed, -- That the Committee authorize payment of child care expenses for witnesses appearing before the Committee or one of its Sub-Committees and that such expenses be paid from the Witness Expenses item in the Committee's budget for the fiscal year.

It was agreed, -- That the Steering Committee on Agenda and Procedure be composed of nine members including the Chair, the two Vice-Chairs, the Parliamentary Secretary to the Minister of Human Resources Development, the Parliamentary Secretary to the Minister of Labour, one other member from the government and one from each of the other parties not represented, to be named after the usual consultations with the whips.

It was agreed, -- That the Chairman be authorized to hold meetings in order to receive evidence from witnesses when a quorum is not present, provided that five members be present and provided that at least one member of the opposition is present with the provision that, in the case of the absence of either Government or opposition members, the Chair be authorized to call the meeting to order no sooner than 15 minutes after the time indicated on the notice as long as five members are present.

It was agreed, -- That the Committee authorize the Chairman, in consultation with the Clerk, to make the necessary arrangements to provide working meals, from time to time, and that the cost of these meals be charged to the Committee's budget.

It was agreed, -- That the Clerk circulate to all Members of the Committee Order in Council appointments referred to the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, -- That the Clerk of the Committee be authorized to distribute documents received from the public only once they have been translated in both official languages.

It was agreed, -- That one transcript of all Committee meetings held *in camera* be produced to be kept in the Committee Clerk's office for consultation.

It was agreed, -- That the personal staff of Committee Members and party researchers be enabled to participate in *in camera* meetings.

It was agreed, -- That the Committee will attempt to meet on Tuesday mornings at 11:00 a.m. and Thursday mornings at 11:00 a.m.

It was agreed, -- That unless there is unanimous consent, two days written notice must be given to the members of the Committee before any new item of business is considered by the Committee.

On motion of Libby Davies, it was agreed, -- That pursuant to Standing Order 108(1) (a)(b), a Sub-Committee of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities be established, and that pursuant to 108(2) and (3)(c) the Sub-Committee study among other matters, the proposing, promoting, monitoring and assessment of initiatives aimed at the integration and equality of disabled persons in all sectors of Canadian society;

That the Sub-Committee be composed of nine members or associate members of the Committee namely: five government members and four members representing the opposition parties to be named after the usual consultations with the whips and filed with the Clerk;

That the Subcommittee report thereon its findings and recommendations to the Committee;

That the Subcommittee be empowered, except when the House otherwise orders, to send for persons, papers and records, to sit while the House is sitting, to receive evidence, to sit only during a time when the Standing Committee is not sitting, unless otherwise authorized by the Standing Committee, to print from time to time such papers as may be ordered by it and to authorize the Chair to hold meetings to receive evidence when a quorum is not present provided that at least 3 members are present including the opposition;

That the Committee authorize the allocation of sufficient funds from its budget to the Subcommittee for the payment of reasonable travelling and living expenses to witnesses appearing before the Subcommittee;

That the Subcommittee be empowered to retain the services of research officers from the Library of Parliament;

That the Subcommittee be empowered to retain professional services as may be required;

That when the Chair of the Subcommittee is unable to act in that capacity at or during a meeting of the Subcommittee, he shall designate a member of the Subcommittee to act as Chair at or during the said meeting;

That substitution of members on the Subcommittee be in accordance with Standing Order 114.

On motion of Monique Guay, it was agreed, -- That pursuant to Standing Order 108(1) (a)(b), a Subcommittee of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities be established, and that pursuant to 108(2) the Sub-Committee study issues regarding the future of children and youth in Canada;

That the Sub-Committee be composed of nine members or associate members of the Committee namely: five government members and four members representing the opposition parties to be named after the usual consultations with the whips and filed with the Clerk;

That the Subcommittee report thereon its findings and recommendations to the Committee;

That the Subcommittee be empowered, except when the House otherwise orders, to send for persons, papers and records, to sit while the House is sitting, to receive evidence, to sit only during a time when the Standing Committee is not sitting, unless otherwise authorized by the Standing Committee, to print from time to time such papers as may be ordered by it and to authorize the Chair to hold meetings to receive evidence when a quorum is not present provided that at least 3 members are present including the opposition;

That the Committee authorize the allocation of sufficient funds from its budget to the Subcommittee for the payment of reasonable travelling and living expenses to witnesses appearing before the Subcommittee;

That the Subcommittee be empowered to retain the services of research officers from the Library of Parliament;

That the Subcommittee be empowered to retain professional services as may be required;

That when the Chair of the Subcommittee is unable to act in that capacity at or during a meeting of the

Subcommittee, he shall
designate a member of the Subcommittee to act as Chair at or during the said meeting;

That substitution of members on the Subcommittee be in accordance with Standing Order 114.

At 4:13 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 2

Thursday, November 21, 2002

ORDER OF THE DAY:

Study regarding the Disability Tax Credit

WITNESSES:

Canada Customs and Revenue Agency:

David Miller, Assistant Commissioner, Assessment and Collections Branch.

Department of Finance:

Kei Moray, Chief, Charities;

Serge Nadeau, Director, Personal Income Tax Division.



Français

MINUTES OF PROCEEDINGS

Meeting No. 2

Thursday, November 21, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:12 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Norman Doyle, Raymonde Folco, Judi Longfield, Gurbax Malhi, Raymond Simard, Larry Spencer and Diane St-Jacques.

Acting Member(s) present: Carolyn Bennett for Serge Marcil, Madeleine Dalphond-Guiral for Suzanne Tremblay and Wendy Lill for Libby Davies.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the Department of Finance: Serge Nadeau, Director, Personal Income Tax Division, Tax Policy Branch; Kei Moray, Chief, Charities, Personal Income Tax Division, Tax Policy Branch.

From the Canada Customs and Revenue Agency: David W. Miller, Assistant Commissioner, Assessment and Collections Branch; Kathy Turner, Director general, Benefit Programs Directorate, Assessment and Collections Branch.

Pursuant to Standing Order 108(2), study regarding the Disability Tax Credit

Serge Nadeau and David W. Miller made statements and with with Kei Moray answered questions.

At 1:00 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 3

Tuesday, November 26, 2002

ORDERS OF THE DAY:

Study of the operational budget for the Committee

Briefing session on skills and learning

APPEARING:

Hon. Jane Stewart, Minister of Human Resources Development



MINUTES OF PROCEEDINGS

Meeting No. 3

Tuesday, November 26, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:08 a.m. this day, in Room 237-C, Centre Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Norman Doyle, Raymonde Folco, Peter Goldring, Judi Longfield, Gurbax Malhi, Raymond Simard, Larry Spencer, Diane St-Jacques, Alan Tonks and Suzanne Tremblay.

Acting Member(s) present: Carolyn Bennett for John R. Efford, Wendy Lill for Libby Davies from 11:08 to 12:00 and Yvon Godin for Libby Davies from 12:00 to 1:07.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Appearing: From the Department of Human Resources Development: The Hon. Jane Stewart, Minister of Human Resources Development.

Witness(es): From the Department of Human Resources Development: Margaret Biggs, Assistant Deputy Minister, Human Investment Programs.

The Committee proceeded to discuss the drafting of a report on the Disability Tax Credit.

At 11:46 a.m., the sitting was suspended.

At 11:46 a.m., the Committee proceeded to sit in public.

On motion by Alan Tonks, it was agreed, - That the budget in the amount of \$100,800 for the Standing Committee on Human Resources Development and the Status of Persons with Disabilities; in the amount of \$134,300 for the Subcommittee on the Status of Persons with Disabilities and, in the amount of \$25,250 for the Subcommittee on Children & Youth at Risk be adopted.

At 11:48 a.m., the sitting was suspended.

At 12:10 p.m., the sitting resumed in a televised session.

Hon. Jane Stewart made a statement and answered questions.

At 1:07 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 4

Thursday, November 28, 2002

ORDER OF THE DAY:

Review of the Auditor General's Report on the Social Insurance Number

WITNESSES:

Human Resources Development Canada:

Maryantonett Flumian, Associate Deputy Minister;

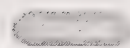
André Hurtubise, Director General, Investigation and Control;

John McWhinnie, Assistant Deputy Minister, Insurance.

Office of the Auditor General:

Sheila Fraser, Auditor General of Canada;

Peter Simeoni, Principal.



MINUTES OF PROCEEDINGS

Meeting No. 4

Thursday, November 28, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:05 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Libby Davies, Raymonde Folco, Tony Ianno, Judi Longfield, Gurbax Malhi, Raymond Simard, Monte Solberg, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Odina Desrochers for Suzanne Tremblay.

In attendance: From the Library of Parliament: Kevin Kerr, Research Officer.

Witness(es): From the Office of the Auditor General: Sheila Fraser, Auditor General of Canada; Peter Simeoni, Principal; Suzanne Therrien, Director. *From the Department of Human Resources Development:* Maryantonett Flumian, Associate Deputy Minister; John McWhinnie, Assistant Deputy Minister, Insurance; André Hurtubise, Director General, Investigation and Control.

Pursuant to Standing Order 108(2), review of the Auditor General's Report on the Social Insurance Number.

Sheila Fraser and Maryantonett Flumian made a statement and with the other witnesses answered questions.

At 12:59 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 5

Tuesday, December 3, 2002

IN CAMERA



MINUTES OF PROCEEDINGS

Meeting No. 5

Tuesday, December 3, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 11:12 a.m. this day, in Room 307, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Judi Longfield, Serge Marcil, Raymond Simard, Diane St-Jacques and Alan Tonks.

Acting Member(s) present: Reed Elley for Larry Spencer, Madeleine Dalphond-Guiral for Suzanne Tremblay, Sophia Leung for Gurbax Malhi and Wendy Lill for Libby Davies.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

The Committee proceeded to consider its draft report regarding the Disability Tax Credit.

On motion by Eugène Bellemare, it was agreed, -- That the final report (as amended) on "Tax Fairness for people with disabilities" be adopted as the First Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, -- That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report.

It was agreed, -- That the Chair be authorised to table the Report in the House.

It was agreed, -- That the Committee print 400 copies of its Report in a tumble bilingual format.

It was agreed, -- That, the Committee request that the Government provide a comprehensive response to this Report within forty-five (45) days.

At 11:37 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 6

Thursday, December 5, 2002

ORDER OF THE DAY:

Status review of the government response to the Committee report on: "Promoting Equality in the Federal Jurisdiction: Review of the Employment Equity Act"

APPEARING:

Hon Claudette Bradshaw, Minister of Labour

WITNESSES:

Human Resources Development Canada:

Neil Gavigan, Director, Labour Standards and Workplace Equity.



MINUTES OF PROCEEDINGS

Meeting No. 6

Thursday, December 5, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:14 a.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Libby Davies, Monique Guay, Tony Ianno, Judi Longfield, Gurbax Malhi, Raymond Simard and Diane St-Jacques.

Acting Member(s) present: Reed Elley for Monte Solberg.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Appearing: From the House of Commons: The Hon. Claudette Bradshaw, Minister of Labour.

Witness(es): From the Department of Human Resources Development: Neil Gavigan, Director, Labour Standards and Workplace Equity.

Pursuant to Standing Order 108(2), status review of the government response to the Committee report on: "Promoting Equality in the Federal Jurisdiction: Review of the Employment Equity Act".

Hon. Claudette Bradshaw made a statement and with the other witness answered questions.

At 12:39 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 7

Tuesday, December 10, 2002

ORDER OF THE DAY:

Status review of the guaranteed income supplement

WITNESSES:

Human Resources Development Canada:

Charlotte Cloutier, Director General of Low-Income Pensioners, Income Security Programs;

Nada Semaan, Acting Assistant Deputy Minister, Income Security Programs.



MINUTES OF PROCEEDINGS

Meeting No. 7

Tuesday, December 10, 2002

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:05 a.m. this day, in Room 371, West Block, the Vice-Chair, Monte Solberg, presiding.

Member(s) of the Committee present: Libby Davies, Monte Solberg, Larry Spencer and Diane St-Jacques.

Acting Member(s) present: David Price for Raymonde Folco and Odina Desrochers for Suzanne Tremblay.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the Department of Human Resources Development: Nada Semaan, Acting Assistant Deputy Minister, Income Security Programs; Charlotte Cloutier, Director General of Low-Income Pensioners, Income Security Programs.

Pursuant to Standing Order 108(2), status review of the Guaranteed Income Supplement.

Nada Semaan made a statement and with the other witness answered questions.

At 12:34 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

HUMAN RESOURCES DEVELOPMENT AND THE STATUS OF PERSONS WITH DISABILITIES

Chair: Judi Longfield, Lib.

Meeting No. 8

Tuesday, January 28, 2003

IN CAMERA





MINUTES OF PROCEEDINGS

Meeting No. 8

Tuesday, January 28, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 3:35 p.m. this day, in Room 208, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Libby Davies, Norman Doyle, Monique Guay, Judi Longfield, Gurbax Malhi, Raymond Simard, Monte Solberg, Diane St-Jacques, Alan Tonks and Suzanne Tremblay.

Other Member(s) present: Sébastien Gagnon.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

The Committee proceeded to discuss its future business.

It was agreed, -- That the tentative schedule Jan.30th to February 13th be adopted.

It was agreed, -- That the Assistant Deputy Minister of the Department of Human Resources Development Canada be invited to appear regarding the Department's Employment Insurance service delivery.

At 4:12 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 9

Thursday, January 30, 2003

ORDER OF THE DAY:

Study on Literacy

APPEARING:

Honourable Jane Stewart, Minister of Human Resources Development

WITNESS:

Department of Human Resources Development:

Lenore Burton, Director General, Learning and Literacy Directorate.



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MINUTES OF PROCEEDINGS

Meeting No. 9

Thursday, January 30, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 3:20 p.m. this day, in Room 237-C, Centre Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Peter Adams, Eugène Bellemare, John Finlay, Peter Goldring, Monique Guay, Ovid Jackson, Judi Longfield, Gurbax Malhi, Raymond Simard, Diane St-Jacques and Suzanne Tremblay.

Acting Member present: Yvon Godin for Libby Davies.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Appearing: From the House of Commons: The Hon. Jane Stewart, Minister of Human Resources Development.

Witness: From the Department of Human Resources Development: Lenore Burton, Director General, Learning and Literacy.

Pursuant to Standing Order 108(2), the Committee resumed its study on Literacy.

The Minister made a statement and with the other witness answered questions.

Pursuant to the motion adopted by the Committee on November 5th, 2002, Yvon Godin gave the required two days written notice of the following motion:

That a special Sub-Committee of the Standing Committee on Human Resources Development be struck to recommend reforms to the Employment Insurance eligibility requirements in certain industries.

At 4:38 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 10

Tuesday, February 4, 2003

ORDER OF THE DAY:

Study on Literacy

WITNESSES:

Canadian Public Health Association:

Deborah Gordon-El-Bihbety, Director, National Programs.

Learning Disabilities Association of Canada:

Elizabeth Gayda, Past President.

National Aboriginal Design Committee:

Priscilla George, Coordinator.



MINUTES OF PROCEEDINGS

Meeting No. 10

Tuesday, February 4, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:29 p.m. this day, in Room 269, West Block, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Peter Adams, Eugène Bellemare, Libby Davies, Norman Doyle, John Finlay, Ovid Jackson, Judi Longfield, Gurbax Malhi, Raymond Simard, Monte Solberg, Diane St-Jacques and Suzanne Tremblay.

Acting Member(s) present: Joe Fontana for Larry McCormick, Yvon Godin for Libby Davies and Sarkis Assadourian for Tony Ianno.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Witness(es): From the Canadian Public Health Association: Deborah Gordon-El-Bihbety, Director, National Programs. *From the Learning Disabilities Association of Canada:* Elizabeth Gayda, Past President. *From the National Aboriginal Design Committee:* Priscilla George, Executive Director.

Pursuant to Standing Order 108(2), the Committee resumed its study on Literacy.

The witnesses made opening statements and answered questions.

At 4:50 p.m., the sitting was suspended.

At 4:52 p.m., the sitting resumed.

The Committee proceeded to the consideration of the following motion of Yvon Godin presented to the Clerk on Thursday, January 30th, 2003, pursuant to the forty-eight hours notice motion adopted on November 5th, 2002.

Yvon Godin, moved, -- That a special Sub-Committee of the Standing Committee on Human Resources Development be struck to recommend reforms to the Employment Insurance eligibility requirements in certain industries.

After debate, the question being put on the motion, it was by a show of hands negatived.

YEAS: 3

NAYS: 6

At 5:15 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 11

Thursday, February 6, 2003

ORDER OF THE DAY:

Study on Literacy

WITNESSES:

Conference Board of Canada:

Michael Bloom, Director, Education and Learning.

FuturEd Consulting Education Futurists Inc.:

Kathryn Barker, President.

Montreal Literacy Centre:

Linda Shohet, Executive Director.

St. Christopher House:

Susan Pigott, Chief Executive Officer.



MINUTES OF PROCEEDINGS

Meeting No. 11

Thursday, February 6, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:22 p.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, John Finlay, Peter Goldring, Monique Guay, Tony Ianno, Judi Longfield, Gurbax Malhi, Raymond Simard and Diane St-Jacques.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Witnesses: From the Conference Board of Canada: Michael Bloom, Director, Education and Learning. *From the FuturEd Consulting Education Futurists Inc.:* Kathryn Barker, President. *From the Montreal Literacy Center:* Linda Shohet, Executive Director. *From the St. Christopher House:* Susan Pigott, Chief Executive Officer.

Pursuant to Standing Order 108(2), the Committee resumed its study on Literacy.

Michael Bloom, Kathryn Barker, Linda Shohet and Susan Pigott made opening statements and answered questions.

At 5:14 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 12

Tuesday, February 11, 2003

ORDER OF THE DAY:

Study on Literacy

WITNESSES:

ABC CANADA Literacy Foundation:

Christine Featherstone, President.

"Fédération canadienne pour l'alphabétisation en français":

Luce Lapierre, President.

"Fondation pour l'alphabétisation":

Sophie Labrecque, Chief Executive Officer.

Frontier College:

John O'Leary, President.

Laubach Literacy of Canada:

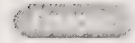
Robin Jones, Executive Director.

Movement for Canadian Literacy:

Wendy DesBrisay, Executive Director.

National Adult Literacy Database (NALD):

Charles Ramsey, Executive Director.



MINUTES OF PROCEEDINGS

Meeting No. 12

Tuesday, February 11, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 3:46 p.m. this day, in Room 237-C, Centre Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, John Finlay, Tony Ianno, Judi Longfield, Gurbax Malhi, Raymond Simard, Monte Solberg, Diane St-Jacques and Suzanne Tremblay.

Acting Members present: Yvon Godin for Libby Davies.

In attendance: From the Library of Parliament: Chantal Colin, Kevin Kerr and Bill Young, Research Officers.

Witnesses: From the Movement for Canadian Literacy: Wendy Desbrisay, Executive Director. *From the ABC CANADA Literacy Foundation:* Christine A. Featherstone, President. *From the "Fédération canadienne pour l'alphabétisation en français":* Luce Lapierre, Executive Director. *From the "Fondation pour l'alphabétisation":* Sophie Labrecque, Chief Executive Officer. *From the Frontier College:* John Daniel O'Leary, President. *From the Laubach Literacy of Canada:* Robin Jones, Executive Director. *From the National Adult Literacy Database (NALD):* Charles Ramsey, Executive Director.

Pursuant to Standing Order 108(2), the Committee resumed its study on Literacy.

The witnesses made opening statements and answered questions.

At 5:31 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 13

Thursday, February 13, 2003

ORDER OF THE DAY:

Review of the Social Insurance Number Action Plan

WITNESSES:

Department of Human Resources Development:

Lu Fernandez, Acting Director, Investigation and Control Operations;

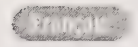
Maryantonett Flumian, Associate Deputy Minister;

Charles Nixon, Acting Assistant Deputy Minister, Insurance.

Office of the Auditor General of Canada:

Maria Barrados, Assistant Auditor General;

Peter Simeoni, Principal.



MINUTES OF PROCEEDINGS

Meeting No. 13

Thursday, February 13, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:23 p.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, John Finlay, Judi Longfield, Gurbax Malhi, Raymond Simard, Monte Solberg, Diane St-Jacques and Suzanne Tremblay.

In attendance: From the Library of Parliament: Chantal Colin and Kevin Kerr, Research Officers.

Witnesses: From the Office of the Auditor General: Maria Barrados, Assistant Auditor General; Peter Simeoni, Principal; Suzanne Therrien, Director. *From the Department of Human Resources Development:* Maryantonett Flumian, Associate Deputy Minister; Charles Nixon, Acting Assistant Deputy Minister, Insurance; Lu Fernandez, A/Director, Investigation and Control Operations.

Pursuant to Standing Order 108(2), the Committee resumed the review of the Social Insurance Number Action Plan.

Maria Barrados from the Office of the Auditor General and Maryantonett Flumian from the Department of Human Resources made a statement and with the other witnesses answered questions.

At 5:00 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 14

Thursday, February 20, 2003

ORDER OF THE DAY:

Review of the Employment Insurance Service Delivery

WITNESSES:

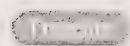
Department of Human Resources Development:

Liliane Binette, Director General, Insurances Services;

Hy Braiter, Senior Assistant Deputy Minister, Service Delivery;

Doug Matheson, Director General, Service Delivery;

Charles Nixon, Acting Assistant Deputy Minister, Insurance.



MINUTES OF PROCEEDINGS

Meeting No. 14

Thursday, February 20, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:30 p.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Peter Adams, Libby Davies, John Finlay, Judi Longfield, Gurbax Malhi, Monte Solberg and Diane St-Jacques.

Acting Member present: Odina Desrochers for Suzanne Tremblay.

In attendance: From the Library of Parliament: Kevin Kerr and Chantal Collin , Research Officers.

Witnesses: From the Department of Human Resources Development: Hy Braiter, Senior Assistant Deputy Minister, Service Delivery; Charles Nixon, Acting Assistant Deputy Minister, Insurance; Doug Matheson, Director General, Service Delivery; Liliane Binette, Director General, Insurances Services.

Pursuant to Standing Order 108(2), the Committee proceeded to review the Employment Insurance Service Delivery.

Hy Braiter made a statement and with the other witnesses answered questions.

At 4:48 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 15

Tuesday, February 25, 2003

ORDERS OF THE DAY:

Review of the Employment Insurance Reserves

In camera presentation of the First Report of the Subcommittee on Agenda and Procedure

In camera study of a draft report entitled: Taking the necessary measures to enhance the integrity of the Social Insurance Number: A Review of the Action Plan

WITNESSES:

Department of Finance:

Peter DeVries, Director, Fiscal Policy Division, Economic and Fiscal Policy Division;

Louis Lévesque, Assistant Deputy Minister, Federal-Provincial Relations and Social Policy Branch.

Department of Human Resources Development:

Charles Nixon, Acting Assistant Deputy Minister, Insurance;

Wilma Vreeswijk, Director General, Labour Market Policy.

Office of the Auditor General of Canada:

Sheila Fraser, Auditor General of Canada.



MINUTES OF PROCEEDINGS

Meeting No. 15

Tuesday, February 25, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:25 p.m. this day, in Room 308, West Block, the Vice-Chair, Eugène Bellemare, presiding.

Members of the Committee present: Eugène Bellemare, Norman Doyle, Ovid Jackson, Judi Longfield, Gurbax Malhi, Raymond Simard, Monte Solberg, Larry Spencer and Diane St-Jacques.

Acting Members present: Sébastien Gagnon for Suzanne Tremblay, Yvon Godin for Libby Davies and Joe Fontana for John Finlay.

In attendance: From the Library of Parliament: Kevin Kerr and William Young, Research Officers.

Witnesses: From the Office of the Auditor General of Canada: Sheila Fraser, Auditor General of Canada; Peter Simeoni, Principal; Marise Bédard, Director. *From the Department of Finance:* Louis Lévesque, Assistant Deputy Minister, Federal-Provincial Relations and Social Policy Branch; Peter DeVries, Director, Fiscal Policy Division, Economic and Fiscal Policy Division. *From the Department of Human Resources Development:* Charles Nixon, Acting Assistant Deputy Minister, Insurance; Wilma Vreeswijk, Director General, Labour Market Policy.

Pursuant to Standing Order 108(2), the Committee resumed the Review of the Employment Insurance Reserves

Sheila Fraser, Louis Lévesque and Charles Nixon made opening statements and with Peter DeVries and Wilma Vreeswijk answered questions.

At 5:20 p.m., the sitting was suspended.

At 5:23 p.m., the Committee proceeded to sit *in camera*.

At 5:23 p.m., Judi Longfield took the Chair.

The Chair presented the First Report of the Subcommittee on Agenda and Procedure:

FIRST REPORT

Your Steering Committee met on Tuesday, February 11, 2003 to plan the Committee's future business and has agreed to make the following recommendations :

- That the Committee hold meetings in February on: HRDC's Social Insurance Number Action Plan, HRDC's Employment Insurance Service Delivery and on Employment Insurance Reserves.

- That the Committee continue its study on Literacy Issues in March and April.
- That the Committee consider the Main Estimates in May.

It was agreed, -- That the First Report of the Subcommittee on Agenda and Procedure be adopted.

It was agreed, -- That the Budget Request of the Subcommittee on Children and Youth at Risk in the amount of \$29,300 be adopted.

The Committee resumed consideration of its draft report entitled "Taking the necessary measures to enhance the integrity of the Social Insurance Number: A Review of the Action Plan".

It was agreed, -- That the final report (as amended) on "Taking the necessary measures to enhance the integrity of the Social Insurance Number: A Review of the Action Plan" be adopted as the Second Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, -- That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report.

It was agreed, -- That the Chair be authorized to table the Report in the House.

It was agreed, -- That the Committee print 250 copies of its Report in a bilingual format.

It was agreed, -- That, pursuant to Standing Order 109, the Committee request the Government table a comprehensive response to this report; however, notwithstanding the deadline of 150 days stipulated in Standing Order 109, the Committee request that the comprehensive response to this report be tabled within ninety (90) days of the presentation of the report to the House.

It was agreed, -- That, pursuant to Standing Order 108 (1) (a), the Committee authorizes the printing of dissenting or supplementary opinions as an appendix to this report immediately after the signature of the Chair; that the dissenting or supplementary opinion(s) be limited to not more than one page; (font = 12; line spacing = 1.5) and that the dissenting or supplementary opinion(s) be delivered in electronic format in both official languages to the Clerk of the Committee not later than 24 hours after the meeting.

At 5:53 p.m., the Committee adjourned to the call of the Chair.

José Cadorette

Committee Clerk

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 16

Thursday, February 27, 2003

ORDER OF THE DAY:

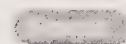
Review the changes to the eligibility for the Disability Tax Credit

WITNESSES:

Department of Finance:

Serge Nadeau, Director, Personal Income Tax Division;

Lise Potvin, Senior Chief, Personal Income Tax Division.



MINUTES OF PROCEEDINGS

Meeting No. 16

Thursday, February 27, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:27 p.m. this day, in Room 209, West Block, the Vice-Chair, Eugène Bellemare, presiding.

Members of the Committee present: Eugène Bellemare, John Finlay, Gurbax Malhi, Raymond Simard and Diane St-Jacques.

Acting Members present: Carolyn Bennett for Larry McCormick, Wendy Hill for Libby Davies, Chuck Strahl for Monte Solberg and Madeleine Dalphond-Guiral for Suzanne Tremblay.

In attendance: From the Library of Parliament: Kevin Kerr and Bill Young, Research Officers.

Witnesses: From the Department of Finance: Serge Nadeau, Director, Personal Income Tax Division; Lise Potvin, Senior Chief, Personal Income Tax Division.

Pursuant to Standing Order 108(2), the Committee commenced to review the changes to the eligibility for the Disability Tax Credit.

Carolyn Bennett made an opening statement.

The witnesses made opening statements and answered questions.

At 4:35 p.m. Diane St-Jacques assumed the Chair.

At 4:41 p.m. Eugène Bellemare assumed the Chair.

At 4:48 p.m., the Committee adjourned to the call of the Chair.

Mike MacPherson

Committee Clerk

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 17

Tuesday, March 18, 2003

ORDER OF THE DAY:

Study on Literacy

WITNESS:

Statistics Canada:

Scott Murray, Director General, Institutions and Social Statistics.





MINUTES OF PROCEEDINGS

Meeting No. 17

Tuesday, March 18, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 3:26 p.m. this day, in Room 253-D, Centre Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, John Finlay, Monique Guay, Judi Longfield, Monte Solberg and Diane St-Jacques.

Acting Member present: Sébastien Gagnon for Suzanne Tremblay

In attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officers.

Witness: From Statistics Canada: Scott Murray, Director General, Institutions and Social Statistics.

Pursuant to Standing Order 108(2), Study on Literacy.

The witness made an opening statement and answered questions.

At 5:00 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 18

Thursday, March 20, 2003

ORDER OF THE DAY:

Study on Literacy

WITNESSES:

Alberta Literacy:

Elaine Cairns, Vice-President.

British Columbia Literacy:

Jean Rasmussen, Director, Family Literacy.

Literacy Partners of Manitoba:

Marg Rose, Executive Director.

NorthWest Territories Literacy Council:

Cate Sills, Executive Director.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 19

Tuesday, March 25, 2003

ORDER OF THE DAY:

Study on Literacy

WITNESSES:

New Brunswick Coalition for Literacy:

Ian Thorn, Coordinator, National Literacy Project, Communications, Energy and
Paperworkers Union of Canada.

Nunavut Literacy Council:

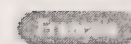
Cayla Chenier, Literacy Development Coordinator.

Ontario Literacy Coalition:

Sue Folinsbee, Acting Clerk, Co-Executive Director.

Regroupement des groupes populaires en alphabétisation du Québec:

Christian Pelletier, Coordinator.



MINUTES OF PROCEEDINGS

Meeting No. 19

Tuesday, March 25, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:49 p.m. this day, in Room 269, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, John Finlay, Judi Longfield, Gurbax Malhi, Raymond Simard, Monte Solberg and Diane St-Jacques.

Acting Members present: Yvon Godin for Libby Davies and Sébastien Gagnon for Suzanne Tremblay.

In attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officers.

Witnesses: From the New Brunswick Coalition for Literacy: Ian Thorn, Coordinator, National Literacy Project, Communications, Energy and Paperworkers Union of Canada. *From the Nunavut Literacy Council:* Cayla Chenier, Literacy Development Coordinator. *From the Ontario Literacy Coalition:* Sue Folinsbee, Acting Clerk, Co-Executive Director. *From the "Regroupement des groupes populaires en Alphabétisation du Québec":* Christian Pelletier, Coordinator.

Pursuant to Standing Order 108(2), the Committee resumed its study on Literacy.

The witnesses made opening statements and answered questions.

At 5:23 p.m., the Committee adjourned to the call of the Chair.

Jeffrey LeBlanc
Committee Clerk

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 20

Thursday, March 27, 2003

ORDER OF THE DAY:

Study on Literacy

WITNESSES:

Calgary Board of Education:

Irene La Pierre, Principal, Piitoayis Family School.

Conne River First Nation:

Edwina Wetzel, Director of Education, St. Anne's School.

Mi'kmaw Kina'matnewey:

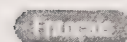
Murdena Marshall (Retired Associate Professor.

Peterborough Native Learning Centre:

Karen McClain, Instructor.

Simon Fraser University:

Darrell Mounsey, Executive Director, Chief Dan George Centre for Advanced Education.



MINUTES OF PROCEEDINGS

Meeting No. 20

Thursday, March 27, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in video-conference* at 10:48 a.m. this day, in Room 701, La Promenade Building, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Peter Goldring, Monique Guay, Judi Longfield, Gurbax Malhi and Raymond Simard.

In attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officers.

Witness(es): From the Calgary Board of Education: Irene La Pierre, Principal, Piitoayis Family School. *From the Chief Dan George Centre for Advanced Education (Simon Fraser University):* Darrell Mounsey, Executive Director. *From the Mi'kmaw Kina'matnewey:* Murdena Marshall, Retired Associate Professor. *From the Peterborough Native Learning Centre:* Karen McClain, Instructor. *From the St. Anne's School Coone, Newfoundland:* Edwina Wetzel, Director of Education.

Pursuant to Standing Order 108(2), the Committee resumed its study on Literacy.

The witnesses made opening statements and answered questions.

At 1:04 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 21

Tuesday, April 1st, 2003

ORDER OF THE DAY:

Study on Literacy

WITNESSES:

Congress of Aboriginal Peoples:

Alastair Macphee, Consultant.

Federation of Saskatchewan Indian Nations:

Danette Starr-Spaeth, Executive Director of the Education and Training Secretariat.



MINUTES OF PROCEEDINGS

Meeting No. 21

Tuesday, April 1st, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in video-conference* at 3:40 p.m. this day, in Room 701, La Promenade Building, the Chair, Judi Longfield, presiding.

Member(s) of the Committee present: Eugène Bellemare, Norman Doyle, Judi Longfield, Gurbax Malhi, Raymond Simard, Monte Solberg and Diane St-Jacques.

Acting Members present: Sébastien Gagnon for Suzanne Tremblay.

In attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officers.

Witnesses: From the Congress of Aboriginal Peoples: Alastair Macphee, Consultant. *From the Federation of Saskatchewan Indian Nations:* By videoconference from Regina: Danette Starr-Spaeth, Executive Director of the Education and Training Secretariat.

Pursuant to Standing Order 108(2),), the Committee resumed its study on Literacy.

The witnesses made opening statements and answered questions.

At 4:35 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 22

Thursday, April 3, 2003

ORDER OF THE DAY:

Study on Literacy

WITNESSES:

Avon Foods Inc.:

Albert (Allie) Craswell, Plant Manager.

"Commission scolaire de Montréal":

Françoise Grenon, Teaching Consultant, Business Services.

Durabelt Inc.:

Ruth Rogerson, Field Officer.

La Ronge Motor Hotel, Saskatchewan:

Clarence Neault, General Manager.

National Silicates:

Lynda Ryder, Director, Employee Relations.

Palliser Furniture:

Valerie Unwin, Language Training Coordinator.



MINUTES OF PROCEEDINGS

Meeting No. 22

Thursday, April 3, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:22 p.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, John Finlay, Monique Guay, Judi Longfield, Gurbax Malhi and Diane St-Jacques.

Other Member present: Rick Laliberté.

In attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officers.

Witnesses: From the Avon Foods Inc.: Albert (Allie) Craswell, Plant Manager. *From the "Commission scolaire de Montréal":* Françoise Grenon, Teaching Consultant, Business Services. *From the Durabelt Inc.:* Ruth Rogerson, Field Officer. *From the La Ronge Motor Hotel, Saskatchewan:* Clarence Neault, General Manager. *From the National Silicates:* Lynda Ryder, Director, Employee Relations. *From the Palliser Furniture:* Valerie Unwin, Language Training Coordinator.

Pursuant to Standing Order 108(2), the Committee resumed its study on Literacy.

The witnesses made opening statements and answered questions.

At 5:05 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 23

Tuesday, April 8, 2003

ORDER OF THE DAY:

Study on Literacy

WITNESSES:

(The) Alliance of Sector Councils:

Gary Grenman, Executive Director.

Canadian Auto Workers Union:

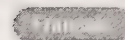
Laurell Ritchie, National representative, Training & Work Organization Department.

Canadian Labour Congress:

Kenneth Georgetti, President;

Tamara Levine, Co-ordinator, Workplace Literacy Project.





MINUTES OF PROCEEDINGS

Meeting No. 23

Tuesday, April 8, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 4:13 p.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: John Finlay, Judi Longfield, Gurbax Malhi and Raymond Simard.

Acting Members present: Jocelyne Girard-Bujold for Suzanne Tremblay and Dick Proctor for Libby Davies.

Other Member present: Alan Tonks.

In attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officer.

Witnesses: From the Canadian Auto Workers Union: Laurell Ritchie, National representative, Training & Work Organization Department. *From the Canadian Labour Congress:* Kenneth V. Georgetti, President; Tamara Levine, Co-ordinator, Workplace Literacy Project. *From the The Alliance of Sector Councils:* Gary Grenman, Executive Director.

Pursuant to Standing Order 108(2), the Committee resumed its study on Literacy.

The witnesses made opening statements and answered questions.

At 5:37 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 24

Thursday, April 10, 2003

ORDER OF THE DAY:

Study on Literacy

WITNESSES:

Alpha Plus:

Ellen Long, Senior Researcher.

Association of Canadian Community Colleges:

Gerald Brown, President.

Canadian Association for Prior Learning Assessment:

Bonnie Kennedy, A/Executive Director.

Canadian Library Association:

Don Butcher, Executive Director;

Madeleine Lefebvre, Vice-President.

National Coalition of Community Based Training:

Bernadette Beaupré, Co-Chair.

Prior Learning Assessment Center:

Doug Myers, Executive Director.



MINUTES OF PROCEEDINGS

Meeting No. 24

Thursday, April 10, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:23 p.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, Peter Goldring, Monique Guay, Judi Longfield, Gurbax Malhi, Raymond Simard and Diane St-Jacques.

In attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officers.

Witnesses: From the Alpha Plus: Ellen Long, Senior Researcher. *From the Association of Canadian Community Colleges:* Gerald Brown, President. *From the Prior Learning Assessment Center, Halifax:* Doug Myers, Executive Director. *From the Canadian Association for Prior Learning Assessment:* Bonnie Kennedy, A/Executive Director. *From the Canadian Library Association:* Madeleine Lefebvre, Vice-President; Don Butcher, Executive Director. *From the National Coalition of Community Based Training:* Bernadette Beaupré, Co-Chair.

Pursuant to Standing Order 108(2), the Committee resumed its study on Literacy.

The witnesses made opening statements and answered questions.

At 5:13 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 25

Tuesday, April 29, 2003

ORDER OF THE DAY:

Study on Literacy

WITNESSES:

Correctional Service Canada:

Don Head, Senior Deputy Commissioner.

Department of Citizenship and Immigration:

Rosaline Frith, Director General, Integration.

John Howard Society of Canada:

Graham Stewart, Executive Director.

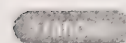
Maytree Foundation:

Elizabeth McIsaac, Manager.

“Y Women of Montréal”:

France-Line Carbonneau, Coordinator, Family Literacy Program, “Joindre l'Est à l'Ouest”;

Zaïa Ferani, Project Leader, Literacy Center.



MINUTES OF PROCEEDINGS

Meeting No. 25

Tuesday, April 29, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:23 p.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, Judi Longfield, Gurbax Malhi, Raymond Simard, Monte Solberg and Diane St-Jacques.

Acting Member present: Sébastien Gagnon for Suzanne Tremblay.

Attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officers.

Witnesses: From the Correctional Service Canada: Don Head, Senior Deputy Commissioner. From the Department of Citizenship and Immigration: Rosaline Frith, Director General, Integration. From the John Howard Society of Canada: Graham Stewart, Executive Director. From the Maytree Foundation: Elizabeth McIsaac, Manager. From the Y Women of Montreal: France-Line Carbonneau, Coordinator, Family Literacy Program, Joindre l'Est à l'Ouest; Zaïa Ferani, Project Leader, Literacy Center.

Pursuant to Standing Order 108(2), the Committee resumed its study on Literacy.

The witnesses made opening statements and answered questions.

At 5:30 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 26

Thursday, May 1st, 2003

ORDER OF THE DAY:

Study on Literacy

WITNESSES:

Department of Human Resources Development:

Lenore Burton, Director General, Learning and Literacy Directorate;

Yvette Souque, Program Manager, National Literacy Secretariat.



MINUTES OF PROCEEDINGS

Meeting No. 26

Thursday, May 1st, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:29 p.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, Libby Davies, John Finlay, Monique Guay, Judi Longfield, Gurbax Malhi, Raymond Simard and Diane St-Jacques.

Acting Member(s) present: Ken Epp for Monte Solberg.

In attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officers.

Witnesses: From the Department of Human Resources Development: Lenore Burton, Director General, Learning and Literacy Directorate; Yvette Y. Souque, Program Manager, National Literacy Secretariat.

Pursuant to Standing Order 108(2), the Committee resumed its study on Literacy.

The witnesses made opening statements and answered questions.

At 4:43 p.m., the sitting was suspended.

At 4:46 p.m., the Committee proceeded to sit in camera to give instructions to the researchers regarding the drafting of the report on Literacy.

At 5:20 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

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on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 27

Tuesday, May 6, 2003

ORDER OF THE DAY:

Study of the Main Estimates for the fiscal year ending March 31, 2004

WITNESSES:

Department of Human Resources Development:

David Cogliati, Director General, Canada Student Loan Programs;

Maryantonett Flumian, Associate Deputy Minister;

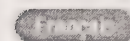
Phil Jensen, Assistant Deputy Minister, Employment Programs Branch;

Janet Milne, Assistant Deputy Minister, Financial and Administrative Services;

Charles Nixon, Acting Assistant Deputy Minister, Insurance;

Nada Semaan, Director General, Strategic Direction Branch, Income Security Program;

Wayne Wouters, Deputy Minister.



MINUTES OF PROCEEDINGS

Meeting No. 27

Tuesday, May 6, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 11:11 a.m. this day, in Room 269, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, Libby Davies, John Finlay, Ovid Jackson, Judi Longfield, Monte Solberg and Diane St-Jacques.

Acting Members present: Sébastien Gagnon for Suzanne Tremblay and Rosemary Ur for Raymond Simard.

In attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officers.

Witnesses: From the Department of Human Resources Development: Wayne G. Wouters, Deputy Minister; Maryantonett Flumian, Associate Deputy Minister; Janet Milne, Assistant Deputy Minister, Financial and Administrative Services; Charles Nixon, Acting Assistant Deputy Minister, Insurance; Phil Jensen, Assistant Deputy Minister, Employment Programs Branch; Nada Semaan, Director General, Strategic Direction Branch, Income Security Program; David Cogliati, Director General, Canada Student Loans Programs.

The Committee proceeded to its Order of Reference dated Wednesday, February 26, 2003, relating to the Main Estimates for the fiscal year ending March 31, 2004.

The Chair called vote 1 and 5 under Human Resources Development.

Wayne Wouters made an opening statement and with the other witnesses answered questions.

At 11:44 a.m., the sitting was suspended.

At 12:31 p.m., the sitting resumed.

At 1:05 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 28

Tuesday, May 6, 2003

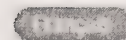
ORDER OF THE DAY:

Study on Literacy

WITNESS:

Council of Ministers of Education (Canada):

Paul Cappon, Director General.



MINUTES OF PROCEEDINGS

Meeting No. 28

Tuesday, May 6, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:30 p.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, John Finlay, Ovid Jackson, Judi Longfield, Gurbax Malhi, Monte Solberg and Diane St-Jacques.

Acting Member present: Sébastien Gagnon for Suzanne Tremblay.

In attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officers.

Witness: From the Council of Ministers of Education (Canada): Dr. Paul Cappon, Director General.

Pursuant to Standing Order 108(2), the Committee resumed its study on Literacy.

The witness made an opening statement and answered questions.

At 4:23 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 29

Thursday, May 8, 2003

ORDER OF THE DAY:

Study of the Main Estimates for the fiscal year ending March 31, 2004

WITNESSES:

Canadian Artists and Producers Professional Relations Tribunal:

Josée Dubois, Executive Director and General Counsel;

Marie Sénécal-Tremblay, Vice-Chairperson.

Canadian Centre for Occupational Health and Safety:

Bonnie Easterbrook, Comptroller;

Len Hong, President and Chief Executive Officer.

Canada Industrial Relations Board:

Paul Lordon, Chairperson;

Akivah Starkman, Executive Director.



MINUTES OF PROCEEDINGS

Meeting No. 29

Thursday, May 8, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:23 p.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, Libby Davies, John Finlay, Monique Guay, Judi Longfield, Gurbax Malhi, Larry Spencer and Diane St-Jacques.

Acting Members present: Roy Bailey for Jim Gouk, Lynne Yelich for Monte Solberg, Judith Sgro for Tony Ianno and Joe Jordan for Raymond Simard.

In attendance: From the Library of Parliament: Kevin Kerr, Research Officer.

Witnesses: From the Canada Industrial Relations Board: Akivah L. Starkman, Executive Director; Paul J. Lordon, Chairperson. *From the Canadian Artists and Producers Professional Relations Tribunal:* Marie Senécal-Tremblay, Vice-Chairperson; Josée Dubois, Executive Director and General Counsel. *From the Canadian Centre for Occupational Health and Safety:* Len Hong, President and Chief Executive Officer; Bonnie Easterbrook, Comptroller.

The Committee proceeded to its Order of Reference dated Wednesday, February 26, 2003, relating to the Main Estimates for the fiscal year ending March 31, 2004.

On a motion of Eugène Bellemare it was agreed, -- That the budget request of the Subcommittee on the Status of Persons with Disabilities in the amount of \$29,300 be adopted.

The Chair called votes 10, 15 and 20 under Human Resources Development.

Paul J. Lordon, Marie Senécal-Tremblay and Len Hong made opening statements and with the other witnesses answered questions.

At 5:11 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 30

Tuesday, May 13, 2003

ORDER OF THE DAY:

Study of the Main Estimates for the fiscal year ending March 31, 2004

APPEARING:

The Honourable Claudette Bradshaw, Minister of Labour

The Honourable Ethel Blondin-Andrew, Secretary of State (Children and Youth)



MINUTES OF PROCEEDINGS

Meeting No. 30

Tuesday, May 13, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 4:12 p.m. this day, in Room 253-D, Centre Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Peter Adams, Eugène Bellemare, John Finlay, Peter Goldring, Jim Gouk, Monique Guay, Judi Longfield, Gurbax Malhi, Larry Spencer and Diane St-Jacques.

Other Member present: Guy St-Julien.

In attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officers.

Appearing: From the House of Commons: Hon. Claudette Bradshaw, Minister of Labour; Hon. Ethel Blondin-Andrew, Secretary of State (Children and Youth).

Witnesses: From the Department of Human Resources Development: Phil Jensen, Assistant Deputy Minister, Employment Programs Branch; Warren Edmondson, Assistant Deputy Minister, Labour; John McKennirey, Assistant Deputy Minister, National Secretariat on Homelessness; Guy Tremblay, Director General, Financial Services.

The Committee resumed consideration of its Order of Reference dated Wednesday, February 26, 2003, relating to the Main Estimates for the fiscal year ending March 31, 2004.

The Committee resumed consideration of Votes 1 & 5 under Human Resources Development.

The Ministers made opening statements and answered questions.

At 5:34 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 31

Thursday, May 15, 2003

ORDER OF THE DAY:

Study of the Main Estimates for the fiscal year ending March 31, 2004

APPEARING:

The Honourable Jane Stewart, Minister of Human Resources Development

WITNESSES:

Department of Human Resources Development:

Janet Milne, Assistant Deputy Minister, Financial and Administrative Services;

Wayne Wouters, Deputy Minister.



MINUTES OF PROCEEDINGS

Meeting No. 31

Thursday, May 15, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 3:16 p.m. this day, in Room 253-D, Centre Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, Libby Davies, John Finlay, Jim Gouk, Judi Longfield, Gurbax Malhi, Larry Spencer and Diane St-Jacques.

Acting Members present: Pierre Paquette for Monique Guay and Claude Duplain for Gurbax Malhi.

Attendance: *From the Library of Parliament:* Kevin Kerr, Research Officer.

Appearing: *From the House of Commons:* Hon. Jane Stewart, Minister of Human Resources Development.

Witnesses: *From the Department of Human Resources Development:* Wayne G. Wouters, Deputy Minister; Janet Milne, Assistant Deputy Minister, Financial and Administrative Services.

The Committee resumed consideration of its Order of Reference dated Wednesday, February 26, 2003, relating to the Main Estimates for the fiscal year ending March 31, 2004.

The Committee resumed consideration of Votes 1 & 5 under Human Resources Development.

The Minister made a statement and answered questions.

At 5:04 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 32

Tuesday, May 27, 2003

ORDER OF THE DAY:

Briefing session on Market Basket Measures

WITNESSES:

Canadian Council on Social Development:

John Anderson, Vice-President, Research.

Centre for Equality Rights in Accommodation:

Sherrie Tingley, Acting Executive Director.

Department of Human Resources Development:

Thomas Townsend, Director General, Applied Research;

Sonia L'Heureux, Acting Director General, Social Policy.

Fraser Institute:

Christopher Sarlo, Professor, Adjunct Scholar.

National Anti-Poverty Organization:

Linda Lalonde, President.

National Council of Welfare:

David Welch, Professor.



As an Individual:

Richard Shillington.



Français

MINUTES OF PROCEEDINGS

Meeting No. 32

Tuesday, May 27, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met in a televised session at 3:44 p.m. this day, in Room 237-C, Centre Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, Libby Davies, John Finlay, Ovid Jackson, Judi Longfield, Raymond Simard, Monte Solberg and Larry Spencer.

Acting Member present: Sébastien Gagnon for Suzanne Tremblay.

Other Member present: Yolande Thibeault.

In attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officer.

Witnesses: From the Department of Human Resources Development: Thomas Townsend, Director General, Applied Research; Sonia L'Heureux, Acting Director General, Social Policy. *As Individual:* Richard Shillington. *From the Canadian Council on Social Development:* John Anderson, Vice-President, Research. *From the Centre for Equality Rights in Accommodation:* Sherrie Tingley, Acting Executive Director. *From the Fraser Institute:* Christopher Sarlo, Professor. *From the National Anti-Poverty Organization:* Linda Lalonde, President. *From the National Council of Welfare:* David Welch, Professor.

Pursuant to Standing Order 108(2), briefing session on Market Basket Measures.

Thomas Townsend, Richard Shillington, John Anderson, Sherrie Tingley, Christopher Sarlo, Linda Lalonde and David Welch made a statement and with the other witness answered questions.

At 6:04 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 33

Thursday, May 29, 2003

IN CAMERA



Français

MINUTES OF PROCEEDINGS

Meeting No. 33

Thursday, May 29, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 9:09 a.m. this day, in Room 306, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, John Finlay, Monique Guay, Judi Longfield, Gurbax Malhi, Raymond Simard, Monte Solberg and Diane St-Jacques.

In attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officers.

Pursuant to Standing Order 108(2), the Committee resumed its study on Literacy.

The Committee met in camera to discuss the draft report on Literacy.

At 11:45 a.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 34

Tuesday, June 3, 2003

IN CAMERA



MINUTES OF PROCEEDINGS

Meeting No. 34

Tuesday, June 3, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 4:12 p.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, John Finlay, Monique Guay, Tony Ianno, Ovid Jackson, Judi Longfield, Gurbax Malhi, Raymond Simard, Monte Solberg and Diane St-Jacques.

Acting Members present: Sébastien Gagnon for Suzanne Tremblay and Beth Phinney for Peter Adams.

In attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officer.

Pursuant to Standing Order 108(2), the Committee resumed its study on Literacy.

The Committee met *in camera* to discuss the draft report on Literacy.

It was agreed, -- That recommendations 1, 2, 3, 5, 6, 7, 8, 9, 11, 12, 14 to 21 be adopted.

It was agreed on division, -- That recommendations 4, 10 and 13 be adopted.

At 5:40 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 35

Monday, June 9, 2003

IN CAMERA



MINUTES OF PROCEEDINGS

Meeting No. 35

Monday, June 9, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 3:25 p.m. this day, in Room 269, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, Monique Guay, Tony Ianno, Judi Longfield, Gurbax Malhi, Monte Solberg.

Acting Members present: Bob Wood for Peter Adams, Sébastien Gagnon for Suzanne Tremblay, Lynne Yelich for Jim Gouk, Joseph Volpe for Larry McCormick and Larry Bagnell for Diane St-Jacques.

In attendance: From the Library of Parliament: Chantal Collin and Kevin Kerr, Research Officers.

Pursuant to Standing Order 108(2), the Committee resumed its study on Literacy.

The Committee proceeded to discuss its draft report on Literacy.

At 3:58 p.m., the sitting was suspended.

At 4:15 p.m., the sitting resumed.

It was agreed, -- That the final report (as amended) on "Raising Adult Literacy Skills: the Need for a Pan-Canadian Response" be adopted as the Third Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, -- That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the Report.

It was agreed, -- That the Chair be authorized to table the Report in the House.

It was agreed, -- That the Committee print 550 copies of its Report in a bilingual format.

It was agreed, -- That, pursuant to Standing Order 109, the Committee request that the Government provide a comprehensive response to this Report within one hundred and fifty (150) days.

It was agreed, -- That, pursuant to Standing Order 108(1)(a), the Committee authorizes the printing of the dissenting opinion of the Bloc Québécois as an appendix to this report immediately after the signature of the Chair; that the dissenting opinion be limited to not more than five pages; (font = 12; line spacing = 1.5) and that the dissenting opinion be delivered in electronic format in both official languages to the Clerk of the Committee not later than 5:00 p.m., Tuesday, June 10th.

At 4:16 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

HOUSE OF COMMONS OF CANADA
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Chair: Judi Longfield, Lib.

Meeting No. 36

Wednesday, June 11, 2003

IN CAMERA



MINUTES OF PROCEEDINGS

Meeting No. 36

Wednesday, June 11, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 3:23 p.m. this day, in Room 209, West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, John Finlay, Monique Guay, Ovid Jackson, Judi Longfield, Gurbax Malhi, Larry McCormick, Raymond Simard, Monte Solberg and Larry Spencer.

Acting Members present: John Godfrey for Diane St-Jacques, Reed Elley for Jim Gouk and Sébastien Gagnon for Suzanne Tremblay.

Other Member present: Wendy Lill.

In attendance: From the Library of Parliament: Chantal Collin, Kevin Kerr, William Young and Julie Cool, research officers.

The Committee resumed consideration of its draft report on Literacy.

It was agreed, -- That the final report on “Building a Brighter Future for Urban Aboriginal Children” be adopted as the Fourth report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, -- That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the report.

It was agreed, -- That the Chair be authorized to table the report in the House.

It was agreed, -- That the Committee print 350 copies of its report in a bilingual format.

It was agreed, -- That, pursuant to Standing Order 109, the Committee request that the Government provide a comprehensive response to this Report within one hundred and fifty (150) days.

It was agreed, -- That the final report on “Listening to Canadians: A First View of the Future of the Canada Pension Plan (Disability) Program” be adopted as the Fifth Report of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities.

It was agreed, -- That the Clerk be authorized to make such editorial and typographical changes as necessary without changing the substance of the report.

It was agreed, -- That the Chair be authorized to table the report in the House.

It was agreed, -- That the Committee print 550 copies of its report in a bilingual format.

It was agreed, -- That, pursuant to Standing Order 109, the Committee request that the Government provide a comprehensive response to this report within one hundred and fifty (150) days.

It was agreed, -- That a letter be sent to Minister Stewart regarding recommendations for Main Estimates.

It was agreed, -- That the Press Release as amended on the Literacy report be adopted.

At 3:45 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle

Clerk of the Committee

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**HUMAN RESOURCES DEVELOPMENT AND THE
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Chair: Judi Longfield, Lib.

Meeting No. 37

Monday, September 22, 2003

ORDERS OF THE DAY:

Consideration of Question Q-233 — Mr. Hill (Prince George—Peace River) — For the fiscal years 1993–1994, 1994–1995, 1995–1996, 1996–1997, 1997–1998, 1998–1999, 1999–2000 and 2000–2001, from all departments and agencies of the government, including crown corporations and quasi- or non-governmental agencies funded by the government, and not including research and student-related grants and loans, what is the list of grants, loans, contributions and contracts awarded in the constituency of Prince George—Peace River, including the name and address of the recipient, whether or not it was competitively awarded, the date, the amount and the type of funding, and if repayable, whether or not it has been repaid?

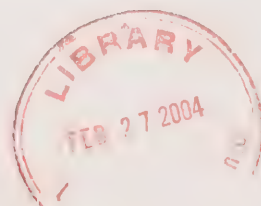
Future business in camera

WITNESSES:

Department of Public Works and Government Services:

Pierre Berthiaume, Manager, Parliamentary Relations, Communications Branch;

Jack Korwin, Director, Public and Parliamentary Relations, Communications Branch.





MINUTES OF PROCEEDINGS

Meeting No. 37

Monday, September 22, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:22 p.m. this day, in Room 269 West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, Libby Davies, Norman Doyle, Ovid Jackson, Judi Longfield, Gurbax Malhi, Larry McCormick and Suzanne Tremblay.

Acting Members present: Jay Hill for Larry Spencer and Brian Pallister for Monte Solberg.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Department of Public Works and Government Services: Pierre Berthiaume, Manager, Parliamentary Relations, Communications Branch; Jack Korwin, Director, Public and Parliamentary Relations, Communications Branch.

Pursuant to Standing Order 39(5)(b), the Committee proceeded to the consideration of the failure of the Ministry to respond to written question No. Q-233 on the Order Paper, referred to the Committee on Monday, September 15, 2003 and which read as follows: Q-233 — Mr. Hill (Prince George—Peace River) — For the fiscal years 1993-1994, 1994-1995, 1995-1996, 1996-1997, 1997-1998, 1998-1999, 1999-2000 and 2000-2001, from all departments and agencies of the government, including crown corporations and quasi- or non-governmental agencies funded by the government, and not including research and student-related grants and loans, what is the list of grants, loans, contributions and contracts awarded in the constituency of Prince George-Peace River, including the name and address of the recipient, whether or not it was competitively awarded, the date, the amount and the type of funding, and if repayable, whether or not it has been repaid?

Jack Korwin made a statement and answered questions.

At 3:48 p.m., the sitting was suspended.

At 3:49 p.m., the sitting resumed in camera.

The Committee proceeded to the consideration of matters related to Committee business.

At 4:02 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle
Clerk of the Committee

2003/09/23 3:56 p.m.

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**HUMAN RESOURCES DEVELOPMENT AND THE
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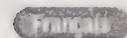
Chair: Judi Longfield, Lib.

Meeting No. 38

Wednesday, October 1, 2003

ORDERS OF THE DAY:

Election of Chair.



MINUTES OF PROCEEDINGS

Meeting No. 38

Wednesday, October 1, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:30 p.m. on this day, in Room 209 West Block, for the purpose of electing a Chair, pursuant to Standing Order 106(1).

Members of the Committee present: Eugène Bellemare, Libby Davies, Norman Doyle, John Finlay, Peter Goldring, Monique Guay, Ovid Jackson, Judi Longfield, Larry McCormick, Raymond Simard, Larry Spencer and Diane St-Onge.

Attending Members present: Larry Bagnell for Tony Ianno, Cheryl Gallant for Brian Pallister, Pauline Picard for Suzanne LeBlanc, Kevin Sorenson for Jim Gouk and Alan Tonks for Peter Adams.

Attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

The Clerk of the Committee presided over the election of a Chair.

On a motion of Raymond Simard, it was agreed, — That Judi Longfield be elected Chair of the Committee.

Accordingly Judi Longfield was duly elected Chair of the Committee.

On a motion of Ovid Jackson, it was agreed, — That Eugène Bellemare be elected Government Vice-Chair of the Committee.

On a motion of Peter Goldring, it was agreed, — That Brian Pallister be elected Opposition Vice-Chair of the Committee.

Judi Longfield took the Chair. The Committee proceeded to consider business relating to the re-creation of subcommittees.

It was agreed, — That pursuant to Standing Order 108(1) (a)(b), a Subcommittee of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities be established, and that pursuant to 108(2) the Subcommittee study issues regarding the future of children and youth in Canada;

That the Subcommittee be composed of nine members of which five shall be government members and four shall be opposition members, to be named after the usual consultations;

That the Subcommittee report thereon its findings and recommendations to the Committee;

That the Subcommittee be empowered, except when the House otherwise orders, to send for persons, papers and records, to sit while the House is sitting, to receive evidence, to sit only during a time when the Standing Committee is not sitting, unless otherwise authorized by the Standing Committee, to print from day to day such papers as may be ordered by it and to authorize the Chair to hold meetings to receive evidence when a quorum is not present provided that at least 3 members are present including the opposition;

That when the Chair of the Subcommittee is unable to act in that capacity at or during a meeting of the Subcommittee, the Chair shall designate a member of the Subcommittee to act as Chair at or during the said meeting;

That substitution of members on the Subcommittee be in accordance with Standing Order 114(2)(b) and (c);

That the Committee authorize the allocation of sufficient funds from its budget to the Subcommittee for the payment of reasonable travelling and living expenses to witnesses appearing before the Subcommittee;

That the Subcommittee be empowered to retain the services of research officers from the Library of Parliament and;

That it also be empowered to retain the professional, clerical and stenographic help as may be required.

It was agreed, — That pursuant to Standing Order 108(1) (a)(b), a Subcommittee of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities be established, and that pursuant to 108(2) and (3) (c) the Subcommittee study among other matters, the proposing, promoting, monitoring and assessment of initiatives aimed at the integration and equality of disabled persons in all sectors of Canadian society;

That the Subcommittee be composed of nine members of which five shall be government members and four shall be opposition members, to be named after the usual consultations;

That the Subcommittee report thereon its findings and recommendations to the Committee;

That the Subcommittee be empowered, except when the House otherwise orders, to send for persons, papers and records, to sit while the House is sitting, to receive evidence, to sit only during a time when the Standing Committee is not sitting, unless otherwise authorized by the Standing Committee, to print from day to day such papers as may be ordered by it and to authorize the Chair to hold meetings to receive evidence when a quorum is not present provided that at least 3 members are present including the opposition;

That the Committee authorize the allocation of sufficient funds from its budget to the Subcommittee for the payment of reasonable travelling and living expenses to witnesses appearing before the Subcommittee;

That the Subcommittee be empowered to retain the services of research officers from the Library of Parliament;

That the Subcommittee be empowered to retain professional services as may be required;

That when the Chair of the Subcommittee is unable to act in that capacity at or during a meeting of the Subcommittee he shall designate a member of the Subcommittee to act as Chair at or during the said meeting;

That substitution of members on the Subcommittee be in accordance with Standing Order 114.

At 3:34 p.m., the Committee adjourned to the call of the Chair.

Danielle Belisle
Clerk of the Committee

2003/10/03 9:19 a.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 39

Monday, October 6, 2003

IN CAMERA



MINUTES OF PROCEEDINGS

Meeting No. 39

Monday, October 6, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met *in camera* at 3:28 p.m. this day, in Room 209 West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, Libby Davies, Ovid Jackson, Judi Longfield, Larry McCormick, Raymond Simard and Larry Spencer.

Acting Members present: Gérard Binet for Diane St-Jacques, Paul Crête for Suzanne Tremblay and Christian Jobin for Gurbax Malhi.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

The Committee proceeded to the consideration of matters related to Committee business.

It was agreed, — That, pursuant to Standing Order 108 (2), the Committee undertake a study on changes in the nature of work and work-life balance in the federal jurisdiction, and identify ways for achieving a better balance between work and non-work activities, particularly those pertaining to families, in workplaces covered under Part III of the Canada Labour Code and in the Federal Public Service of Canada. Furthermore, this study would examine the issue of extending special benefits under the Employment Insurance Act to self-employed workers .

It was agreed, — That, officials from the Department of Human Resources be invited to appear on October 20th 2003 in relation to supplementary estimates for the fiscal year ending March 31, 2004.

It was agreed, — That, officials from the Department of Human Resources & the Department of Finance be invited to appear in relation to Employment Insurance Premiums.

At 3:53 p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle
Clerk of the Committee

2003/11/04 11:09 a.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 40

Monday, October 20, 2003

ORDER OF THE DAY:

Study of the Supplementary Estimates (A) 2003-2004: Votes 1a and 5a under Human Resources Development

WITNESSES:

Department of Human Resources Development:

Francine Blouin Wilkinson, Acting Director, Policy and Legislation Development-
Insurance Branch;

Maryantonett Flumian, Associate Deputy Minister and Vice-Chairperson, Deputy Minister's
Office;

Janet Milne, Assistant Deputy Minister, Financial and Administrative Services.

National Secretariat on Homelessness:

Bill Cameron, Director General.



MINUTES OF PROCEEDINGS

Meeting No. 40

Monday, October 20, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:30 p.m. this day, in Room 269 West Block, the chair role, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, Judi Longfield, Brian Pallister, Raymond Simard, Larry Spencer, Diane St-Jacques and Suzanne Tremblay.

Acting Members present: Gary Pillitteri for Gurbax Malhi.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Department of Human Resources Development: Maryantonett Flumian, Associate Deputy Minister and Vice-Chairperson, Deputy Minister's Office; Janet Milne, Assistant Deputy Minister, Financial and Administrative Services; Francine Blouin Wilkinson, Acting Director, Policy and Legislation Development- Insurance Branch. *National Secretariat on Homelessness:* Bill Cameron, Director General.

Pursuant to Standing Order 81(5), the Committee commenced consideration of the Supplementary Estimates (A) 2003-2004: Votes 1a and 5a under Human Resources Development referred to the Committee on Tuesday, September 23, 2003.

By unanimous consent, the Chair called Votes 1a and 5a under Human Resources Development.

Maryantonett Flumian made a statement and, with the other witnesses, answered questions.

At 5:08 p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle
Clerk of the Committee

2003/10/21 3:46 p.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 41

Wednesday, October 22, 2003

ORDER OF THE DAY:

Study of Enhancing Work-Life Balance in the Federal Jurisdiction

WITNESSES:

Department of Human Resources Development:

Warren Edmondson, Assistant Deputy Minister, Labour;

Neil Gavigan, Director, Labour Standards and Workplace Equity;

Mr. Laurent Quintal, Chief of Research, Policy Development, Labour Program;

Ms. Gay Stinson, Director, Policy Development, Labour Program.



MINUTES OF PROCEEDINGS

Meeting No. 41

Wednesday, October 22, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:21 p.m. this day, in Room 209 West Block, the chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, John Finlay, Jim Gouk, Ovid Jackson, Judi Longfield, Gurbax Malhi, Larry McCormick, Brian Pallister, Larry Spencer, Diane St-Jacques and Suzanne Tremblay.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: Department of Human Resources Development: Fred Chilton, Manager, Labour Standards Policy and Legislation; Warren Edmondson, Assistant Deputy Minister, Labour; Neil Gavigan, Director, Labour Standards and Workplace Equity; Laurent Quintal, Chief of Research, Policy Development, Labour Program; Gay Stinson, Director, Policy Development, Labour Program.

Pursuant to Standing Order 108(2), the Committee commenced its study of Enhancing Work-Life Balance in the Federal Jurisdiction.

Warren Edmondson made a statement and with other witnesses answered questions.

At 4:01 p.m., the sitting was suspended.

At 4:36 p.m., the sitting resumed.

At 4:45 p.m., the Vice-Chair Eugène Bellemare took the Chair.

At 5:00 p.m., the Chair Judi Longfield took the Chair.

At 5:12 p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle
Clerk of the Committee

2003/10/24 10:56 a.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 42

Monday, October 27, 2003

ORDERS OF THE DAY:

Study of Enhancing Work-Life Balance in the Federal Jurisdiction

Consideration of the motion of Suzanne Tremblay

WITNESSES:

Treasury Board of Canada Secretariat:

Dave Flavell, Director, Innovations and Human Resources Planning;

Glynnis French, Assistant Secretary, Strategic Planning and Analysis, Human Resources
Branch.



MINUTES OF PROCEEDINGS

Meeting No. 42

Monday, October 27, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 4:06 p.m. this day, in Room 308 West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, John Finlay, Ovid Jackson, Judi Longfield, Larry McCormick, Raymond Simard, Larry Spencer, Diane St-Jacques and Suzanne Tremblay.

Acting Members present: Gérard Binet for Tony Ianno and Alan Tonks for Peter Adams.

In attendance: Library of Parliament: Chantal Collin, Analyst; Kevin Kerr, Analyst.

Witnesses: Treasury Board of Canada Secretariat: Glynnis French, Assistant Secretary, Strategic Planning and Analysis, Human Resources Branch; Dave Flavell, Director, Innovations and Human Resources Planning.

Pursuant to Standing Order 108(2), the Committee resumed its study of Enhancing Work-Life Balance in the Federal Jurisdiction.

Glynnis French made a statement and with the other witness answered questions.

Pursuant to the forty-eight (48) hours notice motion adopted by the Committee on November 5th, 2002, the Committee proceeded to the consideration of the motion of Suzanne Tremblay presented to the Clerk on Friday October 24th, 2003.

Suzanne Tremblay moved, — - WHEREAS during the meeting of the Standing Committee on Human Resources Development and the Status of Persons with Disabilities that took place on Monday October 20th 2003, Ms. Suzanne Tremblay asked the witnesses who were present to explain why the Liberal Party had formed a committee to study the problem of seasonal employment when the Minister already had recommendations originating from various committees formed to study the same problem; - WHEREAS Ms. Francine Blouin Wilkinson, Acting Director, Policy and Legislation for the Ministry of Human Resource Development, replied that the reason the recommendations were not accepted was due to the fact that they all suggested ensuring an annual guaranteed income; - WHEREAS one of the reports in question, Seasonal Employment in the Lower Saint-Lawrence, completed by the Committee on Seasonal Workers on November 25, 2002, recommended much more than an annual guaranteed income; IT IS RECOMMENDED: 1. That the Minister of Human Resource Development Canada present herself to the Committee to explain what actions have been taken in regards to the report in question; and 2. That the Minister explain why she did not oppose the creation of a partisan Liberal Committee, since she already has at her disposal everything required to solve the problem of seasonal employment..

After debate, the question was put on the motion and it was negatived.

At 5:17 p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle
Clerk of the Committee

2003/11/04 11:34 a.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 43

Wednesday, October 29, 2003

ORDER OF THE DAY:

Study of Enhancing Work-Life Balance in the Federal Jurisdiction

WITNESSES:

Carleton University:

Linda Duxbury, School of Business.

Conference Board of Canada:

Judith MacBride-King, Associate Director, Research, Centre for Management Effectiveness.



MINUTES OF PROCEEDINGS

Meeting No. 43

Wednesday, October 29, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:34 p.m. this day, in Room 209 West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Tony Ianno, Ovid Jackson, Judi Longfield, Brian Pallister and Diane St-Jacques.

Acting Members present: Bob Speller for Gurbax Malhi.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Carleton University: Linda Duxbury, Professor, School of Business. *Conference Board of Canada:* Judith MacBride-King, Associate Director, Research, Centre for Management Effectiveness.

Pursuant to Standing Order 108(2), the Committee resumed its study of Enhancing Work-Life Balance in the Federal Jurisdiction.

The witnesses, Linda Duxbury and Judith MacBride-King, made statements and answered questions.

At 5:00 p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle
Clerk of the Committee

2003/10/30 10:26 a.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 44

Monday, November 3, 2003

ORDER OF THE DAY:

Study of Enhancing Work-Life Balance in the Federal Jurisdiction

WITNESS:

Canadian Policy Research Networks:

Judith Maxwell, President.



MINUTES OF PROCEEDINGS

Meeting No. 44

Monday, November 3, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:36 p.m. this day, in Room 209 West Block, the Chair, Judi Longfield, presiding.

Members of the Committee present: Eugène Bellemare, Libby Davies, Judi Longfield, Gurbax Malhi, Larry McCormick, Brian Pallister and Diane St-Jacques.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: Canadian Policy Research Networks: Judith Maxwell, President.

Pursuant to Standing Order 108(2), the Committee resumed its study of Enhancing Work-Life Balance in the Federal Jurisdiction.

The witness made a statement and answered questions.

At 5:00 p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle
Clerk of the Committee

2003/11/04 9:49 a.m.

HOUSE OF COMMONS OF CANADA
37th PARLIAMENT, 2nd SESSION

MINUTES OF PROCEEDINGS

Standing Committee
on

**HUMAN RESOURCES DEVELOPMENT AND THE
STATUS OF PERSONS WITH DISABILITIES**

Chair: Judi Longfield, Lib.

Meeting No. 45

Wednesday, November 5, 2003

ORDER OF THE DAY:

Study of Enhancing Work-Life Balance in the Federal Jurisdiction

WITNESSES:

Canadian Alliance for Children's Healthcare:

Nora Spinks, President, Work-Life Harmony Enterprises.

University of Guelph:

Dr. Donna Lero, Centre for Families, Work and Well-being.



MINUTES OF PROCEEDINGS

Meeting No. 45

Wednesday, November 5, 2003

The Standing Committee on Human Resources Development and the Status of Persons with Disabilities met at 3:36 p.m. this day, in Room 269 West Block, the Vice-Chair, Eugène Bellemare, presiding.

Members of the Committee present: Eugène Bellemare, John Finlay and Brian Pallister.

Acting Members present: Larry Bagnell for Peter Adams and Joseph Volpe for Ovid Jackson.

In attendance: Library of Parliament: Kevin Kerr, Analyst.

Witnesses: University of Guelph: Dona Lero, Centre for Families, Work and Well-being. *Canadian Alliance for Children's Healthcare:* Nora Spinks, President, Work-Life Harmony Enterprises.

Pursuant to Standing Order 108(2), the Committee resumed its study of Enhancing Work-Life Balance in the Federal Jurisdiction.

The witnesses made a statement and answered questions.

At 4:45 p.m., the Committee adjourned to the call of the Chair.

Danielle Bélisle
Clerk of the Committee

2003/11/06 2:47 p.m.

